

**झारखण्ड सरकार
विधि (विधान) विभाग
झारखण्ड मंत्रालय धूर्वा, राँची-834004**

- अधिसूचना -

राँची, दिनांक- 21 अप्रैल, 2026

संख्या-एल0जी0-04/2025-17 लेज० झारखंड विधान सभा द्वारा यथा पारित और माननीय राज्यपाल द्वारा दिनांक-17/04/2026 को अनुमत झारखण्ड राज्य विश्वविद्यालय अधिनियम, 2026 का निम्नांकित अंग्रेजी अनुवाद झारखंड राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है, जिसे भारत का संविधान के अनुच्छेद 348 के खंड (3) के अधीन उक्त अधिनियम का अंग्रेजी भाषा में प्राधिकृत पाठ समझा जाएगा।

**THE JHARKHAND STATE UNIVERSITIES ACT, 2026
(Jharkhand Act- 05, 2026)**

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THE JHARKHAND STATE UNIVERSITIES ACT, 2026**Preamble**

An Act to unify law relating to the State Universities established under the Jharkhand State Universities Act, 2000, as adapted including all its amendment; Jharkhand Raksha Shakti University Act, 2016; Jharkhand University of Technology Act, 2015 and Pandit Raghunath Murmu Tribal University Act, 2022; and to establish new Teaching Intensive Affiliating and Research Intensive Unitary State Universities in the State

WHEREAS it is expedient to provide for a uniform pattern for the constitution, academic autonomy, financial independence and efficient administration of non-agricultural and non-medical Universities in the State of Jharkhand and to make better provisions thereof.

AND WHEREAS the Government of Jharkhand feels it is expedient to make a law to provide for better governance, academic standards, quality education, academic autonomy and excellence, adequate representation through democratic process, and strengthen the higher education institutions

AND WHEREAS the Government of Jharkhand feels it is necessary to regulate the non-agricultural and non-medical Universities in the State of Jharkhand in an effective manner, to provide for participation of Universities in social and educational spheres, to constitute various Boards and Committees and to repeal the Acts of the Universities of the State of Jharkhand;

It is hereby enacted in the Seventy-Seventh Year of the Republic of India as follows: -

CHAPTER I: PRELIMINARY**1 Short title, extent and commencement**

- (1) This Act may be called the Jharkhand State Universities Act, 2026.
- (2) It shall extend to all Universities mentioned in the Schedule II and Schedule III of this Act and established in the State of Jharkhand.
- (3) It shall come into force from the date of its notification in the *Official Gazette*.

2 Definitions

In this Act, unless the context otherwise requires: -

- (a) "ABC" means Academic Bank of Credit;
- (b) "Academic Council" means the Academic Council of the University;
- (c) "affiliated college" means a college which has been granted affiliation by the University;
- (d) "AICTE" means the All India Council for Technical Education as established under All India Council for Technical Education Act, 1987;
- (e) "authorities" means the authorities of the University as specified by or under this Act;
- (f) "autonomous college" or "autonomous institution" means a college or institution to which autonomy in the manner as prescribed by the Statutes;
- (g) "autonomy" means a privilege of the University conferred by the Statutes to permit a college or an institution to conduct academic programme(s), examinations and develop syllabus for the respective subjects in line with the provisions of University Grants Commission (UGC);
- (h) "bi-annual meeting" means one of the two meetings of the Senate to be held every year;
- (i) "boards" means the boards of the University;
- (j) "bodies" means the bodies of the University formed by the respective authorities;
- (k) "Chancellor" and "Pro Chancellor" shall mean the Chancellor and Pro-Chancellor of the University as provided in this Act;
- (l) "Chief Minister" means the Chief Minister of the State of Jharkhand;
- (m) "college" means a college constituted by or affiliated to the University;
- (n) "constituent college" means a college maintained and managed by the University and/or State Government;

- (o) “committee” means the committee of the University and/or college under the jurisdiction of the University;
- (p) “Commission” means the Jharknad State University Service Commission established under Section 142 of this Act;
- (q) “Community College” means a sub-unit of any Constituent College established by the State Government, particularly in remote or educationally disadvantaged areas of the State with low Gross Enrolment Ratio (GER), to offer vocational, skill-based, or higher education programmes up to the undergraduate diploma level, aligned with the National Skills Qualifications Framework (NSQF) by National Council for Vocational Training and Education or the National Higher Education Qualifications Framework (NHEQF) by UGC, and functioning as a feeder institution to any Constituent or Affiliated College in the manner as may be prescribed by the Statutes;
- (r) “Dean” means Dean of concerned faculty and Dean of Academic Affairs of the University;
- (s) “degree”, “diploma”, “certificate” means academic qualifications granted by the University;
- (t) “department” means a department conducting research, providing consulting and extension services, and teaching a particular subject or a group of subjects in a college or University as prescribed by the Statutes;
- (u) “Department of Higher and Technical Education” means Department of Higher and Technical Education, Government of Jharkhand;
- (v) “Director” means a head of an institution, or a board or a centre of the University as designated by the Senate or Syndicate;
- (w) “Director of Higher Education” and “Director of Technical Education” means the Director of Higher Education and Director of Technical Education under the Department of Higher and Technical Education, Government of Jharkhand;
- (x) “Employee” means permanent regular teachers, non-teaching staff and Officers appointed against sanctioned posts of the University;
- (y) “Empowered Autonomous College” means an autonomous college that is approved by the University Grants Commission (UGC) as a College with potential for Excellence or College of Excellence, which has high level grade as specified by the Government by notification in the *Official Gazette* has been given the status of Empowered Autonomous College by the Authority in the manner as prescribed by the Statutes, with a power to grant degree of such College jointly with the teaching intensive University;
- (z) “Empowered Autonomous Cluster Institutions” means a group of autonomous colleges of the same management or educational society which includes the colleges identified by the University Grants Commission (UGC) as College with potential for excellence or College of Excellence, which have high level grade as specified by the Government by notification in the *Official Gazette* as has been given the status of Empowered Autonomous Cluster Institution by the Authority in the manner as prescribed by the Statutes, and is empowered to grant a joint degree with the teaching intensive University;
- (aa) “fee” means tuition fees, other fees and charges, including developmental charges, paid for imparting education;
- (aa) “He” and “Him” mean a gender neutral pronouns used in this Act;
- (ab) “Head of the University Department” and “Head of the College Department” means respectively, a Head of the University Department, and a Head of the College Department, as prescribed by the Statutes;
- (ac) “higher education” means education imparted by the University, University Department or

- any College;
- (ad) “honorary degree” means a degree or academic qualification conferred on any person, by reason of eminent attainment or distinction as may be decided by the Senate and confirmed by State Government;
- (ae) “Hostel” means a place of residence for the students of the University or a college or an institution, provided, established, maintained, by the University or college or institution, as the case may be;
- (af) “institution” means an academic institution of learning, other than a college, associated and admitted to the privileges of the University;
- (ag) “JCSTI” means Jharkhand Council on Science, Technology and Innovation, an autonomous body of Department of Higher and Technical Education, Government of Jharkhand;
- (ah) “JSFDA” means Jharkhand State Faculty Development Academy, an autonomous body of Department of Higher and Technical Education, Government of Jharkhand;
- (ai) “JSHEC” means Jharkhand State Higher Education Council, an autonomous body of Department of Higher and Technical Education, Government of Jharkhand;
- (aj) “management” means the trustees or the managing or governing body, by whatever name called, of any trust registered under the Indian Trusts Act, 1882 or any society registered under the Societies Registration Act, 1860 or a Company registered under section 8 of the Companies Act, 2013, under the management of which one or more colleges or other institutions of higher learning, are admitted to the privileges of the University:
- (ak) “Lecturer” means a teacher of a College or University possessing such qualification as may be prescribed by the Statutes;
- (al) “NAAC” means National Assessment and Accreditation Council;
- (am) “NBA” means National Board of Accreditation;
- (an) “non-vacational academic staff” means such staff as the State Government may classify to be non-vacational academic staff such as Vice Chancellor, Pro-Vice Chancellor, Finance Officer, Controller of Examination, all Deans, Heads of University Post Graduate Department, Director / Principal and includes all such staff which is engaged in discharging administrative functions;
- (ao) “Officers” means officers of the University appointed and/or nominated by the competent authority which includes Financial Advisor, Proctor, Registrar, Finance Officer, Controller of Examination and other;
- (aq) “Other Backward Classes” means any socially and educationally backward classes of citizens as declared by the State Government and includes Other Backward Classes declared by the Government of India in relation to the State of Jharkhand;
- (ar) “particularly vulnerable tribal group (PVTG)” means tribes declared as such by the State Government or Government of India, from time to time;
- (as) “public University” means an University established by the Act of Parliament or State Act and is managed and maintained by the Central or State Government;
- (at) “post-graduate department” means a department in a college or institution of higher learning, research or specialised studies, recognised to be so by the University and imparting post-graduate instruction or guidance for teaching and research;
- (au) “prescribed” means prescribed by Statutes or University Ordinances or Rules, as the case may be, made by or under this Act;
- (av) “principal” means the head of a Constituent or Affiliated College, of the University;
- (aw) “Professor”, “Associate Professor” or “Assistant Professor” means faculty or teacher in

- the respective capacity as prescribed by the Statutes or notified by the State Government from time to time;
- (ax) “Reader” means a teacher of a College or the University possessing such qualifications as may be prescribed by the Statutes;
- (ay) “Regional Centres” means a comprehensive inherent independent unit of the University enlisted in Schedule – II of this Act for a predetermined geographical jurisdiction approved by the Competent Authority for decentralization of administrative and extension activities of that jurisdiction, with the objective of improving efficiency and effectiveness;
- (az) “registered graduate” means a graduate of a University registered or deemed to be registered by or under this Act with one of the universities;
- (ba) “Regulatory Body” means and includes a body such as UGC, AICTE, NCTE, NMC, PCI, ICAR, BCI established for maintenance of standards of higher education;
- (bb) “Research Intensive Unitary University” means a University established under this Act which are of unitary in nature and does not have power to affiliate any college;
- (bc) “sanctioned post” means the posts sanctioned by the State Government;
- (bd) “Schedule” means the Schedule appended to this Act;
- (be) “Scheduled Castes” means such castes, races or tribes or parts of, or groups within, such castes, races or tribes as are deemed under article 341 of the Constitution of India to be the Scheduled Castes for the purpose of this Act;
- (bf) “Scheduled Tribes” means such tribes or tribal communities or parts of or groups within, such tribes or tribal communities as are deemed under article 342 of the Constitution of India to be Schedule Tribes for the purpose of this Act;
- (bg) “Senate” means the Senate of the University;
- (bh) “Self-financed Courses” means such academic, professional, vocational, or skill-based programs of study introduced or conducted by the University or its Constituent Colleges, which do not receive any financial assistance or budgetary support, whether recurring or non-recurring, from the State Government; and for which the entire expenditure, including but not limited to faculty and staff salaries, equipment, administrative expenses, and operational costs, is met through the fees collected from students enrolled in such courses or through any other non-governmental sources, subject to such regulatory approvals or oversight as may be prescribed by the State Government or the University or regulatory body;
- (bi) “State Government” means the State Government of Jharkhand and other such Competent Authorities or Officers of the State Government with powers delegated and functions defined in the manner as prescribed by the Statutes;
- (bj) “State Reservation Policy” means the Reservation Policy of Jharkhand as notified and amended from time to time;
- (bk) “Statutes”, “University Ordinances”, and “Rules” mean, respectively, the Statutes, University Ordinances, and rules made by or under this Act;
- (bl) “Student” means an individual who is admitted and registered for an academic program of the University or affiliated college or constituent college of the University;
- (bm) “Study Centre” means a comprehensive inherent independent unit of the University for a predetermined geographical jurisdiction approved by the competent authority for decentralization of academic and research activities of that jurisdiction;
- (bn) “Syndicate” means the Syndicate of the University;
- (bo) “teacher” means full time regular professor, associate professor, assistant professor, reader, lecturer, principal, Director of an Institution, Director or Instructor of physical education

- in any University department, constituent, affiliated or autonomous college of the University;
- (bq) “Teaching Intensive Affiliating University” means a University established under this Act which have power to affiliate any college;
- (br) “University” means State Universities mentioned in the Schedule I, II, and III of this Act;
- (bs) “University department” means a department established and maintained by the University as prescribed by the Statutes, conducting research, providing consultancy and extension services, and teaching a particular subject or a group of subjects;
- (bt) “University Fund” means the fund of the University established under section 124 of this Act;
- (bu) “University Grants Commission” means the University Grants Commission established under the University Grants Commission Act, 1956; and
- (bv) “Vice Chancellor” and “Pro-Vice Chancellor” means the Vice Chancellor and Pro-Vice Chancellor of the University respectively.

CHAPTER II: STATE UNIVERSITIES

3 Incorporation of Universities

- (1) Each of the existing Universities, specified in column III of Schedule I, with effect from the date of commencement of this Act, shall be deemed to be constituted under this Act for the territorial jurisdiction as specified in the Schedule II and Schedule III.
- (2) The State Government may, from time to time, by notification in the *Official Gazette*, constitute any new University under this Act by such name, for such area/ territorial jurisdiction and with effect from such date, as may be specified by it, and insert necessary entries in Schedule II for Teaching Intensive Affiliating University and Schedule III for Research Intensive Unitary University, as the case may be; and may for that purpose or any other purpose specified in that behalf diminish, increase or alter the area of any existing or new University, by amending the respective Schedule, by the said notification, and thereupon the entries in Schedule II or Schedule III, as the case may be, shall stand amended accordingly, and all educational institutions, whether colleges, institutions, autonomous or empowered autonomous colleges, empowered autonomous cluster institutions, post-graduate departments, or the Study Centres, by whatever name called, within the area of the new University, which are affiliated or constituted to or recognised by the existing University shall, from the date aforesaid, stand affiliated or constituted to or recognised by the new University.
- (3) Each University shall be competent to acquire and hold property, both movable and immovable, to lease, sell or otherwise transfer or dispose of any movable or immovable property, which may vest in or be acquired by it for the purposes of the University, and to contract and do all other things necessary for the purposes of this Act:

Provided that, no such lease, sale or transfer of such property shall be made without the valuation, made thereof by the approved valuer appointed by the University, and with the prior consent of the State Government.

4 Objects of the University

- (1) The objects of the University, in general, shall be to disseminate, create and preserve knowledge and understanding by teaching, research and development, skill development, training and education, extension and service and by effective demonstration and influence of its corporate life on a society in general, and in particular, the objects shall be to-
 - (a) carry out its responsibility of creation, preservation and dissemination of knowledge;

- (b) promote discipline and the spirit of intellectual inquiry and to dedicate itself as a fearless academic community to the sustained pursuit of excellence;
- (c) encourage individuality and diversity within a climate of tolerance and mutual understanding;
- (d) promote freedom, secularism, equality, social justice as enshrined in the Constitution of India, and to be catalyst in patriotic socio-economic transformation by promoting basic attitudes and values of essence to national development;
- (e) promote the conducive environment for ensuring social harmony, co- existence, integral humanism and upliftment of the poorest of the poor;
- (f) extend the benefits of knowledge, life and employability skills for development of individuals and society by associating the University closely with local, regional and national problems of development;
- (g) carry out social responsibility as an informed and objective critic, to identify and cultivate talent, to train the right kind of leadership in all walks of life and to help younger generation to develop right attitudes, interests and values;
- (h) promote equitable distribution of teaching, learning, training and other support services facilities of higher education;
- (i) to promote training and skills in research and innovation for solving societal issues with the use of state-of-the art communication, media and technologies;
- (j) devise motivational systems to ensure that individual cognitive abilities are not constrained, but rather the innovative spirit and desire to make true contribution and realize self-achievement is nurtured;
- (k) promote acquisition of knowledge in a rapidly developing and changing society and to continually offer opportunities of upgrading knowledge, training and skills in emerging and future technologies appropriate for a learning society;
- (l) promote national integration, fraternity and preserve cultural heritage and inculcate respect towards different religions and diverse cultures of India through the study of different religions, literature, history, science, art, civilizations and cultures;
- (m) build up financial self-sufficiency by undertaking academic teaching, training and allied programme, research and development activities for State or Private industries, Government organisations at local, regional, national and global level and resource generative services in a cost-effective manner;
- (n) to strive for financial self-sustenance through introduction of employment centric self-financing courses, consulting opportunities, collaboration with State Government, research focused industry linkages and other similar proactive measures;
- (o) promote better interaction and co-ordination among different universities, institutions and colleges in the given University, other universities in the State, in the region, in the nation and at a global level by all such means generally to improve the governance of the University and facility it provides for higher education;
- (p) generate and promote a sense of self-respect and dignity amongst the weaker sections of the society;
- (q) promote gender equality and sensitivity in society;
- (r) strive to promote competitive merit and excellence as the sole guiding criterion in all academic and other matters relating to students;
- (s) register with Academic Bank of Credits (ABC), a national-level facility which will

- be a bank for academic purposes with students as an academic account holder;
- (t) develop various strategies and initiatives and provide an excellent opportunity through a wide array of activities for internationalization such as internationally relevant curricula, popularisation of State Universities, academic and research collaboration with foreign Universities, credit recognition under twinning arrangements, global citizenship approach and engaging with foreign alumni;
 - (u) carry out all instructions, norms, as and when issued by the University Grants Commission (UGC) from time to time;
 - (v) the University shall imbibe the spirit of full disclosure and ensure that the following information is readily accessible on its website for public information and disclosure:-
 - (i) about the Institute, Acts and Statutes and its Institutional Development Plan;
 - (ii) contact details and links to the website of Constituent and Affiliated Colleges, if applicable;
 - (iii) accreditation / ranking status in NAAC, NIRF and Jharkhand State Institutional Ranking Framework;
 - (iv) recognition regarding Autonomous Status and Approval from UGC under Sections such as 2(f), 12(b) etc.;
 - (v) detailed Profiles with Photographs of key administrative personnel, Head of the Departments, Senate and Syndicate members;
 - (vi) details of the Academic Programs wise infrastructure facilities available for research and development;
 - (vii) policies regarding admission, fees and fee refund policy;
 - (viii) details of various facilities Cells available such as Research and Development Cell, Incubation / Innovation and Entrepreneurship Cell, Anti-Ragging Cell, Equal Opportunity Cell;
 - (ix) facilities available for differently abled and Socio-economically Disadvantaged Groups;
 - (x) replies to Questions submitted to Parliament and State Legislature of Jharkhand;
 - (xi) annual report of the University and its Constituent College, if applicable;
 - (xii) annual reports and Audited Statements of Accounts of the University and its Constituent Colleges;
 - (xiii) audit reports of various Universities and its Constituent Colleges;
 - (xiv) circulars and office orders issued from time to time;
 - (xv) correspondence with other Departments/ Boards/ Agencies/ persons;
 - (xvi) Orders regarding constituting Committees from time to time and reports submitted by such Committees; and
 - (xvii) any other information required under the Guidelines for Public Self-Disclosure by Higher Education Institutions, 2024 as amended from time to time.

5 Powers and duties of the University

The University shall have the following powers and duties, related to: —

(1) Teaching and Learning, namely as: -

- (a) to impart instruction in such branches of learning as the University may think fit including professional studies and technology;

- (b) to create and deliver well-structured, engaging, and up-to-date curricula;
 - (c) use diverse teaching methodologies to meet the needs of all learners;
 - (d) to incorporate the latest research findings into teaching practices;
 - (e) to equip students with critical thinking, problem-solving, and professional skills;
 - (f) to ensure that teaching aligns with accreditation and institutional benchmarks;
 - (g) to collaborate across departments for Interdisciplinary Teaching;
 - (h) to carry out need assessment for establishment of Regional Center(s), Study Centre(s), and Community College(s), as applicable within its jurisdiction;
 - (i) to promote an inclusive and equitable quality learning environment; and
 - (j) to partner with external organizations to provide real-world learning opportunities.
- (2) Research and Collaboration, namely as: -
- (a) to make provision for research and for the advancement and dissemination of knowledge, and generally to cultivate and promote the arts (including fine arts and performing arts), humanities, social sciences, accounts and commerce, pure and applied sciences, present and emerging technologies, managements, different forms of medicine, engineering, law, physical education and other branches of learning and culture and their multi-disciplinary and inter-disciplinary areas;
 - (b) to establish, maintain and manage departments, institutions of research, institutions of specialised studies;
 - (c) to provide for establishment of study centres, and also to provide for and maintain common resource centres in such Study Centres in the form of post-graduate departments, libraries, laboratories, computer centres and the like centres of learning and skills training, as per the guidelines laid down by the State Government or by the University Grants Commission (UGC);
 - (d) to provide for the establishment of the University campus and / or study centres and / or Regional Centres depending on the administrative demand and requirement from students;
 - (e) to co-operate or collaborate with any other University, institution, authority or organisation for research and advisory services and for such purposes to enter into appropriate arrangement with other universities, institutions, authorities, or organisations to conduct certain courses as the situation may demand;
 - (f) to explore the possibilities of augmenting the resources of the University by exploring or innovating activities such as research and development, consultancy, training programme and providing services for different clients from industry, trade or any other non-government organisations;
 - (g) to undertake academic collaboration programmes, research and advisory services with Universities and institutions abroad, as per the regulations issued by UGC and related statutory bodies, from time to time with the vision of attaining self-sustenance;
 - (h) to undertake development programme in higher education, research, consultancy-based projects and training programme for outside agencies, by charging fees, so as to generate internal funds and other resources;
 - (i) to create knowledge, disseminate it, and foster high quality research, which is contemporary, globally competitive and locally as well as regionally and nationally relevant;
 - (j) to strengthen education at under-graduate and post-graduate level, promote research culture in relevant degree programme and cultivate desire for entrepreneurship; and
 - (k) to cultivate research parks, technology incubators and other engagement entities, to

translate University research to commercial domain and coordinated projects involving multiple faculty groups from several disciplines that address some important issues before the State.

(3) Appointment and Promotion of Employees, namely as: -

- (a) to make appointments to the posts of Officers, Directors, Principals, teachers, non-teaching staff and other posts of the University in the manner as prescribed by the Statutes;
- (b) promotion of University employees as per procedure prescribed by the Statutes;
- (c) to analyze the vacancies arising against the sanctioned posts for both teaching, non-teaching staffs and other posts of the University till 31st December of every year and preparation of the roster for timely appointment against such vacancies;
- (d) to facilitate inter University transfer of employees as per the procedure prescribed by the Statutes;
- (e) to establish Human Resource Development Centres (HRDCs) with the support of University Grants Commission (UGC) and other such arrangements for all-round training of its employees;
- (f) to carry out induction training, career development program, skill enhancement program and workshops for the employees of the University in collaboration with Jharkhand State Faculty Development Academy;
- (g) to periodically assess the performance of teachers in accordance with the norms prescribed by the University Grants Commission (UGC) and the Statutes;
- (h) to periodically assess the performance of non-teaching employees in accordance with the norms prescribed by the Statutes;
- (i) to collaborate with academic and research institutions for faculty exchange programs, joint collaborations, and research;
- (j) to regulate and monitor the attendance of the employees on the premises of the University or College during teaching or working hours as prescribed; and
- (k) to enforce conduct and discipline rules for employees prescribed by the Statutes or Rules framed in this regard.

(4) Internship, Apprenticeship and Placement of Students, namely as: -

- (a) to integrate internships as a mandatory component of certificate or diploma or degree or any other academic qualification;
- (b) to provide sufficient internship and apprenticeship opportunities for all students through partnerships, agreements, memorandum of understanding with industry bodies;
- (c) to establish dedicated board or office or cell focusing on internship, apprenticeship and placement of students;
- (d) to identify, advertise and engage apprentices and advanced apprentices as per the requirement of the University through merit-based selection process as per the norms of Government of India or the State Government, as applicable;
- (e) to introduce apprenticeship embedded degree programs with suitable industry partners as per the norms of University Grants Commission or any other regulating body as applicable;
- (f) to introduce specialised courses for improving employability of students;
- (g) to formulate policies for transparent merit-based placement of students;
- (h) to identify skills to which students need to be exposed to, by taking into account the local needs, training facilities available, emerging needs and new employment

- opportunities; and
- (i) to regularly update the curriculum, ensuring employability of students.
- (5) Finances of the University, namely as: -
- (a) to borrow funds for the purposes of the University on the security of the property of the University, with the prior permission of the State Government;
- (b) to receive funds for collaborative programme(s) from foreign agencies, subject to rules of the Central Government and the State Government in that behalf;
- (c) to create development corpus out of surplus that the University may generate through its teaching, learning, training, research, emerging technology, startup, innovations and development, consultancy and any other academic and support activities and to invest it in a professional manner and use the interest generated through it for the growth and development of academic, research and development, academic and physical infrastructure development and any other infrastructure;
- (d) to formulate strategic roadmap for generation of internal funds of the University by undertaking activities such as industry-academia collaboration, research and consultancy projects, alumni contribution and endowments, internationalization of education, intellectual property and technology transfer, start-up promotion and incubation, etc.;
- (e) to introduce or operate or wind-off self-financed courses out of the internal funds of the University and carry out recruitments and appointments of teaching and non-teaching employees, if any for such courses in the manner as prescribed;
- (f) to incur expenditure from various funding agencies within the Country without any share or contribution from the State Government, and contributions received from individuals, industries, institutions, organizations or any person whosoever, to further the objectives of the University, and contributions or fees for academic or other services offered by the University for aided and self-supporting academic programmes; and
- (g) to incur expenditure from the development fund, or any other fund established by the University for the purposes of creation of posts in various cadres, granting pay and allowances and other benefits to the posts created through its own funds provided those posts are not held by such persons, who are holding the posts for which government contribution is received, starting any academic programmes on self-financing basis, granting remunerations or incentives to its employees for performing any task assigned to them other than their regular duties and responsibilities and incurring expenditure on any development work and on welfare activities of its students and employees.
- (6) Promotion of Inclusive Education, namely as: -
- (a) to make special provisions for the benefit of University education to be made available to classes and communities which are socially and educationally backward or women students or divyangjan students or students from rural and tribal areas;
- (b) to introduce bridge courses for students belonging to underprivileged sections of the society;
- (c) to promote remedial courses for the academically weaker students; and
- (d) to take appropriate infrastructural or technological or social measures for complete safety of female teachers, non-teaching staff and students.
- (7) Operations of a University, namely as: -
- (a) to organize, maintain and manage University departments, institutions, laboratories, learning resource centres, libraries, museums and equipment for teaching, learning,

- training, research and development or extension;
- (b) to establish, maintain and manage hostels, health centres, auditoria, student resource centres, gymnasiums and other student related activities;
- (c) to establish requisite infrastructure and engage personnel for campus security and safety of students and employees;
- (d) to upgrade selected Constituent Colleges into Regional Centres of the University for decentralization of administrative and extension activities in the jurisdiction determined by the University;
- (e) to prescribe the courses of instruction and studies for the various examinations leading to specific degrees and diplomas or certificates;
- (f) to make provision, wherever feasible, in the University departments, colleges and institutions, for survey and collection of statistics, data and other particulars relevant to various developmental activities including State and National plans, evaluation of the developmental schemes with the participation of the students as a part of their curricular activities;
- (g) to supervise, control and regulate admission of students for various courses of study in University departments, Constituent and affiliated Colleges;
- (h) to prepare the academic calendar and ensure its strict adherence;
- (i) to confer honorary degrees or other academic distinctions as prescribed by the Statutes;
- (j) to maintain discipline and cordial environment within the University;
- (k) to make provision for participation of students in any programme, services or activities directed towards cultural, economic and social betterment as may be necessary and possible, to fulfill the objects of the University by the State Government or / and the Government of India;
- (l) to promote by itself, or in co-operation with other universities or organisations, the study of regional, national and foreign languages;
- (m) to evolve an operational scheme for ensuring accountability of its employees;
- (n) to have a learner-centric approach and perform the role of being a knowledge creator;
- (o) to create a comprehensive digital University framework for both, e-learning and e-administrative services;
- (p) to exploit the power of 'learning by collaboration' and 'participation' with use of information and communication technology;
- (q) to provide an environment for the all-round development of youth by exposing them to the rich cultural heritage of the country and creating opportunities for development of skills in sports;
- (r) to comply with and carry out any directives issued by the State Government, from time to time, with reference to above powers, duties and responsibilities of the University;
- (s) to conduct academic audit of University departments and related units at regular intervals;
- (t) to confer and award such degrees, diplomas and certificates, and provide for such lectures, instruction and training for external students, and the students under correspondence and distance education, online and continuing education courses;
- (u) to ensure that Green Audits of the University and its Constituent Units are conducted annually to achieve highest level of energy efficiency;
- (v) to do all such other acts and things as may be necessary for, or incidental or conducive to, the attainment of all or any of its objects; and
- (w) to carry out the duties as mentioned under sub-section(1) to sub-section(7) of this

section, the University may consult with JSFDA/ JSHEC/ JCSTI as required.

(8) The Universities enlisted in Schedule II of this Act

The Universities enlisted in Schedule II of this Act have been entrusted with additional responsibilities and powers, namely as: -

- (a) to make provisions to enable establishment of constituent and affiliated colleges to undertake specialised studies;
- (b) to make provisions for creation of autonomous, empowered autonomous and empowered autonomous cluster of institutions;
- (c) to establish Study Centres or Regional Centres of the University as per its requirements and with clear geographical jurisdiction and assigned responsibilities;
- (d) to hold examinations or evaluations and confer certificates, diploma, degrees and post-graduate diplomas other academic distinctions on persons who, have pursued approved courses of study in the University or in a college and have passed the examinations and earned the required credits or marks or grades prescribed by the University;
- (e) to lay down the conditions of affiliation of colleges and recognition of institutions taking into account the credibility of the management and the norms of academic performance of colleges, faculties and subjects, as may be laid down, from time to time, by the Statutes or Rules;
- (f) to admit to the privileges of the University, affiliated or constituent colleges and institutions not maintained by the University and withdraw all or any of those privileges, temporarily or permanently;
- (g) to designate constituent college, an affiliated college, institution as an autonomous constituent college, affiliated college or institution, in a stand-alone or cluster form as the case may be, in accordance with the guidelines, as prescribed by the Statutes;
- (h) to supervise, control and regulate admission of students for various courses of study in constituent and affiliated colleges;
- (i) to monitor and evaluate the academic performance of University departments, University institutions, constituent colleges and affiliated colleges, autonomous or empowered colleges in a stand-alone or cluster form for affiliation or recognition, as the case may be, for periodical State, National and World accreditations/ rankings;
- (j) to hold and to manage trusts and endowments and to institute and award fellowship, travelling fellowship, scholarship, studentship, medals and prizes for teachers and students of the University and colleges;
- (k) to inspect, where necessary, all types of colleges or institutions through suitable machinery established for the purpose, and take measures to ensure that proper standards of instruction, teaching, learning, training and research, and extension are maintained by them and adequate library, classrooms, laboratory, hostel, workshop and other academic facilities are provided for;
- (l) to rescind or suspend affiliation or recognition or empowered status granted to colleges or institutions or cluster of institutions;
- (m) to transfer the management of an affiliated college, institution or autonomous college or empowered autonomous college or cluster of institutions in case where irregularities or commissions or omissions of criminal nature by the management of such college or institution or mismanagement of such college or institution are prima- facie evident, to any other management, following proper legal procedure and with prior approval of the State Government; and
- (n) to evolve an operational scheme for ensuring accountability of teachers, non-

vacational academic and non-teaching staff of the University, institutions and colleges.

6 Jurisdiction and admission to the privileges of University

- (1) The territorial jurisdictions, for Universities enlisted in Schedule-II and Schedule-III of this Act, within which the powers conferred upon the University by this Act shall be exercised, shall comprise the whole of the University area as specified against the name of such University in the Schedule:

Provided that, the benefit of Open and Distance Learning and Online Courses, of any University may, with the prior permission of the State Government, extend and cover area outside the University area.

- (2) If a new district is created by the State Government, the area of such district shall be under the jurisdiction of such University, which the University have been before the creation of the new district, for the purpose of admission to the privileges of such University.

7 University open to all

- (1) No citizen of India shall be excluded from any office of the University or from membership of any of its authorities, bodies or committees, or from appointment to any post, or from admission to any degree, diploma, certificate or other academic distinction or course of study on the ground only of sex, race, creed, class, caste, place of birth, religious belief or profession or political or other opinion:

Provided that, the University may maintain, accredit, or recognise any college or institution exclusively for women, or reserved for women.

- (2) The University shall adopt the reservation policy of the State Government for appointment to different posts of teachers and non-teaching staff, considering University as a Unit, and for the purpose of admission of students in the constituent colleges, University departments or University institutions:

Provided that, for Universities mentioned under Schedule-III, this provision shall be applicable, only for University Departments.

8 Power of the State Government

- (1) Without prior approval of the State Government, the University shall not:-
- create new posts of teachers, officers or other employees of the University except for operationalization of self-financed courses;
 - grant and revise the pay, allowances, post-retirement benefits and other benefits for the employees of the University;
 - divert any earmarked funds received for any purpose other than that for which it was received;
 - transfer by sale or lease of immovable property; and
 - incur expenditure for any development work from the funds received from the State Government or Central Government or any other source, other than the purpose for which the funds are received.
- (2) The State Government may, in accordance with the provisions contained in this Act, for the purpose of securing and maintaining uniform standards in all Universities in the State, by notification in the *Official Gazette*, prescribe Statutes for:-
- classification, manner and mode of selection; qualifications and experience for posts; process of appointment; induction, advance training and field exposure of employees; deputation; reservation of post as per State Reservation Policy; duties, workload, pay, allowances, post-retirement benefits, and other benefits; conduct, disciplinary matters and other conditions of service of the officers, teachers and other employees of the University;

- (b) governing the process, norms, criteria, and procedure for grant of affiliation, continuation of affiliation, and withdrawal or de-affiliation of colleges by the Universities; including provisions for related to academic performance, infrastructural standards, financial viability, governance, management practices, and other such matters as may be deemed necessary;
 - (c) relating to the establishment, composition, manner of constitution or appointment, qualifications, tenure, roles, powers, responsibilities, reporting obligations, code of conduct, and decision-making processes of the various Authorities, Committees, Councils, and Officers of the University; definition of administrative, academic, and financial roles and interrelationships between officers of the University including the Vice Chancellor, Pro-Vice Chancellor, Registrar, Financial Advisor, Deans, Directors, and other statutory officers;
 - (d) governance and administration of academic affairs, course and curriculum design, student welfare, safety and security of employees and students, healthcare facilities for employees and students, quality benchmarks, institutional assessment, accreditation, and national and state-level ranking systems; development, review, and periodic revision of curricula and academic programmes in line with the guidelines issued by the University Grants Commission (UGC);
 - (e) frame and prescribe Statutes regarding the creation of posts, pay fixation, transfer, posting, and deputation of employees of the University and its Constituent Colleges;
 - (f) frame and prescribe Statutes for infrastructure development, establishment and governance of Regional Centres and Study Centres, and for implementation of Environmental, Social and Governance (ESG) initiatives;
 - (g) establishment, governance, standardisation, and effective functioning of grievance redressal mechanisms for employees and students of the University, its Constituent Colleges, and affiliated institutions;
 - (h) establishment, composition, powers, functions, and procedures of the Jharkhand State University Service Commission; and
 - (i) any other matter as may be required by the State Government.
- (3) The State Government shall have the powers relating to :-
- (a) Conditions of Service for employees, namely as:-
 - (i) Creation of posts for teaching and non-teaching employees only in University, University Departments and Constituent Colleges;
 - (ii) Clearance of roster for appointment of Employees against the sanctioned posts;
 - (iii) Mandating mechanisms for deputation, intra-University transfer of employees and approving inter-University transfer of Employees;
 - (iv) Selection of Vice Chancellor and Pro-Vice Chancellor ;
 - (v) Prescribing conditions for creation of posts by the University for self-financed, externally funded, or project-based academic programmes, including guidelines for approval, tenure, renewal, and abolition of such posts;
 - (vi) Standards and procedures for fixation and revision of pay, allowances, and other benefits of employees appointed against sanctioned posts;
 - (vii) Regulatory framework for the State Government to carry out pay fixation of University employees, including modalities of implementation, audit,

- and rectification of anomalies;
- (viii) Conditions, tenure, and approval procedures for deputation of University employees to other educational institutions, State bodies, research organisations, or other departments of the Government; and
- (ix) Any other matter necessary or incidental to ensure a fair, merit-based, and efficient human resource management system within the Universities.
- (b) Funds, Accounts and Financial Audits, namely as:-
- (i) Oversee the financial management of the University and its Constituent Colleges as applicable and carry out test audit or full audit of the accounts of the University and its Constituent Units, regularly or at such intervals as it may deem fit;
- (ii) Establish special funds or accounts for specific purposes, sanction grants and loans to the University and regulate the terms and conditions for such financial assistance;
- (iii) Prescribe standards of accounting, maintenance of records, books and other documentary or digital records of transactions made from the funds of the University;
- (iv) To carry out inspection of any affiliated, constituent, or autonomous college or University at any time it deems fit, and
- (v) Any other matter necessary or incidental to ensure effective financial management of the Universities.
- (c) Issue directions, directives and its compliance, namely as:-
- (i) Issue any direction/s or order/s or notification/s from time to time, as may be required, or it deems fit for compliance of any provisions of this Act, or guidelines/ regulations issued by UGC or any regulatory bodies and it shall be mandatory for all Universities to comply with the same;
- (ii) In case of failure of the University to exercise powers or perform duties specified in section 5, or where the University has not exercised such powers or performed such duties adequately, or where there has been a failure to comply with any direction/s or order/s or notification/s issued by the State Government, or under any other circumstances as the State Government may deem fit, the State Government may issue a directive to the University for proper exercise of such powers or performance of such duties or comply with the order and it shall be mandatory for the University to comply with all such directives.
- (d) Operation of the Commission, namely as:-
- (i) Appointment and conditions of service of Chairperson, Member (Administration) and other Members of the Commission;
- (ii) Create post and conditions of Service for employees of the Commission including but not limited to Secretary, Deputy Secretary, Controller of Examinations, Finance Officer and any other employee;
- (iii) Issue directions on any matter its fit and seek consultations on Qualification criteria, eligibility norms, reservation policy, age limits, and equivalency conditions for employees of the University; and
- (iv) Any other matter necessary or incidental to fulfillment of objectives of the Commission.
- (e) Creation and Maintenance of Infrastructure, namely as:-

- (i) Development, upgradation, and maintenance of physical, academic, digital, and residential infrastructure for the University headquarters, Constituent Colleges, and affiliated campuses, including funding mechanisms, technical standards, approval processes, and compliance timelines;
 - (ii) Prescribing Norms and procedures for establishment, territorial jurisdiction, administrative structure, and operational governance of Regional Centres and Study Centres of the University, including the roles of the University;
 - (iii) Establish Community Colleges based on the need assessment and recommendations of the University;
 - (iv) Mandatory conduct of periodic Green Audits across University campuses, Constituent Colleges, Regional Centres and Study Centres to assess energy efficiency, waste management, water conservation, biodiversity protection, carbon footprint, and related parameters in accordance with guidelines issued by competent authorities or agencies; and
 - (v) Any other matter that the State Government may consider necessary to promote environmentally responsible, socially responsive, and institutionally accountable growth and development in higher education institutions.
- (f) Grants, Aid and Incentives, namely as:-
- (i) Prescribe the norms for Grants or funds to be given to the University or Constituent College;
 - (ii) Formulate Schemes for performance based incentives to be provided for employees of the University, Constituent Colleges and affiliated Colleges;
 - (iii) Monitor the utilization of Grants and mandate deficit financing based accounting of the Universities; and
 - (iv) Any other matter incidental to promotion of financial prudence and granting of incentives to the University.
- (g) Grievance Redressal of Employees and Students , namely as:
- (i) Mandate Institutional structure, jurisdiction, and procedures of the Student Grievance Redressal Committee (SGRC), Employees Grievance Redressal Committee (EGRC), and Employees Grievance Redressal Tribunal (EGRT), as provided under this Act, including their composition, term of office, quorum, powers, and duties;
 - (ii) Prescribe the manner of appointment and deputation of Members to the EGRC and EGRT along with determination of their pay and allowances;
 - (iii) Prescribe timelines and escalation protocols for redressal of grievances related to admissions, examination results, discrimination, harassment, service conditions, promotions, transfers, pay anomalies, and disciplinary actions;
 - (iv) Mechanism for quarterly and annual reporting of grievance statistics, status of disposal, systemic issues, and policy recommendations by the University; and
 - (v) Any other matter deemed necessary by the State Government to secure justice, dignity, and institutional integrity in the management of grievances.

- (h) Nomenclature of the University and Constituent College, namely as :
- (i) amendment to Schedule-II and Schedule-III limited to nomenclature i.e., change in name of the University by issuance of notification in the *Official Gazette*; and
 - (ii) name or rename Constituent College(s) either established or to be established, by issuance of a notification in the *Official Gazette*.
- (i) Any other manner or subject as it may deem fit or necessary in the interest of the University and the State.

CHAPTER III: OFFICERS OF THE UNIVERSITY

9 Officers of the University

- (1) The following shall be the officers of the University, namely
- (a) Chancellor;
 - (b) Pro Chancellor;
 - (c) Vice Chancellor;
 - (d) Pro-Vice Chancellor;
 - (e) Financial Advisor;
 - (f) Dean (Academic Affairs);
 - (g) Dean of Faculty;
 - (h) Proctor;
 - (i) Registrar;
 - (j) Controller of Examinations;
 - (k) Finance Officer;
 - (l) Head of Department;
 - (m) Director, Study Centres of the University;
 - (n) Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship;
 - (o) Director, Knowledge Resource Center;
 - (p) Director, Student Affairs;
 - (q) Director, NSS;
 - (r) Director, Sports and Physical Education;
 - (s) Director, Student Art and Culture;
 - (t) Director, Internal Quality Assurance Cell;
 - (u) Director, Inclusive Education;
 - (v) Director, Information Technology and Digital Learning;
 - (w) Director, Lifelong Learning and Education;
 - (x) Director, Human Resource Management;
 - (y) Director, Internship, Apprenticeship and Placement;
 - (z) Director, Estate and Facility Management; and
 - (aa) Director, Public Relations, and Community Outreach;

For the Universities enumerated in the Schedule-II, the following additional officers, namely:-

- (bb) Director, Constituent Colleges;
- (ab) Director, Affiliated Colleges;
- (ac) Director, Regional Centres of the University; and

such other officers in the service of the University as may be prescribed by Statutes.

10 Chancellor

- (1) The Governor of the State of Jharkhand shall be the Chancellor of the University.
- (2) The Chancellor shall, by virtue of his/her office, be the Head of the University and shall, if present, preside at the Convocations of the University held for conferring degrees.

11 Pro Chancellor

- (1) The State Government, in consultation with the Chancellor, may nominate any person as the Pro-Chancellor.
- (2) The Chancellor may authorize the Pro-Chancellor to preside over the meeting of the Senate, as and when required.

12 Vice Chancellor

- (1) There shall be a Vice Chancellor who shall be the Chief Executive Officer of the University and ex-officio Chairperson of the Syndicate and Academic Council.
- (2) Save as otherwise provided, pay and allowances, terms and conditions of service of the Vice Chancellor shall be such as may be determined by the State Government, from time to time.
- (3) The Vice Chancellor shall be selected jointly by the Chancellor and Chief Minister, as per the eligibility criteria prescribed by the University Grants Commission, in the following manner, namely:-
 - (a) There shall be a Search Committee consisting of the following members to recommend most suitable names for selection to the post of Vice Chancellor, namely:
 -
 - (i) Eminent Educationalist nominated by the Chancellor - Chairperson;
 - (ii) Director or Head of an Institute or Public University of high national repute established by an Act of Parliament, nominated by the State Government - Member;
 - (iii) Representative from University Grants Commission - Member; and
 - (iv) Additional Chief Secretary or Principal Secretary or Secretary, Department of Higher and Technical Education, Government of Jharkhand – Member.
 - (b) The Registrar of the concerned University shall be the Secretary to the Search Committee without any voting rights.
 - (c) The members nominated on the Committee shall be persons who are never connected with the University concerned or any College or any recognised institution of the University.
 - (d) No meeting of the Committee shall be held unless three members with voting rights are present.
 - (e) The Committee shall recommend a panel of 3 – 5 (three to five) most competent persons in a sealed envelope for selection to the post of Vice Chancellor. The names of the persons so recommended shall be in alphabetical order without any preference being indicated. It shall be accompanied by a detailed write- up on the suitability of each person included in the panel.
 - (f) In case of tie, amongst the members of the Committee while preparing the panel of suitable names for the post, the Chairperson of the Search Committee shall have the casting vote.
 - (g) The eligibility conditions and the process for recommendation of names for appointment as a Vice Chancellor shall be given wide publicity to ensure the recommendation of most competent candidates.
- (4) The Chancellor and Chief Minister shall jointly select one of the persons included in the panel as the Vice Chancellor, and thereafter, the Chancellor shall appoint the Vice

Chancellor:

Provided that, if they do not approve any of the persons so recommended, they may call for a fresh panel either from the same committee or after constitution of a new committee for the purpose, from such new committee.

- (5) The process of selection of the Vice Chancellor, shall invariably begin at least six months before the probable date of occurrence of the vacancy of the post of a Vice Chancellor and the process of appointment of the Vice Chancellor shall be completed invariably at least one month before the probable date of occurrence of the vacancy of the post of Vice Chancellor. It shall be the responsibility of the Registrar as Member Secretary of the Committee.
- (6) A person applying to the post of Vice Chancellor should not have attained the age of Sixty-Five years as on the last date of application.
- (7) The person appointed as a Vice Chancellor shall, subject to the terms and conditions of contract of service, hold office for a period of three years from the date on which he takes charge of his office, and the term can be extended for another two years only by the Chancellor, in consultation with the Chief Minister, subject to satisfactory performance and non-attainment of the age of Seventy years. Further, he shall not be eligible for re-appointment in the same University after completing one term (including any extensions):

Provided that, on the basis of his work done and found most efficient and competent he/she shall be eligible for re-appointment to any other University subject to fulfillment of eligibility conditions.

- (8) The person appointed as a Vice Chancellor shall hold a lien, if any, on the substantive post held by him prior to the appointment.
- (9) In any of the following circumstances, the exigency whereof shall be jointly judged by the Chancellor and Chief Minister, namely: —
 - (a) where the committee appointed under sub-section (3)(a) is unable to recommend any name within the time limit specified by the State Government; or
 - (b) where the vacancy occurs in the office of the Vice Chancellor because of death, resignation or otherwise, and it cannot be conveniently and expeditiously filled in, in accordance with the provisions of sub-sections (3) and (4); or
 - (c) where the vacancy in the office of the Vice Chancellor occurs temporarily because of leave, illness or other causes; or
 - (d) where there is any other emergency.

The Chancellor, in consultation with the Chief Minister may select any suitable person, to act as the interim Vice Chancellor. The Interim Vice Chancellor shall be appointed by the Chancellor for a term not exceeding twelve months, in the aggregate as may be specified in his order:

Provided that, the person so appointed shall cease to hold such office on the date on which the person appointed as a Vice Chancellor in accordance with the provisions of sub-sections (3) and (4) assumes office or the Vice Chancellor resumes office.

- (10) If a person receiving an honorarium from the Consolidated Fund of the State, or if a principal of an affiliated or constituent college or a University teacher is appointed as a Vice Chancellor, his terms and conditions of service shall not be altered to his disadvantage during his tenure as a Vice Chancellor.
- (11) Notwithstanding anything contained in the foregoing sub-sections, the person referred to in sub-section (7) shall retire from his original post in accordance with the terms and conditions of service of that post.
- (12) The Vice Chancellor may, by writing under his signature addressed to the Chancellor, after

giving one month's notice to resign from his office and shall cease to hold his office on the acceptance of his resignation by the Chancellor or from the date of completion of the said notice period, whichever is earlier.

- (13) The Chancellor and the Chief Minister, jointly, after due inquiry conducted by the State Government, may decide to remove the Vice-Chancellor from office, if they are satisfied that the Vice-Chancellor:—
- (a) has become insane and stands so declared by a competent court; or
 - (b) has been convicted by a court for any offence involving moral turpitude; or
 - (c) has become an undischarged insolvent and stands so declared by a competent court; or
 - (d) has been physically unfit and incapable of discharging functions due to protracted illness or physical disability; or
 - (e) has willfully omitted or refused to carry out the provisions of this Act or has committed breach of any of the terms and conditions of the service or any other conditions, prescribed by the State Government under sub-section (2), or has abused the powers vested in him or if the continuance of the Vice Chancellor in the office is detrimental to the interests of the University or have sufficient criminal evidence against him; or found guilty on the charges levelled against him after due inquiry during existing tenure as a Vice Chancellor; or
 - (f) is a member of, or is otherwise associated with, any political party or organisation which takes part in politics, or is taking part in, or subscribing in aid of, any political movement or activity or working against the Government or interest of education;

Explanation: - For the purposes of this sub-clause, whether any party is a political party, or whether any organisation takes part in politics or whether any movement or activity falls within the scope of this sub-clause, the decision of the State Government shall be final:

Provided that, the Vice Chancellor shall be given a reasonable opportunity to show cause and personal hearing by the State Government before taking recourse for his removal under sub-clauses (d), (e) and (f).

- (14) The Vice chancellor shall,-
- (a) undertake all such activities necessary to make the University self-reliant and financially sustainable;
 - (b) review the annual budget of the University and internal funds generated by each Department, Study Centers, Regional Centers and Constituent Colleges as applicable;
 - (c) ensure timely conduction of examinations and other academic activities as per the academic calendar;
 - (d) ensure that the University and Constituent Colleges (if any), is/are accredited from NAAC and /or NBA and also, they participate in National and State Rankings process;
 - (e) ensure the implementation of policies, directives and initiatives for the promotion of eGovernance within University, Study Centers, Regional Centers and Constituent Colleges as applicable; and
 - (f) have other powers and duties as prescribed by the Statutes.

13 Pro-Vice Chancellor

- (1) The Pro-Vice Chancellor shall be the academic and administrative officer next to the Vice Chancellor having purview of the entire University.
- (2) The Pro-Vice Chancellor shall be the Chairperson of the Board of Study Centres and Board of Regional Centres of the University.
- (3) The Pro-Vice Chancellor shall be a full-time salaried officer of the University and shall work directly under the superintendence, direction and control of the Vice Chancellor. Save as otherwise provided, pay and allowances admissible to him as well as the terms and conditions of his service shall be such as may be determined by the State Government, from time to time.
- (4) The Pro-Vice-Chancellor shall be selected jointly by the Chancellor and the Chief Minister from among the persons recommended by the Search Committee constituted under Section 12(3)(a). Thereafter, the Pro-Vice-Chancellor shall be appointed by the Chancellor for a term of three years.
- (5) The provisions of Section 12(3)(b) to Section 12(3)(g) and Section 12(4) to Section 12(8) shall, in regard to the selection and appointment of Pro-Vice Chancellor, *mutadis-mutandis*, apply.
- (6) The Pro-Vice Chancellor shall act as the Chairperson of the authorities, bodies and committees, in the absence of the Vice Chancellor or Interim Vice Chancellor.
- (7) If the office of the Pro-Vice-Chancellor falls vacant, or if the Pro-Vice-Chancellor is unable to discharge the duties of the office by reason of illness, absence, or any other cause, the Chancellor, in consultation with the Chief Minister, may appoint a person qualified to hold the office of the Pro-Vice-Chancellor to act as Pro-Vice-Chancellor on a temporary basis. Such appointment shall remain in force until the Pro-Vice-Chancellor resumes the duties of the office or until a new Pro-Vice-Chancellor is duly appointed, whichever is earlier.
- (8) The Pro-Vice-Chancellor may resign from the office by submitting a written resignation under his/her signature, addressed to the Chancellor through the Vice-Chancellor, by giving one month's notice. The Pro-Vice-Chancellor shall cease to hold office from the date on which the resignation is accepted by the Chancellor or upon the expiry of the said notice period, whichever is earlier.
- (9) The Chancellor and the Chief Minister, jointly, after due inquiry conducted by the State Government, may decide to remove the Pro-Vice-Chancellor from office if they are satisfied that the Pro-Vice-Chancellor:—
 - (a) has become insane and stands so declared by a competent court; or
 - (b) has been convicted by a court for any offence involving moral turpitude; or
 - (c) has become an undischarged insolvent and stands so declared by a competent court; or
 - (d) has been physically unfit and incapable of discharging functions due to protracted illness or physical disability; or
 - (e) has willfully omitted or refused to carry out the provisions of this Act or has committed breach of any of the terms and conditions of service or any other conditions, prescribed by the State Government under sub-section(5) or has abused the powers vested in him or if, the continuance of the Pro-Vice Chancellor in the office is detrimental to the interests of the University; or
 - (f) is a member of, or is otherwise associated with, any political party or organization which takes part in politics, or is taking part in, or subscribing in aid of, any political movement or activity.

Explanation: - For the purposes of this clause, whether any party is a political party, or whether any organization takes part in politics or whether any movement or activity falls within the scope of this clause, the decision of the State Government thereon shall be final:

Provided that the Pro-Vice-Chancellor shall, before being removed from office under clauses (d), (e) and (f) of the sub-sections, be given a reasonable opportunity of showing cause and of being heard in person by the State Government.

- (10) The Pro-Vice Chancellor shall,-
- (a) ensure academic activities for undergraduate courses are conducted as per the approved academic calendar;
 - (b) represent the Vice Chancellor in his absence in official functions and meetings;
 - (c) assist in generating and augmenting internal fund of the University;
 - (d) promote alumni engagement and partnerships with industries;
 - (e) leads important projects, such as digital transformation or development of Regional Centres and Study Centres; and
 - (f) perform such other duties as prescribed by the Statutes.

14 Financial Advisor

- (1) The Finance Advisor shall be a full-time officer of the University. The Finance Advisor shall be selected and appointed by the Chancellor. The term for appointment of the financial advisor shall be 5 years. The Finance Advisor shall not be eligible for reappointment in the same University.
- (2) The Financial Advisor shall be the ex-officio member of the Finance and Accounts Committee. All proposals having any financial implication shall not be approved without seeking the advice of the Financial Advisor. It shall be the responsibility of the Registrar to obtain the advice of the Financial Advisor on all matters having financial implication. Further, the Registrar shall ensure that the advice of the Financial Advisor is explicitly mentioned in all proposal placed before the Senate or having any financial implication.
- (3) In case, the Vice Chancellor or Syndicate takes a decision contrary to the advice of the Financial Advisor, for any proposal having any financial implication, such a decision shall not be implemented and shall be forwarded by the Vice Chancellor to the Chancellor, whose decision in the matter shall be final and binding.
- (4) It shall also be the responsibility of the Financial Advisor to ensure that all financial procedures of the University are carried in accordance with the Act, the Statutes, University Ordinance and Rules.
- (5) The Financial Advisor shall be responsible for preparation of the University budget, maintenance of accounts, audit of accounts, from time to time, compliance of the audit objections, timely receipt of grants from the State Government in accordance with the approved budget and University Grants Commission, and arrangements for timely submission of utilization certificate of the University grants in the prescribed manner.
- (6) The Financial Advisor shall work under the administrative control of the Vice Chancellor and the Finance Officer shall work directly under the control of the Financial Advisor.

15 Registrar

- (1) The Registrar shall be the custodian of records and administrative officer of the University and work under the direction and control of the Vice Chancellor. He shall be appointed by the University on recommendation of the Commission for a period of 04 years or till he attains the age of superannuation, whichever is earlier. Further, he shall be eligible for reappointment in the manner as prescribed by the Statutes.

- (2) The Registrar shall supervise and maintain discipline of the staff of the entire University. He shall report all such matters in writing to the Vice Chancellor.
- (3) The qualifications and experience norms for the purpose of selection of the Registrar shall be as laid down by the University Grants Commission or prescribed by the Statutes.
- (4) The power and functions of the Registrar shall be as prescribed by the Statutes.
- (5) When the office of the Registrar falls vacant or the Registrar is, by reason of illness or absence or any other cause, unable to perform the duties of his office for a period not exceeding six months, the Vice Chancellor shall appoint a suitable Deputy Registrar to officiate as the Registrar until the new Registrar assumes duty or the incumbent Registrar resumes duty, as the case may be. It shall be the duty of the Vice Chancellor to ensure that the post of Registrar is filled at the earliest:

Provided that, in case an officer in the rank of Deputy Registrar is not available, the Vice Chancellor, may appoint an Assistant Registrar to officiate the duties of the Registrar.

- (6) The process of appointment or re-appointment of the Registrar shall invariably begin at least three months before the probable date of occurrence of such vacancy and the process of appointment shall be completed invariably at least one month before the probable date of occurrence of the vacancy. It shall be the responsibility of the Vice Chancellor to initiate the process of appointment or re-appointment of the Registrar.
- (7) The Registrar shall be assisted by the Deputy Registrar(s) and Assistant Registrar(s) for discharging his duties.

16 Controller of Examinations

- (1) The Controller of Examinations shall be an Officer of the University and work under the direction and control of the Vice Chancellor. He shall be appointed by the University on recommendation of the Commission for a period of 04 years or till he attains the age of superannuation, whichever is earlier. Further, he shall be eligible for reappointment in the manner as prescribed by the Statutes.
- (2) The qualifications and experience for the purpose of selection of the Controller of Examinations shall be, as prescribed by the Statutes.
- (3) When the office of the Controller of Examinations falls vacant or the Controller of Examinations is, by reason of illness or absence or any other cause, unable to perform the duties of his office for a period not exceeding six months, the Vice Chancellor shall appoint Deputy Controller of Examinations to officiate as the Controller of Examinations until the new Controller of Examinations assumes duty or the incumbent Controller of Examinations resumes duty, as the case may be. It shall be the duty of the Vice Chancellor to ensure that the post of Controller of Examinations be filled on a permanent basis:

Provided that, in case an officer in the rank of Deputy Controller of Examinations is not available, the Vice Chancellor may appoint an Assistant Controller of Examinations to officiate the duties of the Controller of Examinations.

- (4) The Controller of Examinations shall, —
 - (a) be the officer-in-charge of the conduct of University examinations, tests and evaluation, and declaration of their results in a timely manner;
 - (b) be the Member Secretary of the Board of Examinations and Evaluation and of the committees appointed by the Board except the committees constituted for appointments of paper-setters, examiners and moderators;
 - (c) be responsible for making all arrangements necessary for holding examinations, tests and evaluation, and for timely declaration of results; and

- (d) exercise such other powers and perform such other duties as prescribed by the Statutes.
- (5) The process of appointment or re-appointment of the Controller of Examinations shall invariably begin at least three months before the probable date of occurrence of such vacancy and the process of appointment shall be completed invariably at least one month before the probable date of occurrence of the vacancy. It shall be the responsibility of the Vice Chancellor to initiate the process of appointment or re-appointment of the Controller of Examinations.
- (6) The Controller of Examinations shall be assisted by the Deputy Controller of Examinations and Assistant Controller of Examinations for discharging his duties.

17 Finance Officer

- (1) The Finance Officer shall be the finance and accounts officer of the University and work directly under the superintendence, direction and control of the Financial Advisor. He shall be appointed by the University on recommendation of the Commission for a period of 04 years or till the age of superannuation, whichever is earlier. Further, he shall be eligible for reappointment in the manner as prescribed by the Statutes.
- (2) When the office of the Finance Officer falls vacant or the Finance Officer is, by reason of illness or absence or any other cause, unable to perform the duties of his office for a period not exceeding six months, the Vice Chancellor shall appoint Deputy Finance Officer to officiate as the Finance Officer until the new Finance Officer assumes duty or the incumbent Finance Officer resumes duty, as the case may be. It shall be the duty of the Vice Chancellor to ensure that the post of Finance Officer be filled on permanent basis:
Provided that, in case an officer in the rank of Deputy Finance Officer is not available, the Vice Chancellor may appoint an Assistant Finance Officer to officiate the duties of the Finance Officer.
- (3) The Finance Officer shall, —
 - (a) exercise general supervision over the funds of the University and advise the Vice Chancellor on the finances of the University;
 - (b) ensure that the limits fixed by the University for recurring and non-recurring expenditure for the financial year are not exceeded, and that all allocations are expended for the purposes for which they are granted or allotted;
 - (c) be responsible for preparation and maintenance of accounts by double entry accounting system on an accrual basis, presenting the annual financial estimates (budget), statement of accounts and audit reports, to the Finance and Accounts Committee;
 - (d) prepare financial reports as required by the various authorities or bodies of the University, the State Government and the Central Government; and
 - (e) exercise such other powers and perform such other duties as prescribed by the Statutes.
- (4) The process of appointment or re-appointment of the Finance Officer shall invariably begin at least three months before the probable date of occurrence of such vacancy and the process of appointment shall be completed invariably at least one month before the probable date of occurrence of the vacancy. It shall be the responsibility of the Vice Chancellor to initiate the process of appointment or re-appointment of the Finance Officer.
- (5) The Finance Officer shall be assisted by the Deputy Finance Officer and Assistant Finance Officer for discharging his duties.

18 Dean (Academic Affairs)

- (1) The Dean (Academic Affairs) shall be an Officer of the University, appointed by the Vice Chancellor, from amongst teachers at the University, not below the rank of Professor:

Provided that, in case non-availability of a teacher in the rank of Professor, a teacher with 03 years of experience in the rank of Associate Professor may be appointed as the Dean (Academic Affairs).

- (2) He shall be appointed for a term of 03 years or till he attains the age of superannuation, whichever is earlier and shall be eligible for reappointment in the same University.
- (3) He shall be responsible for all academic functions, internal and external to the University, and work under direct superintendence, direction and control of the Vice Chancellor.
- (4) When the office of the Dean (Academic Affairs) is vacant or when the Dean (Academic Affairs) is by reason of illness or absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice Chancellor may appoint for the purpose.
- (5) The Dean (Academic Affairs) shall have the following powers and duties:-
- coordinating the development of and implementing the vision and mission Statement of the University;
 - leading, coordinating and implementing strategic planning and Curriculum Development of various academic programmes run by various faculties of the University in coordination with Deans of other faculty;
 - evolving the academic policy and programmes of the University in line with the education policy of the Government, UGC and other statutory and regulating bodies;
 - supervising, evaluating, and supporting Departments in a manner that promotes excellence in instruction, scholarly and creative productivity. and service at the University;
 - evaluating overall Departmental productivity in instruction, research, and service responsibilities in coordination with Deans of each faculty;
 - to build an Annual Academic Calendar containing all academic activities including decisions as regards Academic terms, Summer and Winter vacation, schedule of examinations, Declaration of results, Dates for commencement of Academic sessions and so on in coordination with all the Deans of different faculties in the University;
 - to ensure that procedures established and applied fundamentally to protect and enhance the University's academic integrity and quality, focusing the core functions on its essential, academic mission; and
 - to create and implement a faculty development plan in consultation with JSFDA to improve classroom teaching skills, especially with students of diversity.
- (6) The Dean (Academic Affairs) shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

19 Dean of Faculty

- (1) There shall be a Dean in each Faculty of the University appointed by the Vice Chancellor from amongst the competent teachers within the Faculty, concerned, not below the rank of Professor:

Provided that, in case no teacher of the rank of Professor is available, a teacher in the rank of Associate or Assistant Professor may be appointed as Dean of Faculty.

- (2) Each Dean of Faculty shall be appointed for a period of 03 years or till he attains the age of

superannuation, whichever is earlier.

- (3) The qualification and experience of a teacher for the purpose of selection of the Dean shall be the qualification and experience of the Professor or Principal having aggregate minimum teaching or research experience of not less than fifteen years, as applicable.
- (4) The Dean of Faculty shall,-
 - (a) be responsible for academic planning and academic audit of the programmes and implementation of academic policies approved by the Academic Council in respect of academic development, maintenance of quality of education including standards of teaching and research and training of teachers within his faculty. He shall work directly under the superintendence, direction and control of the Vice Chancellor;
 - (b) be responsible for development and application of quality benchmarks or parameters for various academic and administrative activities of higher education;
 - (c) prepare the Annual Quality Assurance Report of programmes within his faculty, based on the quality parameters or assessment criteria, developed by the relevant quality assurance bodies, in the prescribed format;
 - (d) recommend to the Syndicate proposals for the institution of fellowship, travelling fellowship, scholarship, studentship, medals and prizes and making proposals for their award;
 - (e) render necessary assistance for redressal of grievances of the students in the faculty;
 - (f) prepare reports as required by the various authorities or bodies of the University, the State Government and the Central Government; and
 - (g) exercise such other powers and perform such other duties as prescribed by the Statutes.

20 Head of Department

- (1) There shall be a Head of Department for each University Department within the faculty, who shall be a regular permanent teacher of the University and work directly under the superintendence, direction and control of the Dean of Concerned Faculty.
- (2) The Head of Department shall be appointed by the Vice Chancellor from amongst the Professors of the Department for a period of 3 years each on rotation basis:

Provided that, in the Department which does not have any Professor, Associate Professor shall be eligible to be appointed as the Head of Department on rotation basis:

Provided that, in the Department which does not have any Professor or Associate Professor, Assistant Professor with PhD and at least 15 years of teaching experience shall be eligible to be appointed as the Head of Department on rotation basis.
- (3) Dean of concerned Faculty shall act as the Head of the Department/s for those Department/s, where appointment cannot be made as per sub-section (2) and also during short-term absence or leave of the appointed Head of the Department.
- (4) In case of long-term absence or leave i.e., for a consecutive period of more than 3 months, the Vice Chancellor shall appoint a new Head of Department as per sub-section (2).
- (5) The Head of the Department shall,-
 - (a) be responsible for academic planning and academic audit of the programmes and implementation of academic policies approved by the Academic Council in respect of academic development, maintenance of quality of education including standards of teaching and research and training of teachers within his Department;
 - (b) be responsible for development and application of quality benchmarks or

parameters for various academic and administrative activities of higher education;
and

- (c) facilitate the creation of a learner-centric environment conducive for quality education.
- (6) The Head of the Department shall exercise such other powers and perform such other duties as prescribed by the Statutes.

21 Proctor

- (1) The Proctor shall be the chief legal and compliance officer of the University, appointed by the Vice Chancellor, for a period 03 years, from amongst such teachers of the University who are not below the rank of Associate Professor.
- (2) In case, Professors and Associate Professors are less than six in number in the University concerned or if any of the Professor and Associate Professor is not willing to be appointed as Proctor, Assistant Professors having experience of more than fifteen years and having Ph.D. Degree may be considered for the appointment to the post of Proctor.
- (3) The Proctor shall be assisted by Deputy Proctor and Assistant Proctor in their mandated activities. The conditions of service of Deputy Proctor and Assistant Proctor shall be as prescribed by the Statutes.
- (4) The Proctor shall have the following roles and duties:-
- responsible for maintaining discipline amongst students on campus, ensuring a conducive environment for learning and personal development;
 - implement and enforce the University's rules related to student conduct, ensuring consistent and fair application;
 - investigate complaints and incidents of indiscipline, and recommend appropriate disciplinary actions in accordance with the University's policies; and
 - exercise such other powers and perform such other duties as prescribed by the Statutes.

22 Director, Study Centre of University

- (1) The Director, Study Centre shall be the chief academic and administrative officer of the Study Centres and work under the superintendence, direction and control of the Pro-Vice Chancellor.
- (2) The Director, Study Centre shall be a person engaged in teaching, research and development activities, with not less than fifteen years of teaching or research or administrative experience.
- (3) The appointment of the Director, Study Centre shall be made by the Vice Chancellor from the competent teachers not below the rank of Associate Professor, who have applied for the post.
- (4) The Director, Study Centre shall be appointed for a term of three years or till the age of superannuation, whichever is earlier. He shall be eligible for re-appointment in the manner as prescribed by the Statutes.
- (5) The Director, Study Centre shall,-
- oversee and monitor the administration of the academic programmes of the Study Centres;
 - oversee and monitor general administration of the Study Centres of the University and ensure efficiency and good order of the University departments or institutions on the Study Centres; and
 - exercise such other powers and perform such other duties as prescribed by the Statutes.

23 Director, Regional Centre of the University

- (1) The Director, Regional Centre shall work under the superintendence, direction and control of the Vice Chancellor.
- (2) The Principal of the Constituent College designated by the University as a Regional Centre shall serve as the Director of the said Regional Centre.
- (3) The Director, Regional Centre shall have a term co-terminus with that of the Principal of Constituent Colleges.
- (4) The Director, Regional Centre shall,-
 - (a) be the officer responsible for implementing all academic and administrative functions assigned by the University;
 - (b) oversee the delivery of student centric services and manage the constituent and affiliated Colleges under the jurisdiction designated of the University;
 - (c) ensure that grievance related to any constituent or affiliated College under the jurisdiction designated of the University is appropriately handled and disposed off; and
 - (d) exercise such other powers and perform such other duties as prescribed by the Statutes.

24 Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship

- (1) The Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship shall be an Officer of the University, responsible for creation and cultivation of an enabling environment to propagate the concept of innovation, for converting innovative ideas into working models through a process of incubation which shall finally lead to creation of an enterprise and to cultivate, establish, maintain and strengthen the link of the University with premier national and international universities and/or institutions, and work under superintendence, direction and control of the Vice Chancellor.
- (2) The Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship shall be appointed by the Vice Chancellor from amongst the competent teachers not below the rank of Associate Professor, who have applied for the post.
- (3) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (4) The Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship shall,—
 - (a) be the principal officer who shall lead and provide vision to the Board for Research, Innovation, Incubation, Industry Linkage and Entrepreneurship with his dynamism and enterprise;
 - (b) Collaborate with JSFDA for training programs, expert lecture series and mentorship related to research and innovation;
 - (c) spearhead the awareness and training programmes for imparting education on intellectual property rights and aspects associated therewith;
 - (d) overlook the activities of the Research and Innovation Cell established in the University;
 - (e) Seek funds and grants for research projects from Central Government or State Government or Autonomous Bodies or other agencies;
 - (f) organize training programmes for creating awareness on the importance of entrepreneurship in collaboration with JSFDA;
 - (g) organize and create support system for cultivation and incubation of good ideas

- into a scalable mode that would eventually culminate into the establishment of small, medium and large industry;
- (h) coordinate and liaison with national and international bodies and agencies involved in creating and developing entrepreneurial skills in students;
 - (i) take all steps to facilitate colleges to establish linkages with knowledge based and other types of industries;
 - (j) conduct training programmes to guide the young entrepreneurs in operational aspects, legal aspects, intellectual property rights, patent related issues, business model creation and financial aspects;
 - (k) implement the policies and strategies for promotion of international linkages with premier national and international universities and institutions, as envisaged by the Board of National and International Linkages and the University authorities;
 - (l) process applications for visits of teachers and students from University departments, institutions, constituent colleges, colleges and recognized institutions to national and international universities or institutions and assist them on logistic support for such visits;
 - (m) to ensure that the objectives of the Board for Research, Innovation, Incubation, Industry Linkage and Entrepreneurship are accomplished; and
 - (n) exercise such other powers and perform such other duties, as prescribed by Statutes.

25 Director, Information Technology and Digital Learning

- (1) The Director, Information Technology and Digital Learning shall be an Officer of the University responsible for planning, implementing, and managing technology infrastructure and digital initiatives across all departments, campuses, constituent and affiliated colleges.
- (2) The Director, Information Technology and Digital Learning shall be appointed by the Vice Chancellor from among the teachers of the University not below the rank of Associate Professor and having demonstrable experience in the field of Information and Communication Technology (ICT).
- (3) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (4) The Director, Information Technology and Digital Learning shall, —
 - (a) assist in planning and managing the creation of a robust and scalable Information Technology infrastructure within the University;
 - (b) oversee the implementation and maintenance of Enterprise Resource Planning (ERP) systems, learning management systems (LMS), and other digital tools mandated by the State Government;
 - (c) devise policies for campus-wide networking, data security, and digital governance;
 - (d) supervise the development of virtual classrooms and digital laboratories to enhance remote and hybrid learning capabilities;
 - (e) establish and manage the University's Data Repository Cell including issuance and upkeep of Unique Identification Numbers for students, faculty, and staff;
 - (f) ensure timely implementation of digital initiatives recommended by the Board of Information Technology and Digital Learning;
 - (g) collaborate with academic, administrative, and financial units to align technology with institutional goals;
 - (h) evaluate emerging technologies and recommend their adoption in consultation with

the Board of Information Technology and Digital Learning; and

- (i) perform any other duties as may be prescribed by the Statutes or as directed by the Vice Chancellor.

26 Director, Knowledge Resource Centre

- (1) The Director, Knowledge Resource Centre shall be an Officer of the University, appointed by the University on recommendation of the Commission, in-charge of the Knowledge Resource Centre in the University. He shall work under the superintendence, direction and control of the Vice Chancellor.
- (2) The qualifications, experience, emoluments, other conditions of service of the Director, Knowledge Resource Center shall be as recommended by the University Grants Commission for University Librarian and as prescribed by the Statutes.
- (3) The Director, Knowledge Resource Centre shall,—
- be the Member Secretary of the Library-cum-Knowledge Resource Committee and shall ensure proper implementation of the decisions taken by the Library-cum-Knowledge Resource Committee;
 - be the custodian of all books, periodicals, manuscripts, journals in print, audio and digital format, and equipment in the Knowledge Resource Centre;
 - evolve and implement such processes and procedures to ensure that the books, periodical, manuscripts, journals and equipment in the Knowledge Resource Centre are not lost or damaged, and no irregularities take place in the Knowledge Resource Centre;
 - cause periodical verification of stock, prepare appropriate report that includes losses, and place it before the Library-cum-Knowledge Resource Committee;
 - conduct training programmes and workshops to update the skills and knowledge of librarians of affiliated colleges and recognized institutions of the University as applicable;
 - create awareness among the students of various departments of the University regarding the availability of resources, information, search techniques and databases through the information literacy programme;
 - undertake any other task assigned to him by the University authorities to ensure that the objectives of Knowledge Resource Centre are accomplished; and
 - exercise such other powers and perform such other duties as prescribed by the Statutes.
- (4) The Director, Knowledge Resource Centre shall be assisted by Deputy Director(s) and Assistant Director(s) of the rank of University Deputy Librarian and University Assistant Librarian for discharging his duties. The qualifications, experience, emoluments, other conditions of service of the Deputy Director and Assistant Director of the University shall be as prescribed by the Statutes.
- (5) The Constituent Colleges under the Universities mentioned in Schedule – II shall have College Librarian to carry out the activities of the Knowledge Resource Centre in the Colleges.

27 Director, Lifelong Learning and Education

- (1) The Director, Lifelong Learning and Education, shall be an officer of the University not below the rank of Associate Professor, who shall be responsible to carry out the activities of the Board of Lifelong Learning and Education and work under the superintendence, direction and control of the Vice Chancellor.
- (2) The Director, Lifelong Learning and Education shall be appointed by the Vice Chancellor

- from amongst the competent teachers, with at least 12 years of teaching experience.
- (3) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
 - (4) The Director, Lifelong Learning and Education shall be the ex-officio head of the Board of Lifelong Learning and Education.
 - (5) The Director, Lifelong Learning and Education shall,—
 - (a) be responsible for implementation of policies and recommendations of the Board of Lifelong Learning and Extension;
 - (b) promote research in the field of lifelong learning, value education, life skills for adults and senior citizens, and for longevity;
 - (c) organize the teaching programmes which include certificate and diploma programmes for graduate students and advanced diploma programmes at post-graduate level in value education and longevity;
 - (d) coordinate with JSFDA for expert lecture, short term courses and training programs in the field of Lifelong Learning and Education;
 - (e) organize post-graduate teaching programmes exclusively in the domain of value education and life skills for adults and senior citizens;
 - (f) organize and co-ordinate awareness activities for students to train adults and senior citizens on life skills for coping with old age, information on social organization and Government Schemes for elderly persons and briefing on home for the aged; and
 - (g) exercise such other powers and perform such other duties as prescribed by the Statutes.

28 Director, Student Affairs and Director, NSS

- (1) The Director, Student Affairs shall be appointed by the Vice Chancellor, from amongst the teachers having teaching experience of at least 12 years and desired exposure in the field of extracurricular and extension activities and shall work under the directions and control of the Vice Chancellor.
- (2) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (3) The Director, Student Affairs shall,—
 - (a) work towards promotion of cultural, recreational and welfare activities of students in colleges, institutions and University Departments;
 - (b) conduct leadership training programmes for students;
 - (c) ensure that there are mentors and counselling cells for the young students in colleges, institutions and University Departments;
 - (d) organize anti-ragging committees and squads and ensure that all necessary measures are taken to prevent ragging in the University, colleges and the institutions;
 - (e) look into the grievances and general welfare of the students;
 - (f) help in building-up the all-round personality of students and to groom them to be future leaders and confident adults;
 - (g) coordinate to conduct elections of the University Students' Council and College Student Union;
 - (h) to prepare the report of the Board of Student Affairs to be submitted before the Senate;
 - (i) oversee and monitor administration of Foreign Students Assistance Cell which

- gives facility of a Single Window Operation to the foreign students;
- (j) process the applications received from foreign students for their visits to other parts of India; and
 - (k) supervise the working of the Migrant Indian Students' Cell established for providing Single Window Operation for students coming from other parts of the country.
- (4) **The Director, NSS (National Service Scheme)** shall be appointed by the Vice Chancellor from amongst the teachers having teaching experience of at least ten years including at least three years of experience as NSS Programme Officer and desired exposure in the field of National Service Scheme activities.
 - (5) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
 - (6) The Director, NSS shall, —
 - (a) organize University, State, National and International level workshops seminars, camps, competitions for National Service Scheme volunteers;
 - (b) train the students for State, National and International competition;
 - (c) undertake any other task assigned by the Vice Chancellor and/or State National Service Scheme coordinator to carry out the objectives of National Service Scheme;
 - (d) engage with local communities, educational organizations, and advocacy groups to enhance inclusivity in education;
 - (e) organize outreach programs and events to raise awareness and promote inclusive practices; and
 - (f) work towards promotion, co-ordination and conduct of different activities under National Service Scheme in colleges, institutions and University departments.
 - (7) The Director of Student Affairs and Director, NSS shall perform such duties as may be prescribed by the Statutes.

29 Director, Sports and Physical Education

- (1) The Director, Sports and Physical Education shall be an officer of the University, responsible for promoting the culture of sports and supervising sports related activities in the University, University Departments and colleges, and work under the direction and control of the Vice Chancellor.
- (2) The Director, Sports and Physical Education shall be appointed by the Vice Chancellor from amongst the teachers of the University with at least 10 years of teaching experience and at least three years of experience as Physical Education or Sports officer and has desired exposure in the field of physical education and sports.
- (3) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (4) The Director, Sports and Physical Education shall,—
 - (a) cultivate excellence in various domains of sports and promote a spirit of healthy competition;
 - (b) promote sports, culture and organize activities in the field of sports in colleges, institutions and University departments as applicable;
 - (c) co-ordinate and organize activities related to various sports jointly with regional and national bodies;
 - (d) organize University level competitions, sports skill development camps in various sports on the University campus;

- (e) train students for regional, national and international competitions in various sports;
- (f) prepare the report of the Board of Sports and Physical education to be submitted before the Syndicate;
- (g) undertake any other task that may be assigned to him by the University authorities, so as to carry out objectives of the Board of Sports and Physical education; and
- (h) exercise such other powers and perform such other duties as prescribed by the Statutes.

30 Director, Internal Quality Assurance Cell

- (1) The Director, Internal Quality Assurance Cell shall be responsible for promoting measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices and shall be the head of the University Internal Quality Assurance Cell.
- (2) The Director, Internal Quality Assurance Cell shall be appointed by the Vice Chancellor, from amongst the teachers at the University not below the rank of Associate Professor or having equivalent research and teaching experience.
- (3) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (4) The Vice Chancellor shall ensure that the office of Director, Internal Quality Assurance Cell is never vacant. When the Director, Internal Quality Assurance Cell is by reason of illness or absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice Chancellor may appoint for the purpose.
- (5) The Director, Internal Quality Assurance Cell shall report to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-
 - (a) Development and application of quality benchmarks/parameters for various academic and administrative activities of the University;
 - (b) Facilitating the creation of a learner-centric environment conducive for quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
 - (c) Acting as a nodal agency of the University for coordinating quality-related activities, including adoption and dissemination of good practices;
 - (d) Development and maintenance of Institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
 - (e) Preparation of the Annual Quality Assurance Report (AQAR) of the University based on the quality parameters/assessment criteria developed by the relevant quality assurance body in the prescribed format and submission of the same to the accreditation bodies and its follow up reports to the University Grants Commission;
 - (f) Interaction with State Level Quality Assurance Cell (SLQAC) in the pre and post accreditation quality assessment, sustenance, and enhancement endeavours;
 - (g) Ensure participation of the University and its constituent colleges in rankings and accreditations by National Institutional Ranking Framework, National Accreditation and Assessment Council and State Institutional Ranking Framework as mandated by the University Grants Commission or the State Government; and
 - (h) to timely and accurate updation of data with all relevant documents on the All-India Survey for Higher Education or similar other surveys mandated by the University Grants Commission or Government of India or the State Government, by whatever name, as the case may be.

- (6) The Director, Internal Quality Assurance Cell shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

31 Director, Inclusive Education

- (1) The Director, Inclusive Education shall be responsible to ensure that the University shall be inclusive and non-discriminatory in nature and does not discriminate among its students, teachers, non-teaching staff or any other employee of the University.
- (2) The Director, Inclusive Education shall be appointed by the Vice Chancellor, from amongst teachers of the University, not below the rank of Associate Professor.
- (3) The Director, Inclusive Education shall discharge functions under the direction and guidance of the Board of Inclusive Education and shall be concerned with the implementation of the policies and directives given by the Board of Inclusive Education.
- (4) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (5) The Director, Inclusive Education shall report directly to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-
 - (a) to develop and implement a strategic plan for inclusive education within the University;
 - (b) to formulate goals and objectives for increasing accessibility and inclusivity across all University programs and services;
 - (c) to ensure compliance of University policies and practices with the rules and regulation of Government of India or State Government related to disability and inclusion;
 - (d) to identify any emerging needs or challenges for the inclusive education and develop or revise policies to support inclusive practices;
 - (e) to create and manage programs aimed at supporting students with diverse needs, including those with disabilities, minority backgrounds, or PVTG;
 - (f) to oversee the development of resources, training materials, and support services for students; and
 - (g) to ensure training of faculty, staff, and administrators on inclusive teaching practices, accommodations, and diversity through JSFDA or any other national or international organisation of repute.
- (6) The Director, Inclusive Education shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

32 Director, Human Resource Management

- (1) The Director, Human Resource Management shall be responsible for managing the appointment, promotion, training and capacity building of teaching, non-teaching and other employees of the University.
- (2) The Director, Human Resource Management shall be selected by State Government, from amongst a list of 03 teachers of the University, in the rank of Professor or having teaching experience of at least 15 years, shortlisted by the Vice Chancellor.
- (3) The Director, Human Resource Management shall discharge his functions under the direction and guidance of the Board of Human Resource Management and shall be concerned with the implementation of the policies and directives given by the Board of Human Resource Management.
- (4) The post of Director, Human Resource Management shall have a term of 03 years, with one extension of 01 year, in case of necessary circumstances as recommended by Vice Chancellor and approved by State Government. No teacher shall be allowed for reappointment to the

post of Director, Human Resource Management in the same University.

- (5) The Director, Human Resource Management shall report to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-
- (a) to maintain the database of the employees of the University in the ERP suite as prescribe by the State Government;
 - (b) to prepare the roster of vacancies available for teaching or non-teaching staff;
 - (c) to collect the vacancies that may be arising out of different faculty and prepare a consolidated list of the same;
 - (d) to propose amendments to the Statutes for promotion of various teaching and non-teaching posts as per revisions by the University Grants Commission and /or State Government;
 - (e) to convene the meeting of screening committee, selection committee, Board of Human Resource Management or any other body/ committee dealing with promotion or training of teachers and non-teaching staff;
 - (f) to entertain concerns, grievance, conflicts related to promotion of teachers;
 - (g) to maintain a positive working environment and ensure that policies and procedures are followed;
 - (h) to develop a transparent online mechanism for managing the end-to-end process of promotion of all University employees;
 - (i) to ensure that the screening of application for promotion of teachers and non-teaching staff is done in utmost secrecy without involvement of any personnel other than those mandated by the Board of Human Resource Management;
 - (j) to coordinate with JSFDA or UGC's Human Resource Development Centres to organise professional development programs, workshops, and training sessions for teachers and non-teaching staff;
 - (k) to develop and implement digital performance appraisal systems in line with academic performance indicators as a mock assessment tool for employees of the University;
 - (l) to coordinate with University Departments, constituent colleges and/or recognized institutions as applicable for identifying the prospective vacancies;
 - (m) to handle administrative tasks related to employment records, service book, payroll processing, etc. that benefits administration; and
 - (n) to oversee workplace safety programs and initiatives related to health and wellness of the institution's human resource.
- (6) The Director, Human Resource Management shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

33 Director, Internship, Apprenticeship and Placement

- (1) The Director, Internship, Apprenticeship and Placement shall be an officer of the University responsible for managing the internship, apprenticeship and placement of the students of the University including their skill enhancement, capacity building and training.
- (2) The Director, Internship, Apprenticeship and Placement shall be appointed by the Vice Chancellor, from amongst the competent teachers having at least 12 years of experience.
- (3) The Director, Internship, Apprenticeship and Placement shall discharge his functions under the direction and guidance of the Board of Internship, Apprenticeship and Placement and shall be concerned with the implementation of the policies and directives given by the Board of Internship, Apprenticeship and Placement.
- (4) He shall be appointed for a term of three years or till the age of superannuation, whichever

is earlier and may be reappointed for one more term of three years.

- (5) The Director, Internship, Apprenticeship and Placement shall report to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-
- (a) to develop and oversee internship, apprenticeship, and placement programs that align with academic curricula and industry needs;
 - (b) to collaborate with academic departments and integrate these programs into the curriculum effectively;
 - (c) to build and maintain strong relationships with businesses, non-profits, government agencies, and other organizations to create and expand internship and placement opportunities;
 - (d) to engage with alumni, faculty, Board of Apprenticeship Training (BOAT), Board of Apprenticeship Training (BOPT), and industry professionals and leverage new opportunities;
 - (e) to identify and engage potential employers for internship, apprenticeship and placement of students;
 - (f) to ensure that all internship, apprenticeship, and placement programs comply with University policies and industry regulations;
 - (g) to maintain accurate records of student placements, internships, and apprenticeships;
 - (h) to plan and execute career fairs, networking events, workshops and to connect students with potential employers for enhanced career readiness;
 - (i) to analyse program effectiveness and generate reports for University administration;
 - (j) to invite industry professionals to provide insights into career opportunities and industry trends;
 - (k) to gather feedback from students and employers to assess the effectiveness of programs and identify areas for improvement;
 - (l) to continuously evaluate and refine programs based on feedback, industry trends, and changing student needs;
 - (m) to monitor the establishment of placement cells in all constituent or affiliated colleges and the execution of their mandated activities; and
 - (n) to provide information and other reports to the Board of Internship, Apprenticeship and Placement as required from time to time.
- (6) The Director, Internship, Apprenticeship and Placement shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

34 Director, Estate and Facility Management

- (1) The Director, Estate and Facility Management shall be an officer of the University responsible for handling all the activities related to infrastructure development, maintenance and up keeping of the University and its utilities.
- (2) The Director, Estate and Facility Management shall be appointed by the Vice Chancellor, from amongst teachers at the University, not be below the rank of Associate Professor or having teaching experience of at least 12 years.
- (3) The Director, Estate and Facility Management shall discharge his functions under the direction and guidance of the Vice Chancellor and implement the policies and directives given by the Building and Works Committee.
- (4) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (5) The Director, Estate and Facility Management shall report to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-

- (a) to ensure maintenance of the infrastructure facilities of the University and its units such as classroom, laboratories, hostels, student resource centres, health centres for employees and students, multipurpose hall, playground, libraries, etc.;
 - (b) to ensure that all infrastructure facilities of the University and its units adhere to the Building Code mandated by the Central Public Works Department or Department of Building Construction, Government of Jharkhand, as applicable;
 - (c) to ensure timely and regular safety audits of the Buildings in the University and its units by the concerned authorities;
 - (d) to oversee security systems and protocols, ensuring the safety and security of campus buildings and occupants;
 - (e) to manage and upkeep all utilities being used by the University and ensuring its timely payment; and
 - (f) to ensure availability of doctors and medical personnel as required, and first-aid are placed at prominent places of the University, University Departments, Constituent Colleges, Hostels, Student Resource Centre, etc.
- (6) The Director, Estate and Facility Management shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

35 Director, Public Relations and Community Outreach

- (1) The Director, Public Relations and Community Outreach shall be an officer of the University responsible for handling all external and internal communications of the University.
- (2) He shall be appointed by the Vice Chancellor, from amongst the teachers of the University having teaching experience of at least 12 years.
- (3) He shall discharge his functions under the direction and guidance of the Board of Public Relations and Community Outreach and shall be concerned with the implementation of the policies and directives given by the Board of Public Relations and Community Outreach.
- (4) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (5) The Director, Public Relations and Community Outreach shall report directly to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-
 - (a) to draft key messages and narratives for effective communication of the University's vision, mission, values, achievements, and news;
 - (b) to handle media inquiries and manage interviews, ensuring accurate and positive representation of the University;
 - (c) to develop and maintain relationships with community leaders, organizations, and local industries for fostering collaboration and support;
 - (d) to monitor public perception and manage the University's reputation, bringing any issues or crisis that arise, to the attention of Board of Public Relations and Community Outreach;
 - (e) to oversee the creation and maintenance of content for the University's website and other digital platforms;
 - (f) to produce and distribute internal newsletters or bulletins to share University news and updates with employees; and
 - (g) to oversee the production of University publications, such as annual reports, brochures, and promotional materials.
- (6) The Director, Public Relations and Community Outreach shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

36 Director, Student Art and Culture

- (1) The Director, Student Art and Culture shall be from amongst senior teachers of the University not below the rank of Associate Professor having prior experience in the field of arts and culture and shall be responsible for handling all art and culture centric activities of the University.
- (2) The Director, Student Art and Culture shall discharge his functions under the direction and guidance of the Board of Student Art and Culture and shall be responsible for implementing of the policies and directives of the Board of Student Art and Culture.
- (3) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (4) The Director, Student Art and Culture shall exercise the authority commensurate with the following responsibilities: -
 - (a) Formulating and implementing policies for the promotion of cultural activities in line with the educational and cultural heritage of Jharkhand;
 - (b) Encouraging student participation in traditional, folk, and contemporary arts to preserve the state's cultural identity;
 - (c) Organizing inter-University cultural festivals, art exhibitions, musical performances, and theatrical activities;
 - (d) Establishing cultural clubs, societies, and committees in various art forms and facilitating student participation in state, national, and international cultural events;
 - (e) Liaison with the Department of Tourism, Art and Culture, Youth Affairs and Sports, Government of Jharkhand, to align University programs with state-level cultural policies;
 - (f) Constitute committees to manage and execute cultural events at the University and constituent colleges;
 - (g) organize cultural and recreational activities jointly with regional, national and international bodies;
 - (h) promote the interest of the youth and develop their skills for appreciation of the fine and performing arts, pure arts and literary skills;
 - (i) organize University, state, national and international level competitions, skills development workshops and interactive programmes in various fields for the students; and
 - (j) train the students for state, national and international level competitions in various cultural activities.
- (5) The Director, Student Art and Culture shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

37 Director, Constituent Colleges

- (1) The Director, Constituent Colleges shall be an officer of the University and shall be responsible for overseeing the administration and coordination of the University's constituent colleges. He shall also ensure that Constituent Colleges are aligned with the University's overall mission and strategic goals.
- (2) The Director, Constituent Colleges shall be appointed by the Vice Chancellor, from amongst teachers of the University not below the rank of Associate Professor.
- (3) The Director, Constituent Colleges shall discharge his functions under the superintendence, direction and guidance of the Board of Constituent Colleges and shall be concerned with the implementation of the policies and directives given by the Board of Constituent Colleges.
- (4) He shall be appointed for a term of three years or till the age of superannuation, whichever

is earlier and may be reappointed for one more term of three years.

- (5) The Director, Constituent Colleges shall report to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-
- (a) to co-ordinate between the University administration and constituent colleges ensuring streamlined operations and consistent practices;
 - (b) to monitor and support the academic quality and performance of the constituent colleges, including program evaluations and accreditation processes;
 - (c) to implement and enforce University policies and procedures within the constituent colleges, including those related to academic standards, student affairs, and faculty governance;
 - (d) to establish and monitor performance metrics to assess the progress and impact of the Constituent Colleges initiatives;
 - (e) to oversee the deployment of teachers and non-teaching staff in Constituent Colleges in coordination with Director, Human Resource Management;
 - (f) to oversee the infrastructure requirement of Constituent Colleges and the implementation progress of various Schemes;
 - (g) to oversee the implementation of student centric services and support systems within the constituent colleges, including counselling, career services, and extracurricular activities;
 - (h) to facilitate partnerships and collaborations between constituent colleges and external organizations or institutions; and
 - (i) to provide regular reports to the University administration on the performance, challenges, and achievements of the constituent colleges.
- (6) The Director, Constituent Colleges shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

38 Director, Affiliated Colleges

- (1) The Director, Affiliated Colleges shall be an officer of the University, responsible for overseeing the administration and coordination of the Affiliated Colleges. He shall ensure that operations of Affiliated Colleges are aligned with the University's overall mission and strategic goals.
- (2) The Director, Affiliated Colleges shall be appointed by the Vice Chancellor, from amongst teachers at the University, not be below the rank of Associate Professor.
- (3) The Director, Affiliated Colleges shall discharge functions under the direction and guidance of the Board of Affiliated Colleges and shall be concerned with the implementation of the policies and directives given by the Board of Affiliated Colleges.
- (4) He shall be appointed for a term of three years or till the age of superannuation, whichever is earlier and may be reappointed for one more term of three years.
- (5) The Director, Affiliated Colleges shall report to the Vice Chancellor and shall exercise the authority commensurate with the following responsibilities:-
 - (a) to ensure conditionalities related to affiliation are implemented appropriately;
 - (b) to track the progress of affiliated colleges against the key performance indicator set by the Board of Affiliated Colleges;
 - (c) to conduct regular inspections, visits and quality checks as may be prescribed by the Statutes;
 - (d) to encourage affiliated colleges for attaining autonomous and empowered autonomous status as prescribed by the Statutes;
 - (e) to track the performance of affiliated colleges and suggest modifications in the rules

or Statutes for affiliation; and

(f) to ensure participation of affiliated colleges in NAAC, NIRF, NBA and JSIRF as applicable.

(6) The Director, Affiliated Colleges shall exercise such other powers and perform such other duties, as may be prescribed by the Statutes.

39 Employees of the University to be public servants

Employees of the University shall be deemed to be public servants within the meaning of section 2(28) of the Bharatiya Nyaya Sanhita, 2023.

CHAPTER IV: AUTHORITIES OF THE UNIVERSITY

40 Authorities of the University

(1) The following shall be the authorities of the University, namely: -

- (a) Senate;
- (b) Syndicate;
- (c) Academic Council;
- (d) Faculty;
- (e) Board of Studies;
- (f) Board of Examinations and Evaluation;
- (g) Board of Lifelong Learning and Education;
- (h) Board of Information Technology and Digital Learning;
- (i) Board of Research, Innovation, Incubation, Industry Linkage and Entrepreneurship;
- (j) Board of Student Affairs;
- (k) Board of Sports and Physical Education;
- (l) Board of Human Resource Management;
- (m) Board of Internship, Apprenticeship and Placement;
- (n) Board of Inclusive Education;
- (o) Board of Estate and Facility Management;
- (p) Board of Study Centres;
- (q) Board of National and International Linkages;
- (r) Board of Student Art and Culture;

For the Universities enumerated in the Schedule-II, the following additional officers, namely:-

- (s) Board of Constituent Colleges;
- (t) Board of Affiliated Colleges;
- (u) Board of Regional Centres; and

such other bodies of the University as may be prescribed by the Statutes, to be the authorities of the University.

41 Senate

- (1) The Senate shall be the principal executive, final decision making and policy making authority of the University and shall be responsible for administering all the affairs of the University and carrying out such duties, which are not specifically assigned to any other authority, board or committee.
- (2) The Senate shall meet as and when required but not less than two times in a year (one at even semester and one at odd semester).
- (3) The procedure for conduct of business of the Senate shall be such as may be prescribed by the Statutes.

- (4) The Chancellor shall be the Chairperson of the Senate and preside over the meetings of the Senate, when present:

Provided that in absence of the Chancellor, he may authorize the Pro-Chancellor to preside over the meetings of the Senate.

- (5) The Senate of the University shall consist of following members, namely: —

Members

- (a) Chancellor – Chairperson;
- (b) Vice Chancellor – Vice - Chairperson;
- (c) Pro-Vice Chancellor;
- (d) Representative from Department of Higher and Technical Education, Government of Jharkhand not below the rank of Secretary to the State Government;
- (e) Financial Advisor;
- (f) Proctor;
- (g) Director, Directorate of Higher Education, Department of Higher and Technical Education, Government of Jharkhand;
- (h) Director, Directorate of Technical Education, Department of Higher and Technical Education, Government of Jharkhand;
- (i) Dean, Academic Affairs;
- (j) Director, Student Affairs;
- (k) half of the remaining Directors of the University nominated by the Vice Chancellor on rotational basis;
- (l) one eminent educationist nominated by the Chancellor;
- (m) ten academicians/educationists/industrialists/researchers from the field of education, industry, agriculture, commerce, banking, finance, social, cultural and other such allied fields to be nominated by State Government through Department of Higher and Technical Education;
- (n) three to six Head of the University Department, to be nominated by the Vice Chancellor on seniority basis, by rotation;
- (o) two eminent experts from the institute or organisation of National Importance established by an Act of the Parliament, having national level reputation to be nominated by State Government;
- (p) five teachers of the University appointed against sanctioned posts who are not principals or college teachers or directors having at least twelve years of teaching experience to be nominated by the Vice Chancellor from amongst the University teachers, on the basis of seniority, out of whom one shall be selected from Scheduled Castes or Scheduled Tribes or PVTG or Other Backward Class categories, by rotation;
- (q) five registered graduates of the University selected by the Vice Chancellor on basis of their performance in academics, sports and fine arts, out of whom one shall be selected from Scheduled Castes or Scheduled Tribes or PVTG or Backward Class categories, by rotation;
- (r) Members of Parliament in the area of establishment of the University;
- (s) Members of the Jharkhand Legislative Assembly of Constituencies falling under the jurisdictional districts of the University;
- (t) five members from amongst the non-teaching staff of the University nominated by the Vice Chancellor;

- (u) President of the University Student Council;
 - (v) two members selected by the Academic Council from amongst its members, on seniority basis; and
 - (w) the Registrar of University shall be the Member Secretary of the Senate.
- For Universities enlisted in Schedule – II of this Act the following additional members shall form a part of the Senate;
- (x) five Principals or teachers with equivalent experience, of the Constituent Colleges of the University to be nominated by the Vice Chancellor; out of whom one shall be selected from Scheduled Castes or Scheduled Tribes or PVTG or Other Backward Class categories, by rotation; and
 - (y) five Principals or teachers with equivalent experience, of the Affiliated Colleges of the University to be nominated by the Vice Chancellor, out of whom one shall be selected from Scheduled Castes or Scheduled Tribes or PVTG or Other Backward Class categories, by rotation.
- (6) All the decisions of the Senate shall be taken by simple majority of the members present with the Chairperson having the deciding vote in case of a tie:
- Provided that, in case the meeting of the Senate is being organized under the Chairpersonship of the Vice Chairperson, it shall have the deciding vote in case of a tie.
- (7) All decisions taken in the meeting of the Senate headed by the Vice Chairperson shall be approved by the Chairperson.
- (8) The tenure for nominated members of Senate shall be of three years.
- (9) The quorum for bi-annual meeting (one at even semester and one at odd semester) of the Senate shall be set at one-third of the total members.
- (10) The Senate shall have the following powers and duties, as supreme authority of the University, namely: —
- (a) to review and deliberate on short- and long-term reforms in academic, research and development activities, finances, management and governance that are taking place at the national and global level with a view to allowing them to percolate into the University;
 - (b) to study and decide upon the operative mechanism for the reforms in all the domains of the University;
 - (c) to make such provisions, as may enable colleges and institutions to undertake specialised studies and courses, and where necessary or desirable, organize and make provisions for common laboratories, libraries, museums and equipments for teaching and research among various organisations and universities;
 - (d) to establish departments, colleges, centres, institutions of higher learning, research and specialised studies as applicable, on the recommendation of the Academic Council;
 - (e) to recommend to the State Government, the draft of Statutes or amendment or repeal any or part of Statutes for approval;
 - (f) to make, amend or repeal any or part of University Ordinances;
 - (g) to control and arrange for administration of assets and properties of the University;
 - (h) to discuss and approve with modifications, if any, the annual financial estimates or budget, that is to say the fund which may be received from State Government, University funds and other funding agencies separately;
 - (i) to consider proposals to enter into, amend, carry out and cancel contracts on

- behalf of the University;
- (j) to determine the form of common seal for the University and provide for its use;
- (k) to accept, on behalf of the University the transfer of any trusts, bequests, donations and transfer of any movable, immovable and intellectual property to the University with the prior permission of the State Government;
- (l) to transfer by sale or otherwise, any movable or intellectual property rights on behalf of the University;
- (m) to transfer by sale or lease or contract any immovable property to other organisation with the prior permission of the State Government:
- Provided that, any immovable property may be permitted to be used for the specific period, for the purpose of providing essential physical facilities for accomplishment of objects of the University, such as bank, canteen, post office, mobile towers, etc, without prior approval of the State Government;
- (n) to create immovable assets in the form of land, building and other infrastructure out of reserve funds, for its campus, study center and regional centre, as applicable;
- (o) to borrow, lend or invest funds on behalf of the University;
- (p) to lay down policy for administering funds at the disposal of the University for specific purposes;
- (q) to provide buildings, premises, furniture, equipment and other resources needed for the conduct of the work of the University;
- (r) to recommend the conferment of honorary degrees and academic distinctions;
- (s) to institute and confer such degrees, diplomas, certificates and other academic distinctions as recommended by the Academic Council and arrange for convocation for conferment of the same, as provided by the University Ordinances;
- (t) to institute fellowship, travelling fellowship, scholarship, studentship, exhibitions, awards, medals and prizes and prescribe rules for their award;
- (u) to make rules for collaborations with other universities, institutions and organisations for mutually beneficial academic programme;
- (v) to approve appointments for the posts of teaching and non-teaching staffs against the posts sanctioned by the State Government;
- (w) to create posts of officers, non-teaching skilled, administrative staff and other posts from the funds of the University and from the funds received from other funding agencies, as and when required, and prescribe their qualifications, experience, timespan and pay-scales;
- (x) to prescribe honorarium, remunerations, fees and travelling and other allowances for paper-setters and other examination staff, visiting faculty and fees or charges for any other services rendered to the University;
- (y) to instruct the Academic Council for submission of the comprehensive perspective plan and annual plan for the location of colleges and institutions of higher learning;
- (z) to consider and approve proposals for change or transfer of management and shifting of locations of colleges and institutions, as prescribed by the Statutes;
- (ab) to consider report of the development activities of the University received from the Registrar every six months;
- (ac) to confer autonomous status on constituent colleges and affiliated colleges on the

- recommendation of the Academic Council, as per the Statutes and the University Grants Commission (UGC);
- (ad) to assess and approve proposals for academic programme received from the Academic Council;
- (ae) to consider and adopt the annual report, annual accounts and audit report in respect of State Government funds, University funds and funds received from other agencies separately;
- (af) to cause an inquiry to be made in respect of any matter concerning the proper conduct, working and finances of colleges, institutions or departments of the University;
- (ag) to delegate, any of its powers, except the power to make, amend or repeal Statutes and University Ordinances, to the Vice Chancellor or such officer or authority of the University or a committee appointed by it, as it deems fit;
- (ah) to define the functions, duties, powers and responsibilities of non-teaching employees in the University, in respect of the posts created from the funds of the University and from the funds received from other funding agencies;
- (ai) to accept donations, gifts and other forms of financial support from alumni, philanthropists, industries and other stakeholders and prescribe the procedure to be followed by the University for accepting such donations, gifts, etc;
- (aj) to impose penalties upon the erring colleges/ institutions as applicable as per the process laid down by the Statutes;
- (ak) to recommend to the State Government through the Vice Chancellor to appoint an Administrative Board for the affiliated college to run the management of such college in case of disputes regarding the management of such colleges, till the dispute is statutorily resolved. The constitution of this board and the process of its appointment shall be as prescribed by the Statutes. The decision of the State Government in this regard shall be final and binding; to develop and adopt students' charter; and
- (al) may issue directions, instructions and change the decisions of Syndicate and Academic Council, mentioning the reasons for such decisions.

42 Syndicate

- (1) The Syndicate of the University shall be the functional authority and subordinate to the Senate of the University and shall consist of the following members, namely: -
- (a) Vice Chancellor – Chairperson;
 - (b) Pro-Vice Chancellor - Vice Chairperson;
 - (c) representative of Secretary, Department of Higher and Technical Education, Government of Jharkhand not below the rank of Joint Secretary;
 - (d) Financial Advisor;
 - (e) Proctor;
 - (f) Dean, Academic Affairs;
 - (g) Director, Student Affairs;
 - (h) one-third of the remaining Directors of the University nominated by the Vice Chancellor on rotational basis;
 - (i) Controller of Examinations;
 - (j) Finance Officer;
 - (k) two Dean of Faculty to be nominated by Vice Chancellor on rotation basis;
 - (l) three to six Head of University Department, to be nominated by the Vice

- Chancellor on rotation basis;
- (m) four teachers of the University, other than Head of the Department, to be nominated by the Vice Chancellor on rotation basis;
 - (n) one eminent educationist nominated by the Chancellor;
 - (o) ten eminent persons from amongst the educationists, social workers, public administrators, representatives of backward communities, women and such other classes of high repute persons, who have distinct contribution in their respective field to be nominated by the State Government through Department of Higher and Technical Education, Government of Jharkhand; and
 - (p) Registrar – Member Secretary.

For Universities enlisted in Schedule – II of this Act the following additional members shall form a part of the Syndicate:

- (q) four Principals of Constituent Colleges of the University, to be nominated by the Vice Chancellor on rotational basis; and
 - (r) four Principals of Affiliated Colleges of the University, to be nominated by the Vice Chancellor on rotational basis.
- (2) At least one-third of the total members to be nominated by the Vice Chancellor shall be women:

Provided that in case of a University established for studies of specialised nature or promoting any specific gender or promoting any underprivileged section of the Society, three-fourth of the total members to be nominated by the Vice Chancellor shall be experts of the specialised nature or from specific gender or particular underprivileged section of the society respectively.

- (3) All the decisions of the Syndicate shall be taken by the simple majority of the members present and the Chairperson shall have the deciding vote in case of a tie.
- (4) The tenure for nominated members of Syndicate shall be three years. The Syndicate shall meet at least once in every two months and as and when required by the Vice Chancellor.
- (5) The quorum of the meeting of the Syndicate shall be set at one-third of the total members.
- (6) Subject to such conditions as may be prescribed by or under this Act, the Syndicate shall perform the following duties under the guidance and direction of the Senate, namely: -
 - (a) to hold, control and administer the property and funds of the University;
 - (b) to enter into, vary, carry out and cancel contract on behalf of the University in the exercise or performance of the powers and duties assigned to it by this Act and the Statutes, with it;
 - (c) to determine the form and provide for the custody and regulate the use of the common seal of the University;
 - (d) to administer funds placed at the disposal of the University for specific purposes;
 - (e) to prepare the annual financial estimates of the University and to submit them to the Senate;
 - (f) to sanction the transfer of any amount within the budget grant from one minor head to another or from subordinate head under the minor head to a subordinate head under another minor head;
 - (g) to sanction the transfer of any amount within a minor head from one subordinate head to another or from one primary unit to another;
 - (h) to make provisions for buildings, premises, furniture, apparatus and other means needed for carrying on the work of the University;
 - (i) to accept on behalf of the University, bequests, donations and transfer of any

- movable or immovable property to the University;
- (j) to propose the transfer of any movable or immovable property on behalf of the University;
- (k) to manage and regulate finances, accounts and investments of the University;
- (l) to institute and manage –
 (i) University Boards; and
 (ii) Councils, Committees and Cells
- (m) to make provisions for Physical Education, National Social Service, National Cadet Corps;
- (n) to manage colleges, University Departments as applicable or specialised studies, laboratories, libraries and hostels maintained by the University;
- (o) to arrange for, and direct, the inspection of University Departments, affiliated or constituent colleges as applicable, and hostels and to issue instructions for maintaining their efficiency and/or ensuring proper conditions of employment for members of their staff, and in case of disregard of such instructions, to modify the conditions of their affiliation or recognition or take such other steps as it deems proper;
- (p) to call for reports, returns and other information from colleges or hostels;
- (q) to supervise and control the residence, conduct and discipline of the students of the University Departments, Constituent Colleges and Affiliated Colleges as applicable and to make arrangements for promoting their health and general welfare;
- (r) to recommend to the Senate, for conferment of honorary degrees and academic distinction in the manner prescribed by the Statutes;
- (s) to recommend award fellowships, travelling fellowships, studentships, exhibitions, medals and prizes, to the Senate;
- (t) to make recommendations for appointments of teachers and employees of the University, to fix their emoluments and define their duties and terms and conditions of their services including disciplinary matters, to the State Government, after consultation with the Senate;
- (u) to fix remuneration of examiners and to arrange for conduct and for publishing the result of the University examinations and other tests;
- (v) to fix, demand and receive such fees and other charges as may be prescribed by the Rules;
- (w) to make, amend and cancel the University Ordinances; and
- (x) to exercise such other powers and perform such other duties as may be conferred by the Board or imposed upon by or under this Act.
- (7) The Syndicate shall make a report to the Senate about all acceptances of property and matters referred in sub-sections (6)(i) and 6(j).
- (8) The Syndicate shall not transfer any immovable property without the previous sanction of the Senate and the State Government.
- (9) The exercise of the powers by the Syndicate under clause (t) of sub-section (6), in so far as they relate to the laying down and regulating salary scales and allowances of officers (other than the Vice Chancellor) and members of the teaching, other academic and non-teaching staff of the University and constituent colleges shall be subject to the approval of the State Government.
- (10) The Syndicate by University Ordinances may appoint committee or committees to carry out

its administrative work and define its constitution, functions and tenure.

- (11) The Syndicate shall exercise functions as defined by the Senate.

43 Academic Council

- (1) The Academic Council shall be the principal academic authority of the University, responsible for regulating and maintaining the standards of teaching, research and evaluation in the University. It shall also be responsible for laying down the academic policies for maintenance and improvement of standards of teaching, research, extension, collaborative programme in academic matters and evaluation of the workload of the teachers, under policy guidance of Senate and Syndicate.
- (2) The Academic Council shall meet as and when required, but not less than four times in a year.
- (3) The tenure for nominated members of Academic Council shall be three years.
- (4) The Academic Council shall consist of the following members, namely: -

Members

- (a) Vice Chancellor – Chairperson;
- (b) Pro-Vice Chancellor;
- (c) Financial Advisor;
- (d) Dean (Academic Affairs);
- (e) Dean of each faculty;
- (f) Controller of Examinations;
- (g) Finance Officer;
- (h) the Vice Chancellor shall nominate the following members, on seniority basis and also on the basis of additional criteria as may be prescribed by the Statutes:
- (i) three Principals of constituent colleges which are accredited by the National Assessment and Accreditation Council (NAAC) or National Board of Accreditation (NBA), as the case may be, out of whom one shall be woman and one shall be a person belonging Scheduled Castes or Scheduled Tribes or PVTG:

Provided that for the Universities as mentioned in Schedule-III of this Act, three Head of Departments shall be nominated on rotation basis, and

- (ii) two University professors, out of whom one shall be a person belonging Scheduled Castes or Scheduled Tribes or PVTG by rotation;
- (i) two teachers, representing each faculty, with not less than fifteen years of teaching experience to be nominated by the Vice Chancellor, out of whom one shall be a person belonging Scheduled Castes or Scheduled Tribes or PVTG or Other Backward Class:

Provided that, out of the teachers representing each faculty, under this clause, one shall be a woman;

- (j) one nominated representative of the Syndicate;
- (k) representative of Director, Higher Education not below the rank of Deputy Director;
- (l) representative of Director, Technical Education not below the rank of Deputy Director;
- (m) eight eminent experts from the institutes or organisations of national or state repute, such as Indian Institute of Technology, Indian Institute of Science Education and Research, Indian Institute of Management, Indian Space

Research Organisation, Institute of Chartered Accountants of India, Institute of Cost Accountants of India, Institute of Company Secretaries of India, Indian Council for Social Research, Industrial Associations, Indian Olympic Association and allied fields and as much as possible representing all the faculties, nominated by Vice Chancellor;

- (n) Director, Human Resource Management;
- (o) Director, Student Affairs;
- (p) Director, Inclusive Education;
- (q) an eminent person from Federation of Jharkhand Chamber of Commerce and Industries in the field of business and industry can be a member, as nominated by the Vice Chancellor.
- (r) one member nominated by Jharkhand State Faculty Development Academy;
- (s) one member nominated by Jharkhand State Higher Education Council;
- (t) one member nominated by Jharkhand Council on Science, Technology and Innovation; and
- (u) Registrar – Member Secretary:

At least one-third of the total members to be nominated by the Vice Chancellor shall be women, provided that, for Universities designated as Women Universities, three-fourth of the total members to be nominated by the Vice Chancellor shall be women.

- (5) The Academic Council shall have the following powers and duties, namely:—
- (a) to ensure that the University becomes a vibrant hub for teaching, learning, research and development, interactions and linkages with industries, cultivation of intellectual property rights and entrepreneurship and incubation of knowledge linked industries;
 - (b) to ensure in-demand market relevant courses are introduced in collaboration with industry having practical or hand-on training;
 - (c) to consider and approve with modifications, if any, the matters referred to it by the Board of Studies through the faculty;
 - (d) to frame curriculum as per latest norms of UGC;
 - (e) to seek opinion and recommendation from the JSFDA for regular updation of course structure, curriculum, pedagogy and delivery mechanism;
 - (f) to ensure that the spirit of research and entrepreneurship percolates to all colleges and recognized institutions of the University;
 - (g) to approve fees, other fees and charges as recommended by the fee fixation committee;
 - (h) to recommend to the institution of degrees, diplomas, certificates and other academic distinctions;
 - (i) to propose draft of University Ordinances relating to the academic matter to the Syndicate;
 - (j) to allocate Departments to the faculties;
 - (k) to prescribe qualifications and norms for appointment of paper-setters, examiners, moderators and others, concerned with the conduct of examinations and evaluation;
 - (l) to consider and make recommendations to the Syndicate for creation of posts of teaching and non-teaching staff, for self-financed courses only, as per the qualifications prescribed by UGC or concerned regulatory body, in concurrence with the Finance and Accounts Committee;

- (m) to accord recognition to various certificate, diploma, advanced diploma and degrees programmes run by constituent or affiliated colleges, in consonance with the norms of the University Grants Commission and the State Government;
 - (n) to recommend to the Syndicate the comprehensive perspective plan of academics;
 - (o) to recommend to the conferment of autonomous status on affiliated or constituent colleges in accordance with the provisions of the Statutes;
 - (p) to approve new courses, inter-disciplinary courses and short-term training programmes referred to it by the concerned Board of Studies;
 - (q) to approve the course syllabi, paper-setters, examiners and moderators, and evaluation schemes of various courses recommended by the faculty concerned;
 - (r) to advise the Vice Chancellor on all academic matters and submit financial feasibility report to the Syndicate on academic programmes;
 - (s) to work out the procedures, policies and practices to introduce more flexible approach to education and of 'adaptive pace of learning' with minimum and maximum duration for completion of a degree and other academic programmes;
 - (t) to ensure that the research projects are an integral part of curriculum for undergraduate and post-graduate programmes;
 - (u) to prepare academic calendar of the University for the subsequent academic year as per the guidelines of the University Grants Commission and the State Government, three months before the completion of the current academic year;
 - (v) to recommend to the Syndicate establishment of departments, colleges, centres, institutions of higher learning, research and specialized studies; and
 - (w) to exercise such other powers and perform such other duties as may be conferred or imposed on it by or under this Act, the Statutes, University Ordinances and Rules.
- (6) The Academic Council shall refer all matters or decisions involving financial implications to the Syndicate for approval with due concurrence of Finance and Accounts Committee.

44 Faculty

- (1) The faculty shall be the primary academic co-ordinating authority of the University in respect of studies and research in relation to the subjects included in the respective faculty and also in respect of studies and research in multi-faculties.
- (2) The University shall have the following faculties, namely:—
 - (a) Faculty of Science and Technology;
 - (b) Faculty of Commerce and Management;
 - (c) Faculty of Social Science;
 - (d) Faculty of Humanities;
 - (e) Faculty of Inter-disciplinary Studies-cum-Vocational Studies.
 - (f) Faculty of Legal Studies; and
 - (g) Faculty of Education, Sports and Performing Arts.

The University may constitute other faculty as per the requirement and as may be prescribed by the Statutes.
- (3) Each faculty shall comprise of such Departments as prescribed by the Statutes.
- (4) A faculty shall consist of the following members, namely :—
 - (a) Dean of Faculty, concerned – Chairperson;
 - (b) Head of Department of each Department comprised in the faculty;
 - (c) One teacher, nominated by each Board of Studies within the faculty; and
 - (d) five special invitees, who are eminent scholars with proven academic achievements and industrial or professional exposure in the subjects within the faculty, to be

nominated by the Pro-Vice Chancellor in consultation with the Dean of Faculty, concerned.

Senior most Head of the Department as mentioned in sub-section (4)(b), shall act as Member Secretary.

- (5) The faculty shall have the following powers and duties, namely:—
- (a) to consider the report on any matter referred to it by the Dean of concerned Faculty or Academic Council;
 - (b) to create time bound operative mechanism for implementation of the academic policy decisions;
 - (c) to consider and recommend with modifications, if any, to the Academic Council, the matters referred to it by the Departments;
 - (d) to recommend to the Academic Council the course syllabi, course structures and evaluation schemes of various courses;
 - (e) to study and certify the curricula made by the autonomous colleges, empowered autonomous colleges or cluster of institutions as applicable;
 - (f) to recommend to the Academic Council the requirements regarding the conduct of post-graduate or under-graduate teaching, research, training and instruction, in University departments or institutions, empowered autonomous and autonomous colleges, including the manpower requirement;
 - (g) to consider and recommend to the Academic Council, new courses, interdisciplinary courses and short-term training programmes referred to it by the Boards of Studies;
 - (h) to ensure that guidelines framed by the Academic Council in relation to teaching, research, training and instruction are implemented;
 - (i) to plan and organize inter-departmental and inter-faculty programmes in consultation with the Boards of Studies;
 - (j) to recommend to the Board of Human Resource Management and the Academic Council, conduct of refresher and orientation programmes for employees of the University, especially for the revised or newly introduced or inter-disciplinary courses of study, training and advance training, field exposure and deputation in collaboration with JSFDA;
 - (k) to prepare and submit the annual report of the functioning of the faculty to the Vice Chancellor; and
 - (l) to undertake any other task in respect of studies and research in relation to the subjects included in the faculty and also in multi-faculties, as may be assigned to it by the University authorities.

45 Board of Studies

- (1) There shall be a Board of Studies for every subject or group of subjects prescribed by the Statutes. The Board of Studies shall be the primary academic body of the University.
- (2) The Board of Studies shall consist of the following members, namely:—
 - (a) Dean of concerned Faculty - Chairperson;
 - (b) Head of the University department or institution in the relevant subject;
 - (c) six teachers having minimum ten years teaching experience, nominated by the Vice Chancellor in consultation with the Dean of the respective faculty, from the following categories, namely :—
 - (i) one teacher from amongst the full-time teachers of the University departments in the relevant subject,

- (ii) two teachers from amongst the constituent colleges or institutions as applicable in the concerned subject, and
- (iii) three teachers from amongst affiliated colleges or institutions as applicable;
- (d) one member nominated by Jharkhand State Faculty Development Academy;
- (e) one member nominated by Jharkhand State Higher Education Council; and
- (f) one member nominated by Jharkhand Council on Science, Technology and Innovation.

Senior most Head of the Department as mentioned in sub-section (2)(b), shall act as Member Secretary.

- (3) The Board of Studies shall have the following powers and duties namely:-
- (a) to recommend through the faculty or faculties concerned and the Academic Council, the introduction of new certificate, diplomas and degrees as per industry requirements;
 - (b) to recommend to the through the faculty or faculties concerned and the Academic Council, the discontinuation of certificates, diplomas and degrees which have become irrelevant;
 - (c) to recommend to the faculty concerned, the course syllabi, course structures and evaluation schemes of various courses;
 - (d) to undertake skill gap analysis, market research, best practices study, etc. for introduction of in demand courses in line with the University vision to attain self-sustenance;
 - (e) to suggest extension programmes with respect to the courses introduced;
 - (f) to understand the requirements of industry or corporate or society at large and to incorporate them into the syllabi to make the teaching-learning process relevant to the needs of the time;
 - (g) to encourage learning by collaboration and participation by using information and communication technology tools;
 - (h) to design curricula, add vocational content to every discipline and to prescribe the minimum period to pursue skill development programme and the level of proficiency expected;
 - (i) to ratify curricula, all processes and practices developed by the autonomous colleges, University departments or institutions, autonomous recognized institutions, empowered autonomous colleges or cluster of institutions as applicable, and recommendations in respect of recognition of teachers or experts.
 - (j) to seek recommendations or consultations from the JSFDA in the matters of course and curriculum design;
 - (k) to evaluate the feasibility of the self-financed course/s to be introduced by the concerned University Department or Constituent Colleges (as applicable);
 - (l) coordinate with Academic Council and Finance and Accounts Committee for academic and financial concurrence before seeking approval of the syndicate for the concerned self-financed course; and
 - (m) to monitor the operations of self-financed course/s and propose any modification, extension or closure of such course as required.
- (4) The Board of Studies shall constitute a Research and Recognition Committee for each University Department,-
- (a) The Research and Recognition Committee shall consist of the following members, namely :-

- (i) Head of the Concerned University Department- Chairperson,
 - (ii) All teacher of the concerned University Department, and
 - (iii) two experts in the subject, to be nominated by the Vice Chancellor, not below the rank of Professor, who have successfully guided at least three Doctorate of Philosophy (Ph.D.) students and have published research work in recognized or reputed national or international journals, anthologies, etc., one of whom shall be from outside the University;
- (b) the Research and Recognition Committee shall have the following power and duties, namely:—
- (i) to approve the topic of thesis or dissertation in the subject,
 - (ii) to recommend the Vice Chancellor a panel of referees for thesis or dissertations for awarding post-graduate, doctorate and higher degrees, based on the criteria as approved by the Academic Council,
 - (iii) to recommend to the faculty, by following appropriate process, names of post-graduate teachers, research scientists in the recognized research and other institutions, active research and development experts having of not less than ten years' experience in research and development laboratories or centres in variety of industries, for recognition as approved research guides, and
 - (iv) to undertake any other task in academic and research matters, as may be prescribed by the Statutes or assigned to it by the Academic Council;
- (5) The University shall follow the procedure for the award of PhD as prescribed by the Statutes.

46 Board of Examinations and Evaluation

- (1) The Board of Examinations and Evaluation shall be the authority to deal with all matters relating to examinations and evaluation. The Board of Examinations and Evaluation shall also oversee the conduct of examinations in the autonomous colleges, institutions, University Departments, as applicable.
- (2) The Board of Examinations and Evaluation shall meet at least twice in an academic year.
- (3) The Board of Examinations and Evaluation shall consist of the following members, namely:—
 - (a) the Vice Chancellor - Chairperson;
 - (b) the Pro-Vice Chancellor;
 - (c) the Dean (Academic Affairs);
 - (d) Dean of concerned Faculty;
 - (e) Director, Student Affairs;
 - (f) two Principals of the Constituent Colleges, nominated by the Syndicate;
 - (g) one professor of the University Department, to be nominated by the Syndicate;
 - (h) one teacher from autonomous or constituent or affiliated Colleges other than heads of Departments or Principals with the minimum teaching experience of fifteen years to be nominated by Syndicate for Universities mentioned in Schedule-II of the Act;
 - (i) one expert in the field of evaluation in computerized environment, nominated by the Vice Chancellor;
 - (j) two experts, not below the rank of Deputy Registrar, one each from a State and Private University, who has experience related to examination work in computerized environment as an invitee to be nominated by Vice Chancellor; and
 - (k) Controller of Examinations - Member Secretary.
- (4) The Board of Examinations and Evaluation shall have the following powers and duties,

namely:—

- (a) to devise policy, mechanism and operational strategies to do the tasks relating to assessment of performance of students efficiently and in a time bound manner;
 - (b) to ensure proper organization of examinations and tests of the University, including moderation, tabulation, evaluation and timely declaration of results:

Provided that, the Board of Examinations and Evaluation shall, for the purposes of this clause, give effect to the recommendations of the Board of Student Affairs and the Board of Sports and Physical Education, regarding alternative arrangements;
 - (c) to prepare the financial estimates relating to examinations and evaluation for incorporation in the annual financial estimates (budget) of the University and shall submit the same to the Finance and Accounts Committee;
 - (d) to arrange for strict vigilance during the conduct of examinations so as to avoid use of unfair means by the students, teachers, invigilators, supervisors, etc.;
 - (e) to establish procedures and devise operative mechanism for credit assessment in the modular structure by the teachers and use computer technology for the entire process of assessment and evaluation including creating and effectively using a repository of question banks;
 - (f) to ensure that the assessment of answer books for award of degrees, diplomas or certificates shall be done centrally through central assessment system by following system of masking and de-masking of answer books or any other alternative system for ensuring the objective of secrecy;
 - (g) to undertake examination and evaluation reforms in order to make examination and evaluation system more efficient;
 - (h) to appoint paper-setters, examiners and moderators from amongst the persons included in the panels prepared by the respective Boards of Studies and, where necessary, having regard to the recommendations made by the committee under sub-section (8)(b), remove them or debar them;
 - (i) to approve detailed programme of examinations and evaluation as prepared by the Controller of Examinations;
 - (j) to consider the reports of review of results of University examinations forwarded by the Controller of Examinations;
 - (k) to hear and decide the complaints relating to conduct of examinations and evaluation; and
 - (l) to exercise such other powers in relation to examinations and evaluation as may be assigned to it by or under this Act.
- (5) In case of any emergency requiring immediate action to be taken, the Chairperson of the Board of Examinations and Evaluation or any other officer or person authorized by him in that behalf, shall take such action as deems fit and necessary, and report the action taken by him in the next meeting of the Board.
- (6) (a) In order to appoint paper-setters, examiners and moderators, the Board of Examinations and Evaluation shall constitute committees for every subject consisting of, -
- (i) Pro-Vice Chancellor- Chairperson;
 - (ii) the Dean of the concerned Faculty;
 - (iii) two members of the Board of Studies, nominated by it from amongst its members of whom at least one shall be a post-graduate teacher; and

- (iv) Controller of Examinations-Member Secretary.
- (b) The Head of concerned Departments shall prepare lists of persons for various examinations and tests and submit them to the Dean (Academic Affairs), who shall submit the same with his recommendations, if any, to the Board of Examinations and Evaluation, which shall then appoint paper-setters, examiners and moderators, and where necessary referees; and
- (c) No member of the Board of Examinations and Evaluation shall be appointed as a paper-setter, examiner, moderator or referee:
 Provided that, the Pro-Vice Chancellor shall have power to appoint a member of the Board of Examinations and Evaluation, as a paper-setter, examiner, moderator or referee where no teacher relating to such subject who is not a member of the Board of Examinations and Evaluation, or the committee is available;
- (7) (a) It shall be obligatory on every teacher and non-teaching employee of the University, affiliated, or constituent colleges, as applicable, to render necessary assistance and service in respect of examinations of the University and evaluation of students as prescribed by Statute;
- (b) If any teacher or non-teaching employee fails to comply with the order of the University or college or institution, in this respect, it shall be treated as misconduct and the employee shall be liable for disciplinary action; and
- (c) In case of failure on the part of the teacher or non-teaching employee of any affiliated college or constituent college as applicable, to comply with the order of the University in this respect, the Vice Chancellor shall have power to take an appropriate action against concerned employee, which may include imposing penalties including suspension of the employee, as may be prescribed by the Statutes.
- (8) (a) In order to investigate and take disciplinary action for failure to comply with the order of the University for rendering assistance or service in respect of examinations by or on behalf of the University or evaluation of students or formal practices and lapses on the part of candidates, paper-setters, examiners, moderators, referees, teachers or any other persons connected with the conduct of examinations including the pre-examination stage and the post-examination stage or at any stage whatsoever, the Board of Examinations and Evaluation shall constitute a committee of not more than five persons of whom one shall be the Chairperson; and
- (b) Such committee shall submit its report and recommendations to the Vice Chancellor, who may direct the Controller of Examinations, the disciplinary action to be taken against the person or persons involved in the malpractices, directly or indirectly, and the Controller of Examinations shall proceed to implement the decision of the Vice Chancellor.

47 Board of Lifelong Learning and Education

- (1) There shall be a Board for Lifelong Learning and Education to create skilled and learned human power through its various degree level programmes and skills development programmes.
- (2) The Board for Lifelong Learning and Education shall meet at least three times in a year.
- (3) The Board for Lifelong Learning and Education shall consist of the following members, namely:—
- the Vice Chancellor - Chairperson;
 - the Pro-Vice Chancellor;
 - the Dean (Academic Affairs);

- (d) Dean of all Faculty;
 - (e) three eminent experts, nominated by the Vice Chancellor, working in the domain of lifelong learning skills, value education and in field of longevity;
 - (f) two teachers from University departments, nominated by the Vice Chancellor, who are actively engaged in innovation, research and development;
 - (g) two teachers from the colleges, nominated by the Vice Chancellor, who are actively engaged in innovation, research and development and extension for Universities mentioned in Schedule-II of the Act; and
 - (h) Director, Lifelong Learning and Education - Member Secretary.
- (4) The Board of Lifelong Learning and Education shall have the following powers and duties, namely:-
- (a) to create synergy at policy and operative level mechanism for co-existence and co-operation between various teaching, research and development institutions and various regional and national bodies and governmental agencies in the domain of lifelong learning, value education and life skills for senior citizens;
 - (b) to supervise and monitor the activities of an independent Lifelong Learning and Education Cell that shall be set up by the University to carry out the objectives of the Board;
 - (c) to look into budgets and financial needs of the Lifelong Learning and Education Cell ;
 - (d) to prepare an annual programme of activities of the Lifelong Learning and Education Cell and to review the same periodically;
 - (e) to submit an annual report to the Syndicate; and
 - (f) to undertake any other task that may be prescribed by the Statutes.

48 Board of Information Technology and Digital Learning

- (1) There shall be a Board of Information Technology and Digital Learning to create an umbrella structure to professionally manage the selection, deployment and use of application software and technology in Academics, Finances and Administration, address the issues relating to use of the right kind of technology, software, hardware and connectivity to deploy technology in all domains of activities and associated tasks of the University and to project the funds required for that purpose.
- (2) The Board of Information Technology and Digital Learning shall meet at least three times in a year.
- (3) The Board of Information Technology and Digital Learning shall consist of the following members, namely:—
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Dean (Academic Affairs);
 - (d) Dean of all Faculty;
 - (e) Controller of Examinations;
 - (f) Finance Officer;
 - (g) one professor from University departments having knowledge and expertise in the domain of software and hardware, nominated by the Vice Chancellor;
 - (h) two external experts in the field of information and communication technology, nominated by the Vice Chancellor, one of whom shall be an expert in software and the other in the field of hardware;

- (i) the Registrar; and
 - (j) the Director, Information Technology and Digital Learning -Member Secretary.
- (4) The Board of Information Technology and Digital Learning shall have the following powers and duties, namely:-
- (a) to plan information technology services through creation of information technology infrastructure;
 - (b) to propose the annual budget of the University for creating technology related infrastructure;
 - (c) to devise strategy for creation of virtual classrooms and laboratory infrastructure;
 - (d) to lay down the policy for networking in the various campuses of the University;
 - (e) to work out appropriate policy and procedure for creation of a Data Repository Cell for creation, up-gradation and maintenance of data on students, teachers as well as other staff members in the institutions and give a Unique Identification Number;
 - (f) to implement Enterprise Resources Planning and other similar Information Technology tools mandated by the State Government or University Grant Commission or other regulatory organisations; and
 - (g) to undertake any other task as may be prescribed by the Statutes.

49 Board of Research, Innovation, Incubation, Industry Linkage and Entrepreneurship

- (1) There shall be a Board of Research, Innovation, Incubation, Industry Linkage and Entrepreneurship for creation and cultivation of an enabling environment to propagate the concept of research, innovation and to convert the innovative ideas into working models through a process of incubation which shall finally lead to the creation of enterprise.
- (2) The University shall establish an independent Centre for Research, Innovation, Incubation, Industry Linkage and Entrepreneurship to carry out the objectives of the Board for Research, Innovation, Incubation, Industry Linkage and Entrepreneurship. The Centre shall exercise the powers and perform the duties as may be assigned by the Board, from time to time.
- (3) The Board of Research, Innovation, Incubation, Industry Linkage and Entrepreneurship shall consist of the following members, namely:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Dean (Academic Affairs);
 - (d) Dean of all Faculty;
 - (e) five prominent industrialists, from manufacturing, information and communication technology, biosciences, agro-industries and service industries, nominated by Vice Chancellor;
 - (f) two teachers from University Departments, who are active in innovation, research and development nominated by the Vice Chancellor;
 - (g) two teachers, nominated by the Vice Chancellor, one from Constituent and other from Affiliated colleges who are active in innovation, research and development for Universities mentioned in Schedule-II;
 - (h) eight eminent persons from different areas of Science, Commerce, Agriculture, Banking, Finance, Industry, Intellectual Property Rights, etc., who are conversant with the global trends as well as regional issues to be nominated by Chancellor;
 - (i) a member nominated by Jharkhand State Faculty Development Academy;
 - (j) a member nominated by Jharkhand State Higher Education Council;

- (k) a member nominated by Jharkhand Council on Science, Technology and Innovation; and
 - (l) Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship - Member Secretary.
- (4) The Board shall hold a minimum of three meetings in a year.
- (5) The Board of Research, Innovation, Incubation, Industry Linkage and Entrepreneurship shall have the following powers and duties, namely:-
- (a) to create synergy at policy and operative level mechanism for co-existence and co-operation between various research and development activities in University departments, colleges and various industries in the State and in other States;
 - (b) to create support system for incubation of ideas such as product, process, service and innovation, into a scalable mode so as to establish small, medium and large industries;
 - (c) to collaborate with industries and other organisations for undertaking research and consultancy project with the objective of generating resources to make the University self-sustenance;
 - (d) to establish a system to support protection of intellectual property rights at national and global level;
 - (e) to establish a system so as to guide and help young entrepreneurs in operational, legal, business model creation and financial support;
 - (f) to project and plan the activities to be carried out by the Centre for Research, Innovation, Incubation, Industry Linkage and Entrepreneurship;
 - (g) to prepare annual programmes of activities, annual budget, monitor and periodically review the activities, and submit an annual report to the Syndicate regarding the Centre for Research, Innovation, Incubation, Industry Linkage and Entrepreneurship; and
 - (h) to undertake any other task as may be prescribed by the Statutes.

50 Board of Student Affairs

- (1) There shall be a Board of Student Affairs to plan and oversee the various cultural and welfare activities of the students in colleges, institutions and University departments. The activities of the Board of Student Affairs shall be carried out by the Director of Student Affairs.
- (2) The Board of Student Affairs shall consist of the following members,-
- (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) one professional, nominated by the Vice Chancellor, in the field of Performing Arts;
 - (d) one professional, nominated by the Vice Chancellor in the field of Fine Arts;
 - (e) two teachers, nominated by the Vice Chancellor involved in cultural or welfare activities out of whom one shall be woman;
 - (f) office bearers of University Students Council;
 - (g) two NSS Coordinators, one each from University Department, Autonomous College, Constituent College and Affiliated Colleges for Universities as applicable;
 - (h) Director, National Service Scheme (NSS); and
 - (i) Director, Student Affairs - Member Secretary.

- (3) The Board of Students Affairs shall have the following powers and duties, namely:-
- (a) to take necessary steps for promotion of culture and students' development activities in colleges and University departments;
 - (b) to establish links with regional and national bodies in the various cultural activities and to promote various activities jointly with them;
 - (c) to take up activities in colleges and University departments to promote interest and skills for appreciation in the field of performing arts, pure art and painting skills;
 - (d) to hold University level competitions, skills development workshops, interactive activities in order to bring the society closer to the colleges, institutions and University;
 - (e) to establish rapport with groups (excluding political parties), societies and other professional bodies so as to involve them in the activities of Board of Students Affairs;
 - (f) to devise, develop and implement innovative schemes of students' development including Earn and Learn Scheme, Education Loan, Vice Chancellors Aid Fund, Endowment Schemes, Student Exchange Schemes, etc.;
 - (g) to devise a mechanism of grievance redressal of student and prevention of sexual harassment and ragging of students and to prepare and submit the Annual Report of the Board to Senate for approval;
 - (h) to devise, develop and implement schemes of career counselling, psychological counselling and rehabilitation and upliftment of differently abled students;
 - (i) to co-ordinate activities of National Service Scheme (NSS) and National Cadet Corps (NCC) in University, Constituent Colleges and Affiliated Colleges; and
 - (j) to undertake any other task as may be prescribed by the Statutes.

51 Board of Sports and Physical Education

- (1) There shall be a Board of Sports and Physical Education in the University to promote the culture of sports and look after sports related activities. The activities of the Board shall be carried out by the Director of Sports and Physical Education.
- (2) The Board of Sports and Physical Education shall consist of the following members, namely:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Director, Student Affairs;
 - (d) three professionals, nominated by the Vice Chancellor with established credibility in different fields of sports;
 - (e) District Sports Officer of the district where the University Headquarter is located;
 - (f) one teacher from the University Department of Physical Education, nominated by the Syndicate;
 - (g) two sports teachers, from affiliated colleges, constituent colleges or autonomous colleges, as applicable, nominated by the Syndicate;
 - (h) the President of the University Student Council; and
 - (i) the Director, Sports and Physical Education - Member Secretary.
- (3) The Board of Sports and Physical Education shall have the following powers and duties, namely:-
 - (a) to take necessary steps for promotion of sports culture and activities in the field of sports in colleges and University departments;

- (b) to establish links with regional and national bodies in the various sports and to promote various activities jointly with them;
- (c) to establish rapport with groups, societies and other professional bodies so as to involve them in the activities of Board of Sports and Physical Education;
- (d) to take up activities in colleges, recognized institutions and University departments to promote interest and also skills in various sports as per the policy of the University and also national policies in the field of sports (only in case of Universities mentioned in Schedule-III);
- (e) to hold University level competitions, sports skills development camps, interactive activities and also training workshops in various sports in order to bring the society closer to the colleges, institutions and University;
- (f) to encourage participation in regional, national and international level activities and competitions through well trained teams in various sports;
- (g) to recommend to competent authority to make alternative arrangements regarding examinations of students participating in the inter-University or national or international sports tournaments or events during the relevant schedules of examinations as prescribed by University Ordinances; and
- (h) to undertake any other task as may be prescribed by the Statutes.

52 Board of Human Resource Management

- (1) The Board of Human Resource Management shall be the primary body responsible for timely appointment, promotion, and training of officers, teachers and non-teaching employees of the University.
- (2) The Board of Human Resource Management shall consist of the following members:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Proctor;
 - (d) Dean (Academic Affairs);
 - (e) Director, Information Technology and Digital Learning;
 - (f) Director, Student Affairs;
 - (g) member nominated by Jharkhand State Faculty Development Academy; and
 - (h) the Director, Human Resource Management - Member Secretary.
- (3) The Board of Human Resource Management shall have the following power and duties, namely:-
 - (a) to prepare the roster of vacancies available for teaching or non-teaching staff;
 - (b) to enlist the vacancies of officers, teaching and non-teaching employees that may arise in the University Department/s, faculties and Colleges and prepare a consolidated list of the same;
 - (c) to propose amendments to the Statutes for promotion of various teaching and non-teaching posts as per revisions by the University Grants Commission and/or State Government;
 - (d) to entertain concerns, grievance, conflicts related to the administrative functions of teachers and non-teaching staff, and work to maintain a positive working environment and ensure that policies and procedures are followed;
 - (e) to monitor and ensure timely conduction of professional development programs, trainings, workshops, etc. by Jharkhand State Faculty Development Academy, HRDC's or Malaviya Mission Teacher Training Centre similar specialised agencies for teachers and non-teaching staff;

- (f) to oversees workplace safety programs and initiatives related to employee health and wellness are being followed properly;
- (g) to prepare the record of pay-fixation of teachers, non-teaching staffs and officers of the University;
- (h) to monitor that the record/ database of seniority of all categories of teaching and non-teaching staffs is being maintained accurately and in timely manner.
- (i) to monitor and oversee the updation of service records and/or books of the University employees; and
- (j) to perform any other task or activity as may be prescribed by the Statutes.

53 Board of Internship, Apprenticeship and Placement

- (1) There shall be a Board of Internship, Apprenticeship and Placement for creation and cultivation of an enabling environment for industry linkages so as to ensure internship, apprenticeship and placement of the students.
- (2) The Board for Internship, Apprenticeship and Placement shall consist of the following members, namely:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Dean (Academic Affairs);
 - (d) Dean of all Faculty;
 - (e) five prominent industrialists, nominated by the Vice Chancellor from manufacturing, information and communication technology, biosciences, agro-industries and service industries;
 - (f) two teachers from University Departments, who are active in industry-academia linkage nominated by the Vice Chancellor;
 - (g) two teachers, nominated by the Vice Chancellor, from Constituent and Affiliated colleges who are active in industry-academia linkage for Universities as applicable;
 - (h) a member nominated by Jharkhand State Faculty Development Academy;
 - (i) a member nominated by Jharkhand State Higher Education Council;
 - (j) a member nominated by Jharkhand Council on Science, Technology and Innovation; and
 - (k) the Director, Internship, Apprenticeship and Placement - Member Secretary.
- (3) There shall be a minimum of three meetings of the Board in the year.
- (4) The power and duties of the Board of Internship, Apprenticeship and Placement shall be, namely:-
 - (a) to create and maintain partnerships with businesses, industries, and educational institutions to facilitate opportunities for students or participants;
 - (b) to oversee the progress and effectiveness of internship and apprenticeship programs, including evaluating participant performance and program outcomes;
 - (c) to provide support and guidance to participants, including career counseling and advice on professional development;
 - (d) to maintain records and reports related to program activities, participant placements, and outcomes; and
 - (e) to perform any other duties as prescribed by the Statutes.

54 Board of Inclusive Education

- (1) The Board of Inclusive Education shall be the primary body responsible to ensure that there is no discrimination of any form with teacher, non-teaching staff and students. It shall also

be responsible to ensure that rights of teacher, non-teaching staff and students belonging to any section of the society for whom special provisions have been mandated by the Government of India or the State Government through any law at the time in-force shall be strictly adhered to in the University

- (2) The Board of Inclusive Education shall consist of the following members:-
- (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Proctor;
 - (d) Dean (Academic Affairs);
 - (e) Director, Information Technology and Digital Learning;
 - (f) Director, Estate and Facility Management;
 - (g) Director, Student Affairs;
 - (h) Director, Constituent Colleges; and
 - (i) Director, Inclusive Education - Member Secretary.
- (3) The Board of Inclusive Education shall have the following power and duties, namely:-
- (a) to develop and propose policies and strategies related to inclusive education, ensuring they align with the University's mission and legal requirements;
 - (b) to monitor and evaluate the effectiveness of inclusive education initiatives and recommend policy initiatives improvements;
 - (c) to advise the Syndicate and/or Senate on the allocation of resources and budget for inclusive education initiatives, ensuring that adequate support is provided;
 - (d) to recommend and advocate for funding and grants to support inclusive education projects;
 - (e) to ensure compliance with provisions of the Rights of Persons with Disabilities Act, 2016 and advocate for the needs of students with disabilities and diverse needs within the University;
 - (f) to advocate for the needs of students with disabilities and diverse needs within the University and broader community;
 - (g) to develop and support awareness campaigns and educational initiatives to foster a culture of inclusivity and respect within the University community; and
 - (h) to perform any other duties as prescribed by the Statutes.

55 Board of Estate and Facility Management

- (1) The Board of Estate and Facility Management shall be the primary body responsible to ensure the formulation, adoption, implementation and monitoring of all initiatives or measures related to the campus infra development, safety and security of students, specifically, Women in the University Campus.
- (2) The Board of Estate and Facility Management shall consist of the following members:-
- (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Proctor;
 - (d) Registrar;
 - (e) Director, Inclusive Education;
 - (f) Director, Information Technology and Digital Learning;
 - (g) Director, Estate and Facility Management;
 - (h) Director, Student Affairs;
 - (i) Director, Constituent Colleges; and
 - (j) Director, Estate and Facility Management - Member Secretary.

- (3) The Board of Estate and Facility Management shall have the following power and duties, namely:-
- (a) to ensure adherence with Rules and guidelines issued by University Grants Commission or any other statutory or regulatory body;
 - (b) to assess future space and facility needs for academic, administrative, and recreational purposes;
 - (c) to recommend strategies for sustainable campus development and environmental stewardship;
 - (d) to oversee the maintenance and operation of existing buildings, facilities, and infrastructure;
 - (e) to ensure compliance with regulatory standards, codes, and University policies in construction and development projects;
 - (f) to monitor the allocation and expenditure of funds related to campus infrastructure and maintenance;
 - (g) to develop safety protocols including work place safety norms, fire safety and disaster management plans for campus facilities;
 - (h) to monitor and ensure that the healthcare facilities are properly maintained in the University and Constituent Colleges;
 - (i) to empanel the healthcare practitioners in the manner as prescribed by the Statutes;
 - (j) to carry out best practices study regarding campus security and safety of employees and students, inculcating the best practices or learnings from them;
 - (k) to release Annual reports of Universities including the data about the number of complaints of sexual harassment received, successfully disposed of and pending, without revealing the identities of complainants; and
 - (l) to perform other such activities as prescribed by the Statutes.

56 Board of Constituent Colleges

- (1) The Board of Constituent Colleges shall be the primary body responsible for regulation, coordination and monitoring of Constituent Colleges.
- (2) The Board of Constituent Colleges shall consist of the following members,-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Proctor;
 - (d) Dean (Academic Affairs);
 - (e) Director, Human Resource Management;
 - (f) Director, Information Technology and Digital Learning;
 - (g) Director, Estate and Facility Management;
 - (h) Director, Inclusive Education;
 - (i) Director, Student Affairs; and
 - (j) Director, Constituent Colleges – Member Secretary.
- (3) The Board of Constituent Colleges shall have the following power and duties, namely:-
 - (a) to ensure that the academic programs and curricula of the constituent colleges align with the University's standards and strategic objectives;
 - (b) to monitor and support the academic quality and performance of the constituent colleges, including program evaluations and accreditation processes;
 - (c) to ensure that the constituent colleges comply with regulations, accreditation requirements, and other relevant standards as prescribed by the Statutes;
 - (d) to develop and support strategic plans for the growth and development of the

- (e) constituent colleges, aligning them with the University's overall goals and vision;
- (e) to establish and monitor performance metrics to assess the progress and impact of the constituent colleges' initiatives;
- (f) to support faculty and staff development programs, including training and career advancement opportunities;
- (g) to ensure that directives mandated by the University or the State Government related to healthcare facilities, safety and security of employees and students are implemented properly; and
- (h) to perform such other duties as prescribed by the Statutes.

57 Board of Affiliated Colleges

- (1) The Board of Affiliated Colleges shall be the primary body responsible for regulation, coordination and monitoring of Affiliated Colleges.
- (2) The Board of Affiliated Colleges shall consist of the following members:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Proctor;
 - (d) Dean (Academic Affairs);
 - (e) Director, Human Resource Management;
 - (f) Director, Information Technology and Digital Learning;
 - (g) Director, Estate and Facility Management;
 - (h) Director, Inclusive Education;
 - (i) Director, Student Affairs; and
 - (j) Director, Affiliated Colleges – Member Secretary.
- (3) The Board of Affiliated Colleges shall have the following power and duties, namely:-
 - (a) to formulate policies regarding granting or renewal or rescind of affiliation;
 - (b) to establish and periodically review the criteria and guidelines for granting and renewing affiliation, including academic standards, infrastructure, and governance;
 - (c) to ensure that affiliated colleges adhere to the University's standards for academic quality, teaching, and research;
 - (d) to regulate financial support or grants provided to affiliated colleges, if applicable, and ensure that funds are used appropriately;
 - (e) to recommend norms for granting temporary and permanent affiliation, autonomous and empowered autonomous status;
 - (f) to conduct regular evaluations and inspections of affiliated colleges to assess their performance, compliance with University standards, and overall effectiveness;
 - (g) to ensure that directives mandated by the University or the State Government related to healthcare facilities, safety and security of employees and students are implemented properly; and
 - (h) to perform such other duties as prescribed by the Statutes.

58 Board of Study Centres

- (1) There shall be a Board of Study Centres of the University to organize the task and activities of the Study Centres. It shall consist of the following members, namely:—
 - (a) Pro-Vice Chancellor - Chairperson;
 - (b) Dean (Academic Affairs);
 - (c) Dean of concerned Faculty;
 - (d) Finance Officer;
 - (e) Directors of all Study Centres;

- (f) Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship;
 - (g) two members from University Departments or constituent college as applicable, to be nominated by the Vice Chancellor, one of whom shall be a Principal/ Head of the Department and the other shall be a teacher with experience of at least 12 years;
 - (h) Controller of Examinations;
 - (i) Director, Student Affairs;
 - (j) Director, Sports and Physical Education;
 - (k) one Principal, one Teacher, one management representative from the Affiliated College as applicable within the jurisdiction of each Study Centre to be nominated by the Vice Chancellor;
 - (l) member nominated by Jharkhand State Faculty Development Academy;
 - (m) member nominated by Jharkhand State Higher Education Council;
 - (n) member nominated by Jharkhand Council on Science, Technology and Innovation; and
 - (o) Registrar - Member Secretary.
- (2) The Board of Study Centres of the University shall meet at least three times in a year.
- (3) The Board of Study Centres of the University shall have the following powers and duties, namely:—
- (a) to co-ordinate the under-graduate and post-graduate educational activities in the jurisdiction determined by the University;
 - (b) to ensure implementation of various academic, administrative and governance mechanisms of the parent University;
 - (c) to co-ordinate the intra-institutional and inter-institutional information and communication technology linkages among the institutions of higher education in the jurisdiction determined by the University;
 - (d) to carry out in association with colleges/University Departments for workshops and training programmes for the benefit of teachers and non-teaching employees;
 - (e) to co-ordinate the examination and evaluation related activities in the jurisdiction determined by the University;
 - (f) to co-ordinate creation of research plans, development plans and other fund-raising activities for the colleges and institutions in the district and establish links with the central office of the parent University (as applicable);
 - (g) to co-ordinate teaching and learning activities at post-graduate level amongst the colleges and institutions, as applicable, and render necessary assistance in this regard;
 - (h) to work as a district level gateway of the University for all academic tasks of students, research students, teachers, supporting staff and other members of the society;
 - (i) to prepare financial needs and annual financial estimates (budget) for the financial year and submit it to the central office of the parent University; and
 - (j) to undertake any other task as may be prescribed by the Statutes.

59 Board of Regional Centres

- (1) There shall be a Board of Regional Centres of the University for monitoring the activities of Regional Centres. It shall consist of the following members, namely:—
- (a) Pro-Vice Chancellor - Chairperson;
 - (b) Dean (Academic Affairs);
 - (c) Finance Officer;

- (d) Directors of all Regional Centres;
 - (e) two Principals, one each from Constituent College and Affiliated College, to be nominated by the Vice Chancellor;
 - (f) Controller of Examinations;
 - (g) Director, Student Affairs; and
 - (h) Registrar - Member Secretary.
- (2) The Board of Regional Centres of the University shall meet at least three times in a year.
- (3) The Board of Regional Centres of the University shall have the following powers and duties, namely:—
- (a) to co-ordinate the administrative activities in the jurisdiction determined by the University;
 - (b) to ensure implementation of various academic and governance policies of the parent University;
 - (c) to co-ordinate the intra-institutional and inter-institutional information and communication technology linkages among the institutions of higher education in the jurisdiction determined by the University ;
 - (d) to act as a single point of contact for all the student centric services such as issuance of mark sheet, transcript and degree in the jurisdiction determined by the University;
 - (e) to work as a district level gateway of the University for all administrative tasks of students, research students, teachers, supporting staff and other members of the society;
 - (f) to monitor the quality of Constituent and Affiliated Colleges in the jurisdiction determined by the University; and
 - (g) to undertake any other task as may be prescribed by the Statutes.

60 Board of National and International Linkages

- (1) There shall be a Board of National and International Linkages to cultivate, establish, maintain and strengthen the link of the University with premier national and international universities and institutions.
- (2) The Board shall meet at least three times in a year.
- (3) The Board of National and International Linkages shall consist of the following members, namely:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Dean of all Faculty;
 - (d) one senior professor of the University, nominated by the Vice Chancellor;
 - (e) two principals, of whom one shall be from Constituent College and one shall be from affiliated colleges to be nominated by the Vice Chancellor;
 - (f) one expert from industries having proven expertise about National and International linkages to be nominated by Vice Chancellor; and
 - (g) Director, Research, Innovation, Incubation, Industry Linkage and Entrepreneurship -Member Secretary.
- (4) The Board of National and International Linkages shall have the following powers and duties, namely:—
 - (a) to work on long term policy and strategy for promotion of inter-linkages with premier national and international universities and institutions;
 - (b) to evolve a process to collaborate with national and international agencies, universities, colleges and institutions for sharing of academic resources, running joint research and development and teaching programmes, running joint degree

- (c) programmes with national and international universities, colleges and institutions; to evolve mechanism for visit of teachers or research and development scientists or experts from industry and other entities, to the University departments, colleges and institutions and vice-versa, and also to work out the details on logistic support for such visitors;
- (d) to evolve mechanism for visits of teachers and students from University departments, colleges and institutions to national and international universities, colleges or institutions and vice-versa, and also to work out details on budgetary provisions and logistic support for such visits;
- (e) to evolve a mechanism to assist foreign students and migrant Indian students in their admissions and other statutory formalities;
- (f) to organize cultural and other activities such as visits of foreign students and migrant Indian students to other parts of India;
- (g) to make arrangements for other logistic infrastructure, if any, created by the University for foreign students and migrant Indian students;
- (h) to work out budgetary provision for activities of the Board and for providing various services to foreign students and migrant Indian students; and
- (i) to undertake any other task as may be prescribed by the Statutes.

61 Board of Student Art and Culture

- (1) There shall be a Board of Student Art and Culture to fostering a vibrant art and cultural environment in the University.
- (2) The Board of Student Art and Culture shall consist of the following members, namely:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Dean (Academic Affairs);
 - (d) Registrar;
 - (e) Finance Officer;
 - (f) Director, Estate and Facilities Management;
 - (g) Director, Student Affairs;
 - (h) Director, Public Relations and Community Outreach; and
 - (i) Director, Student Art and Culture – Member Secretary.
- (3) The Board of Student Art and Culture of the University shall meet at least three times in a year.
- (4) The Board of Student Art and Culture shall have the following powers and duties namely:-
 - (a) to recommend budgets for cultural activities, recommend faculty and student participation in cultural programs, and enter collaborations with external cultural organizations;
 - (b) promote inclusivity by ensuring participation from diverse communities, including marginalized and tribal students;
 - (c) archive and document cultural events, performances, and student artworks;
 - (d) Collaborate with academic departments and Board of Studies to integrate arts and culture into the curriculum;
 - (e) Coordinate with State Government and non-governmental organizations for funding and sponsorship of cultural activities;
 - (f) Develop and maintain University-level cultural centres, auditoriums, and art galleries;
 - (g) Submit an annual report on cultural activities and initiatives of the University to the Academic Council and Syndicate;
 - (h) to devise a mechanism to implement recommendations of the Vice Chancellor as

regards students' development and culture;

- (i) to take necessary measures to ensure participation of well-trained teams in various regional, national and international level competitions, and cultural, recreational and other activities;
- (j) to recommend to competent authority to make alternative arrangements regarding examinations for students participating in the inter-University or national or international sports, cultural competitions or NCC, NSS events during the relevant schedules of examinations as prescribed by Statutes/University Ordinances; and
- (k) to undertake any other task as may be prescribed by the Statutes.

62 Term of Office of Members of Authorities

- (1) The term of nominated members in any authority constituted under this Act shall be of three years from the said date of nomination.
- (2) The process for nomination of member shall commence at least three months before expiry of the term of such member and shall be completed before the expiry of the term of such nominated member:

Provided that, the process of nomination of members for the reconstituted authorities of the Universities shall be completed within six months of commencement of this Act.

63 Cessation of membership

Notwithstanding anything contained in this Act or the Statutes made thereunder, where a person nominated or appointed as the case may be, as an officer of University or a member of any of the authority or bodies of the University by virtue of his being eligible to be so nominated or appointed as such an officer or a member under any of the categories of officers or members specified by or under the relevant provisions of this Act in relation to such office, authority or body, he shall cease to be such an officer of the University or a member of such an authority or a body as soon as he ceases to belong to such category and shall be deemed to have vacated his office as such officer or member.

64 Disqualification for membership of authority

- (1) A person shall be disqualified from being a member of any of the authorities of University, if he-
 - (a) is of unsound mind and stands so declared by a competent court; or
 - (b) is an undischarged insolvent; or
 - (c) has been convicted of any offence involving moral turpitude; or
 - (d) has been punished for indulging in or promoting unfair practices in the conduct of any examination and evaluation, in any form, anywhere; or
 - (e) has willfully omitted or refused to carry out the provisions of this Act, Statutes or University Ordinances, or has acted in any manner detrimental to the interests of the University; or
 - (f) has been punished in any form, by the competent authority for committing a misconduct; or
 - (g) discloses or causes to disclose to the public, in any manner whatsoever, any confidential matter, in relation to the examination and evaluation, the knowledge of which he has come to be in possession, due to his official position.

65 Ineligibility for second consecutive term

No person shall be a nominated member of the Senate or Syndicate, for a second consecutive term:

Provided that, any person who was the nominated member of the Senate or

Syndicate, for the first time on the date of commencement of this Act, shall not be deemed to have enjoyed the consecutive term if such person is nominated for the first time after the commencement of this Act.

66 Conclusiveness of decision of authority

Save as otherwise provided by or under the provisions of this Act, each authority of the University while acting and exercising its powers and discharging functions or duties assigned to it by or under the provisions of this Act, shall have the exclusive jurisdiction to deal with and decide the matters assigned to it and discharging functions or duties assigned to it by or under the provisions of this Act.

67 Resignation of membership

- (1) A nominee of Chancellor, State Government and Vice Chancellor may resign by addressing to the Chancellor, State Government and Vice Chancellor respectively. The person shall cease to be a member upon his resignation being accepted by the Chancellor, State Government or the Vice Chancellor, as the case may be, or upon expiry of thirty days from the date of resignation, whichever is earlier.
- (2) If a person nominated or appointed to any authority or body remains absent without prior permission of the authority or body for three consecutive meetings, the person shall be deemed to have vacated his membership and shall cease to be a member from the date of the third such meeting in which such person remained absent.

68 Meeting of the Authorities

- (1) Save as otherwise provided by this Act, all matters with regard to the conduct of meetings of the authorities, bodies or committees, if any, constituted by the University, shall be as mentioned in this Act or as may be prescribed by the Statutes.
- (2) A meeting of an authority or body shall be convened on the date determined by the Chairperson by a notice issued by its Member Secretary.
- (3) Except as otherwise provided, the quorum for a meeting shall ordinarily be one-third of the number of sitting members. If there is no quorum, the meeting shall be adjourned by the Chairperson to a specific time on the same day, or on a later date and quorum shall be necessary for such adjourned meeting. Quorum shall be necessary on the following day of the continued meeting.
- (4) Where no provision is made by or under the Statutes for the Chairperson to preside over a meeting of any authority or body of the University or when the Chairperson so provided for is absent and no provision is made for any other person to preside, the members present shall elect a person from amongst themselves to preside at the meeting.
- (5) Save as otherwise provided, all items, questions, matters or proposals on the agenda shall be decided by consensus of the members present.

69 Casual vacancy and Standing Committee to fill vacancies

- (1) In case, any vacancy occurs in the office of a member, other than an *ex-officio* member of the University, it shall be filled within 3 months, by nomination of the person, to the concerned authority.
- (2) When such vacancy as mentioned in sub-section (1) is not filled within 3 months, the vacancy shall be filled by nomination of a person by the Standing Committee constituted under sub-section (3) who is otherwise eligible to be elected on the said authority or body from the same category.
- (3) The constitution of the Standing Committee for filling in such casual vacancies shall be as follows, namely: -

- (a) Pro-Vice Chancellor - Chairperson;
 - (b) Dean (Academic Affairs);
 - (c) one Dean of Faculty, nominated by Senate;
 - (d) one Principal of the Constituent College (as applicable) nominated by Vice Chancellor;
 - (e) one teacher of the University nominated by Syndicate;
 - (f) one graduate or postgraduate student nominated by Senate from amongst its members; and
 - (g) Registrar - Member Secretary.
- (4) The term of the nominated member of the Standing Committee shall be three years.
 - (5) The quorum for the meetings of the Standing Committee shall be set at one-half of the total member.

70 Proceedings of University authorities and bodies not invalidated to vacancies

No act or proceeding of any authority or other body of the University shall be invalid merely because of the existence of a vacancy or vacancies among its members.

CHAPTER V: COUNCIL, COMMITTEES AND CELLS

71 Council, Committees and Cells

- (1) The following shall be the Council, Committees and Cells constituted under this Act, namely:-
 - (a) Advisory Committee;
 - (b) Finance and Accounts Committee;
 - (c) Internal Quality Assurance Cell;
 - (d) Library-Cum-Knowledge Resource Committee;
 - (e) Purchase Committee;
 - (f) Students' Union and Student Council;
 - (g) Buildings and Works Committee;
 - (h) Fee Fixation Committee;
 - (i) Public Relations Committee; and
 - (j) Internal Complaints Committee;

72 Advisory Committee

- (1) The Advisory Committee shall consist of following members -
 - (a) to be nominated by State Government,-
 - (i) An eminent industrialist who has proven wide experience in the changing scenario of opportunities for youth and global trends in academy-industry interaction-Chairperson;
 - (ii) An eminent scientist of repute with experience of working with national and global entities that deal with policy and approaches in research and development - Vice Chairperson;
 - (iii) An eminent social leader who has experience of working with the masses and understands the linkages between education and social transformations-Member;
 - (iv) An eminent educationist who is conversant with new trends in the world of higher education -Member; and
 - (v) An Information Communication Technology (ICT) expert who has wide experience at the national and international level in the higher and professional education -Member;
 - (b) *ex-officio* :

- (i) Pro-Vice Chancellor - Member; and
 - (ii) Registrar-Member Secretary.
- (2) The duties of the Committee shall be as follows:-
- (a) to advise the Vice Chancellor through generation of reports and action plans in academic, research and development, administration, generation of financial resources and governance so as to make the University academically vibrant, administratively efficient and financially sustainable;
 - (b) to devise a mechanism and approach for monitoring of the working of the University system as a whole and to keep track of the activities and provide information and critical analysis and comments on the progress and impact of the activities on the working of Universities and its identity in the Society;
 - (c) to advise the Senate of the University regarding strategic perspective planning;
 - (d) to take up any other task that the Chairperson of the Committee shall find of importance for the growth of the University;
 - (e) to periodically report on the development, progress and working of the University to the State Government;
 - (f) to keep track of various reforms and policies thereon as devised by the UGC and respective statutory bodies; and
 - (g) to perform such other duties as may be prescribed by the Statutes.
- (3) The Advisory Committee shall meet at least two times a year.
- (4) The quorum for the meetings of the Advisory Committee shall be set at half of the total members.

73 Finance and Accounts Committee

- (1) There shall be a Finance and Accounts Committee for planning, coordinating and overseeing the financial operations of the University. It shall examine the accounts, the progress of expenditure and all new proposals involving fresh expenditure in the light of the provisions available.
- (2) The Finance and Accounts Committee shall consist of the following members, namely:-
- (a) Vice Chancellor - Chairperson;
 - (b) Financial Advisor;
 - (c) one person from the Academic Council, nominated by the Vice Chancellor;
 - (d) two experts nominated by the Senate, one of whom shall be a Chartered Accountant who is an expert in the field of accounting and auditing and the other shall be an expert in the area of finance;
 - (e) Registrar; and
 - (f) Finance Officer - Member Secretary.
- (3) The quorum for a meeting of the committee shall be set at half of the total members.
- (4) All nominated members of the committee shall hold office for a term of three years and shall not be eligible for a second consecutive term.
- (5) The committee shall meet at least four times in a year and as required by the Vice Chancellor.
- (6) The Finance and Accounts Committee shall,-
- (a) examine and consider Annual Statement of Accounts, Audited final statement of accounts and Audit Report and its compliance report, and the annual financial estimates to be presented by the Finance Officer and recommend the same to the Executive and thereafter to the Senate for approval;
 - (b) examine the progress of expenditure and all new proposals involving fresh

- expenditure in the light of the provisions available;
- (c) recommend to the limits for the total recurring and non-recurring expenditure for the year, based on the income and resources of the University, including the proceeds of loans for productive work;
 - (d) recommend to the productive investment and management of University assets and resources;
 - (e) explore the possibilities of augmenting further resources for the development of the University;
 - (f) assess the financial viability of the proposals for Self-Financed Courses submitted by Board of Studies;
 - (g) take necessary steps to have the University accounts audited by the auditors appointed by the University and Accountant General respectively ;
 - (h) advise on matters related to the administration of the property and the funds of the University;
 - (i) ensure proper implementation of the orders issued by the State Government from time to time, in respect of funds, assets, and other resources received from the State Government;
 - (j) advise on financial matters referred to it by the Syndicate, Academic Council or any other authority, body or committee or any officer of the University;
 - (k) report to the Vice Chancellor on any lapse or irregularity in financial matters which comes to its notice so that he may take suitable prompt actions after assessing the seriousness of the matter or refer it to the State Government;
 - (l) ensure that the annual accounts of the University, colleges and institutions are open for audit by the auditors appointed by the Accountant General;
 - (m) study various financial reforms recommended by UGC or Central/ State Government for management of financial resources, maintenance of accounts and use of modern technologies to enhance the efficiency in accounts maintenance and audit procedures; and
 - (n) carry out any other functions and tasks as may be prescribed by the Statutes.

74 Internal Quality Assurance Cell

- (1) There shall be an Internal Quality Assurance Cell in the University to plan, guide and monitor quality assurance and quality enhancement in all the academic activities of the University.
- (2) The Internal Quality Assurance Cell in the University shall be constituted and function as per the guidelines of the University Grants Commission.
- (3) The Annual Quality Assurance Report shall be approved by the Senate of the University for the follow up action for the necessary quality enhancement measures. The University shall regularly submit the Annual Quality Assurance Report to the National Assessment and Accreditation Council or other accreditation bodies.
- (4) The Internal Quality Assurance Cell shall be responsible to ensure preparedness and participation in accreditations and rankings under National Institutional Ranking Framework, State Institutional Ranking Framework, National Accreditation and Assessment Council or any other similar organisation as mandated by the University Grants Commission, Central Government and State Government.
- (5) There shall be an Internal Quality Assurance Cell in each college and recognized institution that shall be constituted and function as per the guidelines of the University Grants Commission, Central Government and State Government, issued from time to

time.

- (6) The colleges and recognized institutions shall regularly submit their Annual Quality Assurance Reports to the University, State level quality assurance bodies and national accreditation bodies as applicable.
- (7) The University shall monitor the functioning of Internal Quality Assurance Cells in the colleges and recognized institutions within its jurisdiction.
- (8) The Director, Internal Quality Assurance Cell shall be the head of Internal Quality Assurance Cell of the University.
- (9) The University, may, as it deems fit, devise performance linked honorarium for members of the Internal Quality Assurance Cell at the level of University and Colleges.
- (10) The Internal Quality Assurance Cell shall perform such other duties as may be prescribed by the Statutes.

75 Library-cum-Knowledge Resources Committee

- (1) There shall be a Library-cum-Knowledge Resource Committee for administering, organizing and maintaining the Library and Knowledge Resource Centre, print and electronic material and related services of the University.
- (2) The Library-cum-Knowledge Resource Committee shall consist of the following members, namely :-
 - (a) Vice Chancellor - Chairperson;
 - (b) one Dean of Faculty, nominated by the Vice Chancellor, on rotation basis;
 - (c) one head of the University department or University institution nominated by the Vice Chancellor, on rotation basis;
 - (d) two members nominated by the Vice Chancellor, of whom one shall be from industry and the other shall be librarian from a national level organization;
 - (e) Registrar;
 - (f) Finance Officer; and
 - (g) Director, Knowledge Resource Center - Member Secretary.
- (3) All nominated members of the Library-cum-Knowledge Resource Committee, shall hold office for a period of three years.
- (4) The Library-cum-Knowledge Resource Committee shall meet at least three times in a year and as desired by the Chairperson.
- (5) The quorum for a meeting of the committee shall be set at half of the total members;
- (6) The Library-cum-Knowledge Resource Committee shall,-
 - (a) provide for proper organization and support for the functioning of the Library and Knowledge Resource Centre, documentation services and maintenance of records in analogue and digital form;
 - (b) provide the approach and operational plan for modernization and improvement of Library and Knowledge Resource Centre and documentation services in both analogue and digital format;
 - (c) recommend to the Academic Council fees and other charges for the services and use of the Knowledge Resource Centre by students and others;
 - (d) prepare the annual budget and proposal for development of the Library and Knowledge Resource Centre;
 - (e) submit the annual report on the functioning of the Library and Knowledge Resource Centre to the Vice Chancellor;
 - (f) establish a network with regional, national and international libraries and information centers; and

- (g) undertake any other task as may be prescribed by the Statutes.

76 Purchase Committee

- (1) There shall be a Purchase Committee for dealing with all matters pertaining to all purchases of the University, as per the latest Rules of State/Central Procurement.
- (2) The committee shall consist of the following members, namely:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Finance Advisor;
 - (d) two heads of University departments nominated by the Vice Chancellor;
 - (e) one member of the Syndicate nominated by the Syndicate;
 - (f) one external expert, nominated by the Vice Chancellor;
 - (g) Registrar; and
 - (h) Finance Officer-Member Secretary.
- (3) During the absence of the Finance Officer, the Registrar shall act as the Member Secretary of the Committee.
- (4) The Purchase Committee shall invite the head of the University department or University institution, for which the purchases are to be made.
- (5) All nominated members of the committee shall hold office for a term of three years and shall not be eligible for a second consecutive term.
- (6) All matters pertaining to all purchases of the University shall be carried out as per the latest Rules of State/ Central Government or as prescribed by the Statutes.
- (7) The powers and duties of the Purchase Committee shall be as prescribed by the Statutes.
- (8) The quorum for a meeting of the committee shall be set at half of the total members.
- (9) The Purchase Committee shall meet at least three times in a year and as required by the Vice Chancellor.

77 Students Union and Student Council

- (1) There shall be a University Students Union at University level and a College Students Union at each constituent and affiliated college, to look after the welfare of the students and to promote and co-ordinate the extra-curricular activities of different student's associations for better corporate life. The University Student Union and College Student Union shall not engage in political activities having affiliation with regional, State or Central political parties.
- (2) The University Students Union shall consist of the following members, namely :-
 - (a) President, elected by an electoral college consisting of students who are engaged in full time studies in all University departments;
 - (b) Secretary, elected by an electoral college consisting of students who are engaged in full time studies in all University departments;
 - (c) one female representative, elected by an electoral college consisting of students who are engaged in full time studies in all University departments;
 - (d) one representative belonging to Scheduled Castes or Scheduled Tribes or PVTG or Other Backward Classes, elected by an electoral college consisting of students who are engaged in full time studies in all University departments;
 - (e) one student from each department, elected by an electoral college consisting of students who are engaged in full time studies in that department;
 - (f) one student each from National Service Scheme, National Cadet Corps, Sports and Cultural activities, nominated by the Vice Chancellor from the students who are

engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities, respectively, on the basis of prescribed criteria; and

- (g) Director, Student Affairs shall be an *ex-officio* member.
- (3) The College Students Union for each institution, constituent college or affiliated college as applicable shall consist of the following members, namely :-
- (a) President, elected by an electoral college consisting of students who are engaged in full time studies in that college;
 - (b) Secretary, elected by an electoral college consisting of students who are engaged in full time studies in that college;
 - (c) one female representative, elected by an electoral college consisting of students who are engaged in full time studies in that college;
 - (d) one representative belonging to Scheduled Castes or Scheduled Tribes or PVTG or Other Backward Classes, by rotation, elected by an electoral college consisting of students who are engaged in full time studies in that college:
- Provided that the University shall decide the category of reservation for each college for the purpose of this clause by drawing lots;
- (e) one student from each class, elected by an electoral college consisting of students who are engaged in full time studies in that class;
 - (f) one student each from National Service Scheme, National Cadet Corps, Sports, and Cultural activities, nominated by the Principal from the students who are engaged in National Service Scheme, National Cadet Corps, Sports, and Cultural activities, respectively, on the basis of prescribed criteria; and
 - (g) one senior teacher as coordinator of the Students Council appointed by the principal of the college and Director, Sports and Physical Education, NSS Programme Officer and NCC Officer as permanent invitees.
- (4) The University Students Council shall consist of the following members, namely :-
- (a) Vice Chancellor- Patron;
 - (b) President of the University Students Union and/or each College Students Union , as applicable;
 - (c) Secretary(ies) of the University Students Union and/or each College Students Union, as applicable;
 - (d) one female Representative, of the University Students Union;
 - (e) one Representative belonging to Scheduled Castes or Scheduled Tribes or Other Backward Classes or, by rotation, nominated by the President of University Students Union from amongst themselves;
 - (f) one student each from National Service Scheme, National Cadet Corps, Sports, and Cultural activities nominated by the President of the University Students' Union in consultation with the Director, Students Affairs from amongst the students of the University Departments and affiliated colleges who are engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities respectively on the basis of prescribed criteria; and
 - (g) Director, Board of Student Affairs, Director, Sports and Physical Education, Director Board of Lifelong Learning and extension shall be permanent invitees to the Students Council.
- (5) The first meeting of the University Students Council shall be presided over by the Vice Chancellor and shall be attended by such other officers as recommended by Vice Chancellor.

- (6) A student shall be eligible to be, or continue to be, a member of any of the Students Union, only if he is enrolled as a full-time student.
- (7) During the period of election, no person, other than a student on the rolls of college or institutions or University, shall be permitted to take part in the election process in any capacity. Also, no student of the college or institutions shall be associated with anybody affiliated to any regional, State or National political party. Any student or a candidate violating this condition shall be liable for disciplinary action against him in addition to the revocation of his candidature.
- (8) The budget and frequency for meetings of the University Student Union, College Students Union for each institution, constituent college or affiliated college and University Students Council shall be as may be prescribed by the Statutes.
- (9) The election of the student members of the University Students Union and College Student Union shall be made every year, as soon as possible after the commencement of the academic year, on a date as may be prescribed. The term of office of the elected student members shall begin with effect from the date of election and shall extend up to the last day of the academic year, unless they have, in the meantime, incurred any of the disqualifications specified by or under the Act, and as prescribed by the Statutes.
- (10) One third of the members of the University Students Union and College Student Union shall constitute the quorum. The procedure for conduct of business of the meetings and such other matters shall be such as may be prescribed by the Statutes.
- (11) The procedure for election, the powers and duties, authority for the conduct of election, mechanism for conduct of such elections, code of conduct for the candidates and election administrators in respect of such election shall be such as may be prescribed by the Statutes.
- (12) Any instance of acute lawlessness or the commission of a criminal offence shall be reported to the police by the University / college authorities as soon as possible, but not later than 12 hours after the alleged commission of the offence.

78 Building and Works Committee

- (1) There shall be a Buildings and Works Committee to carry out minor and major infrastructure development activities of the University efficiently and in a time bound manner.
- (2) The Buildings and Works Committee shall consist of the following members namely :-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Financial Advisor;
 - (d) Engineer of the Building Construction Department in charge of the District in which the University Headquarter is situated, or his nominee not below the rank of Assistant Engineer from that District;
 - (e) one eminent engineer, nominated by the Vice Chancellor;
 - (f) one eminent Architect, nominated by the Vice Chancellor;
 - (g) Registrar;
 - (h) Finance Officer; and
 - (i) Director, Estate and Facility Management - Member Secretary.
- (3) All nominated members of the committee shall hold office for a term of five years and shall not be eligible for a second consecutive term.
- (4) If any vacancy occurs in the office of a member, the same shall be filled within one month by the Vice Chancellor and the member so appointed shall hold office for the residual

term for which the earlier member shall have held the office if the vacancy had not occurred.

- (5) The quorum for a meeting of the committee shall be set at half of the total members.
- (6) The Buildings and Works committee shall,-
 - (a) under direction and overall supervision of the Vice Chancellor may execute all types of works to be executed through the agency of the Building Construction Department or through the agency recommended by the State Government;
 - (b) accord administrative approval and financial sanction to the maintenance work, subject to availability of funds in the budget;
 - (c) recommend and obtain administrative approval and expenditure sanction of the Syndicate in respect of all minor and major works; and
 - (d) recommend to the Syndicate through the Finance and Accounts Committee, a 'Programme of Works' to be executed in the ensuing year, specifying maintenance works, major works and minor works, separately;
- (7) The Buildings and Works Committee shall perform such other duties as may be prescribed by the Statutes.

79 Fee Fixation Committee

- (1) There shall be a Fee Fixation Committee to work out the real cost of delivery of each and every under-graduate and post-graduate courses or programmes run by the University, Constituent colleges, other than autonomous colleges and autonomous cluster institutions.
- (2) The Fee Fixation Committee shall decide the tuition fees, other fees and charges for all courses or programmes (regular and self-financed courses) as recommended by the board of studies and approved by the academic Council.
- (3) The Fee Fixation Committee shall consist of the following members, namely:-
 - (a) Vice Chancellor-Chairperson;
 - (b) the Dean of the concerned faculty;
 - (c) representative of Secretary, Department of Higher and Technical Education, not below the rank of Joint Secretary to the Government;
 - (d) one finance expert nominated by the Vice Chancellor, preferably a Chartered Accountant, not connected with the University or college or institutions under its jurisdiction;
 - (e) one legal expert nominated by the Vice Chancellor, not connected with the University or college or institution under its jurisdiction; and
 - (f) Registrar or his nominee not below the rank of Deputy Registrar - Member Secretary.
- (4) The quorum for a meeting of the committee shall be set at half of the total members.
- (5) All members of the committee, other than *ex-officio* members shall hold office for a term of five years and shall not be eligible for a second consecutive term.
- (6) Notwithstanding anything contained above, the State Government may evolve the Statutory Mechanism of fixation and regulation of fees which shall be binding on different types of colleges and recognized institutions as specified by the State Government in this regard.
- (7) The tuition fees, other fees, and charges for various courses or programmes as recommended by fee fixation committee and finally approved by the Academic Council shall be applicable in general.
- (8) The committee shall meet at least twice a year to examine and consider the fee fixation proposals based on the norms as prescribed by the Statutes/ Rules/ University Ordinance

and shall hold as many meetings as needed. The committee shall decide tuition fees, other fees and charges for various courses or programmes, at least six months before the commencement of next academic year.

80 Public Relations Committee

- (1) There shall be a Public Relations Committee to manage the University's image, fostering positive relationships with various stakeholders, and ensuring effective communication both internally and externally.
- (2) The Public Relations Committee shall consist of the following members:-
 - (a) Vice Chancellor - Chairperson;
 - (b) Pro-Vice Chancellor;
 - (c) Dean (Academic Affairs);
 - (d) Director, Student Affairs;
 - (e) Director, Constituent Colleges;
 - (f) Director, Affiliated Colleges; and
 - (g) Director, Public Relations and Community Outreach – Member Secretary.
- (3) The quorum for all the meetings of the committee shall be set at half of total members with mandatory presence of the Chairperson.
- (4) No statement or press release or any material on behalf of the University shall be released to any media organisation or platform without the explicit permission of the cell.
- (5) The Committee shall convene its meeting quarterly or as and when required by the Chairperson.

81 Internal Complaints Committee

- (1) There shall be an Internal Complaints Committee (ICC) as the primary body to ensure prevention, prohibition and handling of occurrences relating to Sexual harassment or misconduct against any member of the teaching or non-teaching staff and students of the University or its Constituent Colleges, as applicable.
- (2) The ICC shall have thirteen members, of which at least seven members shall be women. The composition of these members is as follows:-
 - (a) woman teacher of the University not below the rank of Professor nominated by the Vice Chancellor - Presiding Member;
 - (b) Proctor;
 - (c) two teachers of the University nominated by the Dean (Academic Affairs) such that at least one of them is women;
 - (d) two students nominated by the University Student Council such that at least one of them is women;
 - (e) two Head of the University Departments nominated on rotational basis by the Vice Chancellor such that at least one of them is women;
 - (f) two non-teaching staff of the University, nominated by the Vice Chancellor;
 - (g) two eminent woman academician from outside the University as an external members; and
 - (h) one woman advocate nominated by the Vice Chancellor.

In case of an occurrence or incident in any Constituent College the following additional members shall be the part of the committee as mentioned in sub-section(2) of this section:-

- (i) two faculty members nominated by the Principal of the Concerned College such that at least one of them is women; and
- (j) two students nominated by the concerned College Students Union such that at least one of them is women.

- (3) The term of all the nominated members for the purpose of membership in this Committee shall be One (01) Year.
- (4) The quorum for all the meetings of the Committee shall be set at half of the total members.
- (5) The Vice Chancellor may provide for allowances or sitting fees of external members as may be prescribed by the Statutes or Rules.
- (6) The responsibilities of the ICC are as follows:-
 - (a) to provide necessary assistance if an employee or student chooses to file a complaint with the police;
 - (b) protect the safety of the complainant by not divulging the person's identify and providing the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint or also provide for the transfer of the offender;
 - (c) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment;
 - (d) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in a protected activity;
 - (e) provide mechanism for dispute redressal and dialogue to anticipate and address incidents through just and fair reconciliation without undermining complainants' right and minimize the need for punitive approaches that lead to further resentment, alienation or violence;
 - (f) Sensitize the students and employees about the incidents or occurrences which may be considered as sexual harassment;
 - (g) Identify vulnerable groups within the University or College prone to harassment and provide them with suitable corrective measures;
 - (h) Formulate and implement the anti-sexual harassment policy and conduct regular reviews to ascertain its efficacy;
 - (i) Develop and roll-out of orientation courses for administrators with a compulsory module on gender sensitization;
 - (j) Institutionalising Counselling Services at the University or College Campus with well-trained Counsellors;
 - (k) Ensure that reliable and adequate public transport, hostels, laboratories and main buildings is available for Women employees in the University or College Campus;
 - (l) Ensure that adequate health facilities are available for women employees and students, campus safety policies are put in place and Women Development Cells and Gender Sensitization Programmes are carried out in the University;
 - (m) Formulate Rules and University Ordinances in line with relevant guidelines or policies of University Grants Commission and other Statutory Bodies;
 - (n) Provide for the mechanism of lodgement, hearing and disposal of complaints for the ICC;
 - (o) Develop mechanism for interim and final redressal of any incident or occurrence as may be prescribed by the Statutes or University Ordinances; and
 - (p) Lay down punitive actions or punishments against harassers and frivolous complainants.

In addition to the committees constituted under this Act, the University may constitute other committee(s) with suitable terms and reference for any specific task.

CHAPTER VI: SELECTION, APPOINTMENT AND PROMOTION OF OFFICERS, TEACHING AND NON-TEACHING EMPLOYEES OF THE UNIVERSITY

82 Appointment of Registrar, Financial Advisor, Controller of Examinations and Finance Officers of the University

- (1) The Finance Advisor shall be a full-time officer of the University and shall be appointed or taken on deputation by the Chancellor from amongst the officers of the Indian Audit and Accounts Service or any other Accounts Service of the Government of India or the Jharkhand Finance Service or any other State Finance Service, or from amongst Chartered Accountants who are partners of a firm empanelled with the Comptroller and Auditor General of India.

Provided that, until such an officer is appointed the present incumbent may continue to work as the Financial Advisor.

- (2) The terms, and conditions of service of the Financial Advisor shall be determined by the State Government and he shall ordinarily hold the post for five (05) years and shall not be eligible for consecutive terms in the same University.
- (3) The Registrar, Controller of Examinations, and Finance Officer shall be a whole-time officer of the University appointed by the State Government, either on deputation or by re-employment through the Commission as per the eligibility criteria and process prescribed by the Statutes. The term of shall be for a term of four (04) years or till he attains the age of superannuation as per the University Grants Commission norms whichever is earlier:

Provided that, in case of a new University established under Section 140 of the Act, the Department of Higher and Technical Education shall provide a panel of 03 names to the State Government for the appointment of 1st Registrar, 1st Controller of Examination, and 1st Finance Officer of the University.

- (4) The Deputy Registrar, Assistant Registrar; and Deputy Controller of Examinations, Assistant Controller of Examinations; Deputy Finance Officer and Assistant Finance Officer; shall be appointed, for a fixed term, by the University through the Commission as may be prescribed by the Statutes in this regard.
- (5) The Finance Officer, Deputy Finance Officer and Assistant Finance Officer shall be a person who possess the required eligibility criteria as prescribed by the Statutes.
- (6) In case the person possessing the qualifications and experience as specified in sub-section (5) cannot be appointed, the Finance Officer, Deputy Finance Officer and Assistant Finance Officer may be appointed on interim basis from amongst the teachers of the University with approval from the State Government for a period not exceeding one year.
- (7) Where an appointment has been made to a post referred to in sub-section (3), sub-section (4), sub-section (5), or sub-section (6) of this section, if the State Government, either upon a petition lodged by any person directly affected or on its own motion (*suo motu*), after conducting or causing to be conducted such inquiries, and obtaining or causing to be obtained such explanations, including explanations from the person whose appointment is likely to be affected, as it deems necessary, determines that such appointment, when made by any authority or officer of the University, was not in accordance with the law then in force, the State Government may, by order, and notwithstanding anything to the contrary contained in the contract relating to the conditions of service of such person, direct the Vice Chancellor to terminate the appointment of that person. The Vice Chancellor shall forthwith comply with such direction. Such termination shall be effected by giving one month's notice to the person concerned, or by paying one month's salary in lieu of such notice. Upon such termination, the Vice Chancellor shall initiate steps for a fresh selection to be made for the post. A person whose appointment has been terminated under this sub-section shall be eligible to apply again for the same post, provided that such person fulfills the prescribed eligibility criteria at the time of making the fresh application

- (8) Any order made by the State Government, under the sub-section (7) shall be final and a copy of the order shall be served on the person concerned by the Vice Chancellor within three days from its receipt.
- (9) It shall be the duty of the Vice Chancellor, to ensure that no payment whatsoever is made to any person, by way of salary or allowance, from the funds of the University, for any period after the termination of his services, and any authority or officer authorizing or making any such payment shall be liable to reimburse the amount so paid to the University.
- (10) The process of appointment for all the above-mentioned posts shall begin at least six months before the probable date of occurrence of the vacancy of the post and shall be completed at least one month prior to the probable date of occurrence of the vacancy. It shall be the responsibility of the Director, Human Resource Management to complete the process of appointment.

83 Appointment of all Deans, Directors, Head of Departments and Proctor of the University

- (1) All the Deans, Directors, Head of Departments and Proctor of the University shall be appointed by the Vice Chancellor as per procedure prescribed by the Statutes:
 Provided that, the Director, Human Resource Management and Director, Knowledge Resource Centre shall be appointed in the manner mentioned in Section 32 and Section 26 of this Act respectively.
- (2) The University shall maintain a seniority list of all the Teachers of the University with categorization of their positions such as Professor, Associate Professor or Assistant Professor.
- (3) The Office of the Director, Human Resource Management shall call for applications for each position of Dean, Director, Head of Department and Proctor with the eligibility criteria and norms as prescribed by the Statutes. It shall also carry out a preliminary screening of the documents to ensure that the application is complete in all respects.
- (4) The Office of the Director, Human Resource Management shall then create a list of applicants as per their seniority for each post.
- (5) The Vice Chancellor shall select the competent person among the applicants and extend the offer of appointment for the concerned posts.
- (6) The process of selection for all the above-mentioned posts shall begin at least three months before the probable date of occurrence of the vacancy of the post and shall be completed at least one month prior to the probable date of occurrence of the vacancy. It shall be the responsibility of the Director, Human Resource Management to initiate the process for selection of the above mentioned posts.
- (7) The University, may from its own sources provide additional emoluments or allowances to any person holding the posts of Proctor and/or Directors.

84 Appointment and Promotion of Teachers

- (1) All appointments and promotions of the teachers in the University shall be done by the University on recommendation of the Commission, in the manner as may be prescribed by the Statutes.
- (2) All teachers of the University shall be initially appointed on probation for a period of two (02) years including mandatory training of 12 months by the Jharkhand State Faculty Development Academy as prescribed by the Statutes. On completion of the probation period the Director, Human Resource Management shall prepare the performance report of the concerned teacher and place it before the Board of Human Resource Management for its recommendation to the Syndicate and confirmation of service.

- (3) The process for selection of Teachers shall begin from January of every year and shall be completed by 30th June of every year. It shall be the responsibility of the Director, Human Resource Management to coordinate with the Commission for selection and appointment of the teachers of the University in timely manner.
- (4) The total number of vacancies of teachers against the sanctioned posts arising out of the University each year by 31st December shall be considered for preparation of roster for the upcoming year. The roster so prepared must be approved by the State Government to initiate the recruitment process as prescribed by the Statutes.
- (5) The Selection / Screening Committee constituted by the Board of Human Resource Management, shall make recommendations for promotion of University teachers to the Commission, in the manner as prescribed by the Statutes. The composition of Selection Committee and Screening Committee shall be as prescribed by the Statutes.
- (6) The date of the meeting of every selection committee shall be so fixed as to allow a notice of at least thirty days of such meeting, be given to each member.
- (7) The process of promotion needs to be conducted in fair and transparent manner complying with the provisions of this Act and the prescribed Statutes/ University Ordinances/ Rules.
- (8) Where an appointment has been made to a post referred to in sub-section (2) of this section, if the State Government, either upon a petition lodged by any person directly affected or *suo moto*, after conducting or causing to be conducted such inquiries, and obtaining or causing to be obtained such explanations, including explanations from the person whose appointment is likely to be affected, as it deems necessary, determines that such appointment, when made by any authority or officer of the University, was not in accordance with the law then in force, the State Government may, by order, and notwithstanding anything to the contrary contained in the contract relating to the conditions of service of such person, direct the Vice Chancellor to terminate the appointment of that person. The Vice Chancellor shall forthwith comply with such direction. Such termination shall be effected by giving one month's notice to the person concerned, or by paying one month's salary in lieu of such notice. Upon such termination, the Vice Chancellor shall initiate steps for a fresh selection to be made for the post. A person whose appointment has been terminated under this sub-section shall be eligible to apply again for the same post, provided that such person fulfills the prescribed eligibility criteria at the time of making the fresh application.
- (9) Any order made by the State Government, under sub-section (8) shall be final and a copy of the order shall be served on the teacher concerned by the Vice Chancellor within three days from its receipt.
- (10) It shall be the duty of the Vice Chancellor, to ensure that no payment whatsoever is made to any person, by way of salary or allowance, from the funds of the University, for any period after the termination of his services, and any authority or officer authorizing or making any such payment shall be liable to reimburse the amount so paid to the University.

85 Appointment for Principals of Constituent Colleges of the University

- (1) The Principals of Constituent Colleges shall be appointed from amongst teachers of the University on recommendation of the Commission, in the manner as may be prescribed by the Statutes.
- (2) The process for appointment of Principals in Constituent Colleges shall begin at least six months before the probable date of occurrence of the vacancy of the post and shall be completed at least one month prior to the probable date of occurrence of the vacancy.

86 Appointment and Promotion of non-teaching staff of the University

- (1) All the appointments and promotions of non-teaching staff of the University shall be done by the University on recommendation of the Commission, in the manner as may be prescribed by the Statutes.
- (2) All the non-teaching employees of the University shall be initially appointed on probation for a period of two (02) years including mandatory training of 12 months by Jharkhand State Faculty Development Academy (JSFDA) as prescribed by the Statutes. On completion of the probation period the Director, Human Resource Management shall prepare the performance report of the concerned employee and place it before the Board of Human Resource Management for its recommendation to the Syndicate for confirmation.
- (3) The total number of vacancies of non-teaching staff against the sanctioned posts arising out of the University each year by 30th June shall be considered for preparation of roster for the upcoming year. The roster so prepared must be approved by the State Government to initiate the recruitment process as prescribed by the Statutes.
- (4) The process for selection of non-teaching staff of the University shall begin from 1st of July of every year and shall be completed by 31st December of every year. It shall be the responsibility of the Director, Human Resource Management to coordinate with the Commission for selection and appointment of the non-teaching staff of the University.
- (5) Non-teaching employee who has been appointed on contractual basis cannot claim the benefits that are being availed by the regular full-time employee.
- (6) The Board of Human Resource Management, shall prepare the list of non-teaching staff eligible for promotion and send the same to the Commission with prior approval of the Syndicate.

87 Temporary Vacancies, Contractual appointments and Professor of Practice

- (1) Where an appointment is to be made for a temporary vacant post of teaching or non-teaching employee of the University arising due to resignation, leave or vacancy or any other reason, the appointment shall be made by the competent authority of the University as per the process prescribed by the Statutes or by an order of the State Government.
- (2) The University may engage adjunct teacher including Professor of Practice against the total sanctioned posts of teachers as per the provisions in the Statutes.
- (3) Any contractual employee of the University or Professor of Practice shall not claim for regularization of service in any case.

88 Creation of Posts

- (1) After the commencement of this Act, the State Government shall create the posts of teaching and non-teaching staffs, only for the University, University Departments and Constituent Colleges.
- (2) The affiliated Colleges shall have the autonomy to create posts in the manner as prescribed by the Statutes and there shall be no financial liability on the State Government for such posts.

89 Posting, Transfer and Deputation

- (1) All existing or newly appointed officers, teachers and non-teaching staff of the University may be transferred or deputed to any University and Constituent College within the State of Jharkhand:

Provided that any teacher on probation shall not be considered and allowed for inter or intra University transfer or deputation.

- (2) They may also be deputed to Department of Higher and Technical Education, Government

of Jharkhand or any organisation/body of the State Government associated with Department of Higher and Technical Education.

- (3) Further, the officers, teachers and non-teaching staff of the University may be allowed for deputation in any public University/ organisation/ autonomous body of the Government of India/ any State Government with prior approval from the competent authority in the manner as prescribed by the Statutes.
- (4) The first posting of the teaching and non-teaching staff of the University shall be done in the rural and remote areas under the jurisdiction of the University.
- (5) While approving transfers and posting, the Competent Authority of the University shall ensure that:-
 - (a) Constituent Colleges located in rural and remote areas are adequately staffed;
 - (b) the mechanisms or provisions for transfer and posting, as mentioned in Statutes or University Ordinances as followed; and
 - (c) academic activity from the place of transfer, shall remain unaffected or minimally affected such transfer.
- (6) The transfers and postings of the teachers, non-teaching staff and employees of the University shall be done as prescribed by the Statutes.
- (7) The State Government shall have the exclusive authority to consider, approve or reject the applications for inter-University transfer of employees.

90 Conditions of Service

- (1) Every salaried Officer of University and every teacher employed in a University Department other than officers and teachers who are members of the Public Services in India and whose services have been lend to the University, shall be appointed on a written contract which shall be lodged with the Registrar of the University and copy thereof shall be furnished to the officer or teacher concerned. Every teacher of the University shall in the absence, of any agreement to the contrary, be governed by the conditions and restrictions, as specified in the Statutes.
- (2) It shall be lawful for the University to allow deputation of officers, teachers and non-teaching staffs as mentioned in section 89(2) and section 89(3) in the manner as prescribed by the Statutes.
- (3) Every employee of the University must adhere to the service conditions as prescribed by the Statutes.

91 Retirement from Service

- (1) Notwithstanding anything, contained contrary to the Act, the age of retirement of employee of the University shall be as prescribed by the Statutes.
- (2) The University may require any employee who, reckoned from the date of his appointment, has completed the total service of 25 years, to retire from the University service after giving at least three months prior notice, if considers that his conduct or efficiency is such, as it does not justify his continuation in the service.
- (3) Notwithstanding anything contained in the preceding sub-sections, any employee may, after giving at least three months prior notice in writing to the concerned appointing authority, voluntarily retire from such date, on which such an employee has completed 32 years of service or attains 52 years of age, in the manner as prescribed by the Statutes:

Provided that no employee of the University under order of suspension shall voluntarily retire except without a specific approval of the concerned appointing authority.

92 Termination from Service

- (1) All employees of the University shall conduct themselves as per the service conditions

mandated in the Statutes and prescribed by the Rules. Further, no employee of the University shall:-

- (a) engage in any unlawful activity/ies or mischief or criminal trespassing or show of criminal force or compel any person to do what he is not legally bound to do; or use abusive language inside the institution campus;
- (b) perform dissatisfactory while discharging of his academic or administrative or financial duties assigned; or
- (c) undertake actions or activities in any form harming the interest of the University or State Government or the Government of India ; or
- (d) receive conviction under any law of the State or Central Government; or
- (e) involved in financial misappropriation; or
- (f) be a member of, or be associated with, any organisation which takes part in politics, or is taking part in, or subscribing in aid of, any political movement or activity without obtaining prior approval of the University;

Explanation: For the purposes of this sub-clause, whether any party is a political party, or whether any organisation takes part in politics or whether any movement or activity falls within the scope of this sub-clause, the decision of the State Government there on shall be final;

- (g) conduct, own, partake or participate in owning of, or participating in, any organisation or institution or legal entity engaged in providing commercial education services such as tuitions, coaching, or counselling activities; and
 - (h) violate any provisions of service conditions as mentioned in the Statutes.
- (2) In case, any employee is found to be carrying out the above mentioned activities, he shall be liable for termination, subject to principles of natural justice in front of the appropriate authority by following the procedure as mandated in the Statutes and prescribed by the rules:

Provided that, no employee must be terminated without giving an opportunity to put forth its explanation and no action shall violate the principles of natural justice.

- (3) Such employee shall also be subjected to appropriate legal or penal action under provisions of the Bharatiya Nyaya Sanhita 2023, as applicable.

93 Action against Unlawful Activities

- (1) All employees of the University or its Constituent Colleges when acting or purporting to act in pursuance of any provisions of this Act, or rules made or directions issued thereafter shall be deemed to be public servants within the meaning of Section 28 of the Bharatiya Nyaya Sanhita, 2023.
- (2) Any person whoever with intent to cause, or knowing that he is likely to cause, wrongful loss or damage to the public or to any person, causes the destruction of any property, or any such change in any property or in the situation thereof as destroys or diminishes its value or utility, or affects it injuriously, commits mischief or prevents any official from performing his duty shall be subjected to strict legal action under Section 324 of the Bharatiya Nyaya Sanhita, 2023.

CHAPTER VII: ADMISSION, EXAMINATION, EVALUATION AND OTHER MATTERS RELATING TO STUDENTS

94 Admission

- (1) Subject to the reservation policy of the State Government, admission to all courses in the University Departments, Constituent Colleges and Affiliated Colleges shall be made on

the basis of merit in accordance with the rules, if any, made by the State Government and published in the *Official Gazette*, or University Ordinances made by the University:

Provided that, where model rules have been framed by the State Government in the interest of students throughout the State, the University shall adopt the same and such rules shall be published by the University before the commencement of the academic session.

- (2) Further with regard to the maintenance of discipline, the authority concerned shall have the power to refuse admission to a student, except at the entry point of any academic programme.

95 Disputes relating to admission

All the disputes relating to admissions to University Departments, Constituent Colleges and Affiliated Colleges shall be adjudicated by the Students Grievance Redressal Committee as per section 100.

96 Examination and evaluation

Before the start of each academic year, the University shall prepare the schedule of examinations for the next academic year for each and every course wherever applicable, conducted by itself within its jurisdiction and shall publish it at the commencement of each academic year and shall strictly adhere to the schedule. Failing which the concerned authority or officer of the University shall have to make a reasoned report to State Government within thirty days and the directions or decisions of the State Government in this regard shall be final and binding:

Provided that, in case the University is unable to follow the said schedule due to reasons and circumstances beyond its control it shall at the earliest, submit a report to the State Government incorporating the detailed reasons for making a deviation from the published schedule.

97 Declaration of results

The University shall strive to declare the results of every examination conducted by it within thirty days from the last date of the examination for that particular course and shall in any case declare the results latest within forty-five days thereof:

Provided that, if for any reasons whatsoever, the University is unable to finally declare the results of any examination and evaluation within the aforesaid period of forty-five days, Controller of Examinations shall prepare a detailed report incorporating the reasons for such delay submit the same through Vice Chancellor to the State Government, and the direction of the State Government in this regard shall be final and binding.

98 Examination and evaluation not invalid for non-compliance with Schedule

No examination or evaluation or the results of an examination or evaluation shall be held invalid only for the reasons that the University has not followed the schedule as stipulated in sections 96 and 97, as the case may be.

99 Sports and extra- curricular activities

The University shall frame appropriate University Ordinance and Rules to ensure that the students selected to represent their Department, Colleges or the University, as the case may be, for sports, culture and all other extra-curricular activities are selected entirely on the basis of merit, through open merit competition alone and on no other basis.

CHAPTER VIII: GRIEVANCES OF STUDENTS AND EMPLOYEE**100 Student Grievance Redressal Committee**

- (1) There shall be Student Grievance Redressal Committee (SGRC) at the University and College Level to resolve the Grievances of Students and to suggest different ways and means to minimize and prevent such grievances. The functional mechanism of working of Student Grievance Redressal Committee shall be as prescribed by Statutes, prepared in accordance with the provisions of the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, or any other regulations for the time being in force.
- (2) The Student Grievance Redressal Committee shall also be mandated with the redressal of election-related grievances, including, but not limited to breaches of the code of conduct of elections and complaints relating to election related expenditure. The composition of the Student Grievance Redressal Committee at University shall be as follows:-
 - (a) Director, Student Affairs – Chairperson;
 - (b) Registrar – Member;
 - (c) Five Professors of the University nominated by the Vice Chancellor as Members;
 - (d) Two final year students of the University – one boy and one girl nominated by the Pro-Vice Chancellor;
 - (e) Proctor– Member Secretary; and
 - (f) Any Special Invitee as nominated by the Chairperson.
- (3) The composition of Student Grievance Redressal Committee at College level shall be as prescribed by Statutes, prepared in accordance with the provisions of the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, or any other regulations for the time being in force.
- (4) The term of the special invitee shall be one year.
- (5) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be fixed at six members.
- (6) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (7) The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the receipt of the complaint.
- (8) In pursuit of its duties, the SGRC may prosecute violators of any aspect of the code of conduct or the rulings of the committee. The SGRC shall serve as the court of original jurisdiction.
- (9) The Vice Chancellor shall have appellate jurisdiction over issues of law and fact in all cases or controversies arising out of the conduct of the elections in which the SGRC has issued a final decision. Upon review, the Vice Chancellor may revoke or modify the sanctions imposed by the SGRC.
- (10) Each University shall appoint Ombudsperson for grievance redressal of students of the University and colleges under its jurisdiction as per University Grants Commission (Redressal of Grievances of Students) Regulations, 2023 as amended from time to time.
- (11) The duties and the procedure for handling of grievances shall be as prescribed by the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023 as amended from time to time.

101 Employees Grievance Redressal Committee

- (1) There shall be an Employees Grievance Redressal Committee in each University or group of Universities to deal with all types of grievances of employees of University and Colleges

under its jurisdiction as may be determined by the State Government:

Provided that, in case a group of Universities have a common Employees Grievance Redressal Committee, the oldest University by virtue of its establishment as mentioned in Schedule – II or Schedule – III shall be the headquarters of the Committee.

- (2) Each University shall establish an Employees Grievances Redressal Cell headed by the officer of the University not below the rank of the Assistant Registrar for providing administrative assistance to the Employees Grievance Redressal Committee:

Provided that, in case a group of Universities have a common Employees Grievance Redressal Committee, the oldest University by virtue of its establishment as mentioned in Schedule – II or Schedule – III shall provide administrative assistance to the Employees Grievance Redressal Committee.

- (3) The Employees Grievance Redressal Committee shall consist of the following members, namely :-

- (a) retired Judge not below the rank of the District Judge or an advocate recognised by the State Bar Council, with at least 10 years of experience in Court of Law – Chairperson;
- (b) an advocate recognised by the State Bar Council with prior experience in handling of legal matter pertaining to State Universities - Member;
- (c) retired Officer of Jharkhand Financial Services not below the rank of Deputy Secretary to the Government appointed by the State Government - Member;
- (d) retired Officer of the State Government not below the rank of Deputy Secretary, having significant experience in administrative and personnel related matters - Member;
- (e) an Assistant Professor with minimum 07 years of teaching experience from any University shall be deputed as the Member Secretary of the Committee; and
- (f) Any invitee decided by the Chairperson;

- (4) The appointment of members of the Committee as mentioned in sub-section (3)(a) to (3)(d) and deputation of member mentioned in sub-section (3)(e) of this section shall be done by the State Government for a period of three years, in the manner as prescribed by the Statutes.
- (5) The appointment and deputed members of the Committee shall be entitled for such pay and allowances as may be determined by the State Government in the Statutes.
- (6) The Employees Grievance Redressal Committee shall convene its meetings at least once a month and the quorum for meetings of the Committee shall be set at two members with the compulsory attendance of the Chairperson and excluding invitee members.
- (7) The Employees Grievance Redressal Committee shall hear, settle and decide grievances as per the law, as far as may be practicable, within three months, from the date of filing of the complaint.
- (8) It shall be lawful for the Employees Grievance Redressal Committee to entertain and decide grievances or complaints relating to service of the employees, after giving reasonable opportunity of being heard to both the parties.
- (9) Any appointed member may, by writing under his signature resign from his office and shall cease to hold his office on the acceptance of his resignation by the State Government or from the date of expiry of thirty days from the date of resignation, whichever is earlier.
- (10) The State Government shall fill the vacant post of the Committee within a period of 30 (thirty) days of occurrence of such vacancy. The quorum and sittings of the Committee shall not be affected for want of vacancy.

- (1) There shall be Employee Grievance Redressal Tribunal at the State Level governed by this Act as the appellate authority for review and disposal of any matter adjudicated by the Employee Grievance Redressal Committee.
- (2) The Tribunal shall consist of following members:
 - (a) Retired Judge of High Court or a person having qualification to become a High Court Judge - Chairperson;
 - (b) an advocate recognised by the State Bar Council with at least 10 years of prior experience in handling of legal matter pertaining to State Universities - Member ;
 - (c) retired Officer of Jharkhand Financial Services not below the rank of Joint Secretary to the Government- Member;
 - (d) retired Officer of the State Government not below the rank of Joint Secretary, having significant experience in administrative and personnel related matters - Member;
 - (e) a Professor or Associate Professor from any University shall be deputed as the Member Secretary of the Committee; and
 - (f) Any invitee as decided by the Chairperson.
- (3) The appointment of members of the Tribunal as mentioned in sub-section (2)(a) to (2)(d) and deputation of member mentioned in sub-section (2)(e) of this section shall be done by the State Government for a period of three years, in the manner as prescribed by the Statutes.
- (4) The quorum of meeting of the Tribunal shall be set at two members with the compulsory attendance of the Chairperson, excluding the invitee members.
- (5) The appointment and deputed members of the Tribunal shall be entitled for such pay and allowances as may be determined by the State Government in the Statutes.
- (6) The State Government shall make available to the Tribunal such staff as may be necessary for the discharge of its functions under this Act.
- (7) Any appointed member may, by writing under his signature resign from his office and shall cease to hold his office on the acceptance of his resignation by the State Government or from the date of expiry of thirty days from the date of resignation, whichever is earlier.
- (8) The State Government shall fill the vacant posts of the Tribunal within a period of 30 (thirty) days of the occurrence of such vacancy. The quorum and sittings of the Tribunal shall not be affected for want of vacancy.

103 Employees Right of appeal

- (1) Notwithstanding anything contained in any law or contract for the time being in force, any employee of the University governed by this Act or Colleges under its jurisdiction, who is dismissed or removed or whose services are otherwise terminated or who is compulsorily retired or who is reduced in rank by the University or College and who is aggrieved shall have a right of appeal and any appeal against any such order or decision shall lie to the Tribunal:

Provided that, no such appeal shall lie to the Tribunal in any case where the matter has already been decided or pending before a Court or Tribunal on the date of commencement of this Act or where the order of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, was passed at any time before the date on which this Act comes into force.

- (2) An appeal shall be made by the employee to the Tribunal, within thirty days from the date of receipt by him, the order of dismissal, removal, otherwise termination of services, compulsory retirement or reduction in rank, or of decision of the Employees Grievance Redressal Committee, as the case may be.

104 General Powers and Procedure of Employees Grievance Redressal Tribunal and Committee

- (1) The Employees Grievance Redressal Committee shall for the purposes of any inquiry or proceedings under this Act, have the same powers as are vested in a Civil Court under the Code of Civil Procedure, 1908 in respect to the following matters namely:-
 - (a) Summoning and enforcing the attendance of any person and examining him / her on oath;
 - (b) requiring the discovery and production of any document or other material object producible as evidence;
 - (c) receiving evidence on affidavits;
 - (d) requisitioning of public records;
 - (e) issuing commission for the examination of witnesses;
 - (f) reviewing its decisions, directions and orders; and
 - (g) any other matters as may be prescribed.
- (2) The Employees Grievance Redressal Tribunal for the purposes of hearing and disposal of appeals shall have the same powers as vested in an appellate court under the Code of Civil Procedure, 1908 and shall have the power to stay the operation of any order against which an appeal has been made, on such conditions as it may think fit to impose and such other powers as are conferred on it by or under this Act.
- (3) Notwithstanding anything contained in this section, the Tribunal may entertain an appeal made to it after the completion of the said period of thirty days, if it is satisfied that the appellant had sufficient cause for not preferring the appeal within that period.
- (4) Every appeal shall be accompanied by a fee as prescribed by the Statutes.

105 Powers of Tribunal to give appropriate relief and directions

- (1) On receipt of an appeal, where the Tribunal after giving reasonable opportunity of being heard to both parties, is satisfied that the appeal does not pertain to any of the matters specified in sub-section (1) of section 101 or is not maintainable, or there is no sufficient ground for interfering with the order of the University or management or decision of the Employees Grievance Redressal Committee, it may dismiss the appeal.
- (2) Where the Tribunal, after giving reasonable opportunity to both the parties of being heard, decides in any appeal that the order of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, or the decision of the Employees Grievance Redressal Committee, was in contravention of any law, contract or conditions of service for the time being in force or was otherwise illegal or improper, the Tribunal may set aside the order of the University or the College, or decision of the Employees Grievance Redressal Committee, as the case may be, partially or wholly, and direct the University or the College,-
 - (a) to reinstate the employee on the same post or on a lower post as it may specify;
 - (b) to restore the employee to the rank which he held before reduction or to any lower rank as it may specify;
 - (c) to give arrears of emoluments, dues and other monetary benefits including pay fixation to the employee for such period as it may specify;
 - (d) to award such lesser punishment as it may specify in lieu of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, as the case may be;
 - (e) where it is decided not to reinstate the employee or in any other appropriate case, to give such sum to the employee, not exceeding his emoluments for six months, by way of compensation, regard being had to loss of employment and possibility of getting or not getting suitable employment thereafter, as it may specify; and
 - (f) to give such other relief to the employee and to observe such other conditions as it

may specify, having regard to the circumstances of the case.

- (3) It shall be lawful for the Tribunal to recommend to the University that any dues directed by it to be paid to the employee.
- (4) Any direction issued by the Tribunal under sub-section (2) shall be communicated to both parties in writing and shall be complied with by the University or College within the period specified in the direction, which shall not be less than two months from the date of its receipt by the University or College.

106 Decision of Tribunal to be final and binding

Notwithstanding anything contained in any law or contract for the time being in force, the decision of the Tribunal on an appeal entertained and disposed of by it shall be final and binding on the employee and the University or College, as the case may be, and no suit, appeal or other legal proceeding shall lie in any court or before any other Tribunal or authority, in respect of the matters decided by the Tribunal.

107 Penalty to University for failure to comply with directions of Tribunal

- (1) If the University or College, as the case may be, fails, without any reasonable cause, to comply with any direction issued by the Tribunal under section 106 within the period specified in the direction, or within such further period as may be allowed by the Tribunal, the University or College, as the case may be, shall on conviction, be punished-

- (a) for the first contravention, with fine which may extend up to one lakh rupees:

Provided that, in the absence of special and adequate reasons to the contrary to be recorded in the judgment of the Tribunal, the fine shall not be less than ten thousand rupees; and

- (b) for the second and subsequent contraventions, with fine which may extend up to five lakh rupees for each such contravention:

Provided that, in the absence of special and adequate reasons to the contrary to be recorded in the judgment of the Tribunal, the fine shall not be less than fifty thousand rupees:

Provided further that, when the direction issued by the Tribunal is not complied with, within the period stipulated in the direction or within such further period as allowed by the Tribunal, and when the contravention is a continuing one, the convicted person shall be punished with a further fine of rupees two thousand per day during which such contravention continues after conviction.

- (2) (a) Where the University or, as the case may be, College committing the contravention under this section is a society, every person who at the time such contravention has been committed, was in charge of and was responsible to the society, for the conduct of the affairs of the society, as well as the society, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly:

Provided that, nothing contained in this sub-section shall render any person liable to the punishment, if he proves that the contravention was committed without his knowledge or that he had exercised all the diligence to prevent commission of such contravention; and

- (b) Notwithstanding anything contained in sub-section (2)(a) of this section, where the contravention has been committed by a society and it is proved that the contravention has been committed with the consent or connivance of, or is attributable to any neglect on the part of the University or any president, chairperson, secretary, member, principal or manager or other officer or servant of the society, such president, chairperson, secretary, member, principal or manager or other officer

or servant concerned, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly.

CHAPTER IX: PERMISSION FOR AFFILIATION AND RECOGNITION

108 Conditions for affiliation and recognition

- (1) The management applying for affiliation or recognition, and the management whose college or institution has been granted affiliation or recognition, shall give the following undertaking and shall comply with the following conditions, namely:-
- (a) that the provisions of the Act, Statutes and University Ordinances made there under and the standing orders and directions of the University and the State Government shall be complied with;
 - (b) that the number of students admitted for courses of study shall not exceed the limits prescribed by the University, University Grants Commission (UGC) and the State Government, from time to time;
 - (c) that there shall be suitable and adequate physical facilities such as land, buildings, laboratories, libraries, books, equipment required for teaching and research, healthcare centers, hostels, gymnasium, CCTV security system, etc. as may be prescribed by the Statutes;
 - (d) that the financial resources of the college or institution shall be such as to make due provision for its continued maintenance and working;
 - (e) that the strength and qualifications of teachers and non-teaching employees of the affiliated colleges and the emoluments and the terms and conditions of service of the staff of affiliated colleges shall be such as may be specified by the University and the State Government and which shall be sufficient to make due provision for courses of study, teaching or training or research, efficiently;
 - (f) that the services of all teachers and non-teaching employees and the facilities of the college to be affiliated or constituted shall be made available for conducting examinations and evaluation and for promoting other activities of the University;
 - (g) that the directions and orders issued by the Vice Chancellor and other officers of the University in exercise of the powers conferred on them under the provisions of this Act, Statutes and University Ordinances shall be mandatorily complied with;
 - (h) that there shall be no change or transfer of the management or shifting of location of college or institution, without prior permission of the University and the State Government-
 - (i) that the college or institution shall not be closed without prior permission of the University and the State Government;
 - (ii) that in the event of disaffiliation or de-recognition or closure of the college or institution, the management shall abide by and execute the decision of Academic Council and Senate regarding the damages or compensation to be recovered from management;
 - (i) no college or institution of higher learning which is part of another University jurisdiction area shall be considered for affiliation or recognition, as the case may be, unless a no objection certificate is given by the parent University:

Provisions regarding procedure for permission for opening new college or new course, subject, faculty division; procedure for affiliation; procedure of recognition of institutions; procedure for recognition of private education

provider; continuation and extension of affiliation or recognition; permanent affiliation and recognition; shifting college location; inspection of colleges and report; transfer of management; withdrawal of affiliation or recognition; closure of affiliated college shall be followed as prescribed by the Statutes in this regard;

- (j) prepare a comprehensive perspective plan for every five years. Such plan shall be prepared for the location of colleges and institutions of higher learning in a manner ensuring comprehensive equitable distribution of facilities for higher education having due regard, in particular, to the needs of unserved and under-developed areas within the jurisdiction of the University; and
- (k) carry out other roles and responsibilities as may be prescribed by the Statutes.

109 Autonomous Colleges

- (1) An affiliated or constituent college may apply to the University Grant Commission for grant of autonomous status through its designated online or offline mechanism. The University Grant Commission may grant autonomous status to the college or institution as per its regulations in this regard.
- (2) The autonomous affiliated or constituent college, shall function with the objectives of promoting academic freedom which is essential to the fostering and development of an intellectual climate conducive to the pursuit of scholarship and excellence as provided by University Grant Commission.
- (3) The autonomous affiliated or constituent college, may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic and other activities of the University, as may be prescribed by the Statutes.
- (4) The autonomous, affiliated or constituent college, may prescribe its own courses of study, evolve its own teaching methods and hold examinations and tests for students receiving instruction in it, and recommend the University for award of degrees, diplomas or certificates, after following the procedure as prescribed by the Statutes. The autonomous affiliated or constituent college shall have full academic and administrative autonomy subject to the provisions of this Act and Statutes and the regulations issued by the University Grant Commission, from time to time.

110 Empowered Autonomous Colleges

- (1) The constituent or affiliated autonomous colleges that are identified by the University Grants Commission (UGC) as college with potential for Excellence or College of Excellence which have a high level grade to be prescribed by the State Government through *Official Gazette* may apply to the University for grant of empowered autonomous status. The Senate or Syndicate on the recommendation of the Academic Council may after the approval of the State Government confer the empowered autonomous status upon such college.
- (2) The norms and procedure for grant of the empowered autonomous status and continuation thereof, shall be as may be prescribed by the Statutes.
- (3) The empowered autonomous college may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic, financial and other activities of the University, as may be prescribed by the Statutes.
- (4) The empowered autonomous college shall enjoy all such privileges in addition to the privileges enjoyed by autonomous college as may be prescribed by the Statutes and orders or notifications of the State Government and the University Grants Commission.
- (5) The empowered autonomous college shall strive to be recognised as Deemed to be

University under applicable regulations of University Grant Commission.

111 Empowered Autonomous Cluster Institutions

- (1) A group of affiliated autonomous colleges of the same management or educational society, constituent autonomous colleges, which includes the colleges or institutions, identified by the University Grants Commission (UGC) as Potential for Excellence or College of Excellence or which have a high level grade to be prescribed by the State Government through *Official Gazette* may apply to the University for grant of status of empowered autonomous cluster institutions.
- (2) The Senate on recommendation of the Syndicate, and after approval of the State Government may confer the status of empowered autonomous cluster institutions upon such group of colleges or institutions.
- (3) The norms and procedure for grant of status of empowered autonomous cluster institutions and continuation thereof, shall be as may be prescribed by the Statutes.
- (4) The empowered autonomous cluster institutions may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic, financial and other activities of the University, as may be prescribed by the Statutes and orders of the State Government and University Grants Commission (UGC).

The provision enumerated in Section 108, 109, 110, and 111 shall not be applicable for Research Intensive Unitary Universities.

CHAPTER X: ENROLMENT, DEGREES AND CONVOCATIONS

112 Post graduate teaching and research

All postgraduate instruction, teaching, training, research, research collaborations, and partnerships shall typically be conducted by the University or through autonomous and empowered autonomous, affiliated or constituent colleges, as prescribed by the Statutes.

113 Self-financed Courses

- (1) Any University Department or Constituent College, as applicable, may introduce or wind-off Self-financed Courses by submitting a detailed proposal to the Board of Studies of the concerned University in the manner as prescribed by the Statutes.
- (2) Every proposal for introduction of Self-financed Course must contain the details of the curriculum, domain, necessity, employment opportunities, pedagogy, and duration of such course/s or any other matter as may be prescribed by the Statutes.
- (3) The Board of Studies, after due consideration, shall present the proposal to the Academic Council, Fee Fixation Committee, Finance and Accounts Committee for its concurrence, and, on receipt of such concurrence, the proposal may be placed before the Senate / Syndicate for necessary approvals.
- (4) All Self-financed Courses must be delivered in strict compliance with the provisions of UGC or other regulatory bodies as applicable and the Board of Studies shall be responsible for monitoring of all Self-financed Courses in the Departments under its jurisdiction.
- (5) All appointments to teaching or non-teaching posts under self-financed courses shall be made by the University or an autonomous body of the University in the manner as prescribed by the Statutes.

114 Enrolment of Students

A person to be enrolled as the student of the University shall possess such qualifications and fulfill such conditions as may be prescribed.

115 Disciplinary powers and discipline

- (1) All powers relating to discipline and disciplinary action in relation to the students of the University departments and institutions and colleges maintained by the University, shall

vest in the Vice Chancellor.

- (2) The Vice Chancellor may, by an order, delegate all or any of his powers under sub-section (1), as he deems fit, to such other officer as he may nominate in that behalf.
- (3) The Vice Chancellor may, in the exercise of his powers, by an order, direct that any student or students be expelled or rusticated for a specified period, or be not admitted to a course or courses of study in constituent college, institution or department of the University for a specified period, or be punished with fine, as prescribed by the University, or be debarred from taking an examination or evaluation constituent by the department, constituent college or institution maintained by the University for a specified period not exceeding five years or that the result of the student or students concerned in the examination or evaluation in which he or they have appeared, be cancelled :

Provided that, the Vice Chancellor shall give reasonable opportunity of being heard to the student concerned, if expulsion is for a period exceeding one year.

- (4) Without prejudice to the powers of the Vice Chancellor, the principals of constituent colleges, heads of University institutions and the heads of departments of the University shall have authority to exercise all such powers over the students may be necessary for the maintenance of proper discipline.
- (5) Notwithstanding anything contained in the foregoing sub-sections, the provisions relating to discipline, code of conduct and misconduct of students, and the procedure for taking disciplinary action against them, shall be such as may be prescribed by the Statutes. Such provisions shall be applicable to all students of the University Departments, Constituent Colleges, and Affiliated colleges.
- (6) The Statutes relating to discipline and proper conduct for students, and the action to be taken against them for breach of discipline or misconduct, shall also be published in the prospectus of the University, affiliated/constituent college and every student shall be supplied with a copy of the same. The principals of the colleges and heads of the institutions, maintained by the University and affiliated/constituent colleges, may prescribe additional norms of discipline and proper conduct, not inconsistent with the Statutes, as they think necessary, and every student shall be supplied with a copy of such norms.
- (7) At the time of admission, every student shall sign a declaration to the effect that he submits himself to the disciplinary jurisdiction of the Vice Chancellor and the other officers and authorities or bodies of the University and the authorities or bodies of the constituent colleges, affiliated/constituent colleges and shall observe and abide by the Statutes made in that behalf and in so far as they may apply, the additional norms made by the principals of constituent colleges and heads of University institutions and affiliated/constituent colleges.
- (8) All powers relating to disciplinary action against students of an affiliated/constituent college not maintained by the University, shall vest in the principal of the affiliated/constituent college and the provisions of sub-sections (5) and (6) including the Statutes made there under, shall *mutatis-mutandis* apply to such colleges, institutions and students therein.

116 Degrees, diplomas and certificates

- (1) The Senate may institute and confer such degrees, diplomas, certificates and other academic distinctions as may be recommended by the Academic Council in accordance with the norms laid down by the University Grants Commission (UGC).
- (2) The Senate may institute and confer post-doctoral degrees such as DSc and DLitt - by Research, as may be recommended by the Academic Council.

- (3) The Vice-Chancellor may, on the recommendation of the Senate and the Academic Council, supported by a majority of not less than two-third members of each such authority, present at its meeting, such majority comprising not less than one-half of the members of each such authority, withdraw the degree or diploma or certificate or any other academic distinction permanently or for such period as the Vice-Chancellor thinks fit, if such a person is convicted by a court of law for any offence involving moral turpitude or has been found to have sought admission to any degree or diploma or certificate course by fraudulent means or has been found to have obtained such degree or diploma or certificate or any other academic distinction by fraudulent means. No such action under this section shall be taken unless the person concerned is given an opportunity to defend himself.
- (4) It shall be the duty of the University to upload the degrees and academic qualifications of all students on the Academic Bank of Credits and National Academic Depository as mandated by University Grants Commission from time to time.

117 Honorary Degrees

- (1) The Senate may consider and recommend to the State Government the conferment of an honorary degree or other academic distinction on any person, without requiring him to undergo any test or examination or evaluation, on the ground solely that he, by reason of his eminent position, attainments and public service, is a fit and proper person to receive such degree or other academic distinction, and such recommendation shall be deemed to have been duly passed if supported by a majority of not less than two-thirds of the members present at the meeting, being not less than one-half of its total membership.
- (2) The Senate may take a decision on the proposal of the Academic Council, provided that, the Academic Council shall not entertain or consider any proposal in that behalf without the Vice Chancellor having obtained prior approval of the State Government.

118 Convocation

The convocation of the University shall be held at least once during an academic year in the manner prescribed by the Statutes for conferring degrees, post- graduate diplomas or for any other purpose.

119 Registered Graduates

- (1) Subject to the provisions prescribed by the Statutes, the following persons shall be entitled to have their names entered in the register of registered graduates or deemed to be registered graduates, maintained by the University, namely: -
 - (a) who are graduates of the University, and
 - (b) who are graduates of the parent University from which corresponding new University is established:

Provided that, the graduates registered in the parent University as registered graduates but residing in the jurisdiction of the new University shall have to apply for registration, as registered graduates, to the new University and once registered with the new University, they will automatically cease to be the registered graduates of the parent University.

- (2) Every person who intends to be a registered graduate shall make an application to the Registrar in such form and make payment of such fees as may be prescribed by the Statutes.
- (3) The Vice Chancellor shall, after making such inquiry as he thinks fit, decide whether the person is entitled to be a registered graduate. If any question arises whether a person is entitled to have his name entered in the register of graduates or be a registered graduate or is not qualified to be a registered graduate, it shall be decided by the Vice Chancellor after making such inquiry as he thinks fit and his decision shall be final.

120 Removal of name from register of graduates

- (1) A person who –
 - (a) is of unsound mind and stands so declared by a competent Court; or
 - (b) is an un-discharged insolvent; or
 - (c) is convicted for an offence involving moral turpitude, criminal procedure code; or
 - (d) has obtained a degree by fraudulent means; or
 - (e) is a registered graduate of any other University established by law in the State, shall not be qualified to have his name entered in the register of graduates, or be a registered graduate.
- (2) The Vice Chancellor may, on the recommendation of the Academic Council, supported by a majority of not less than two-third of its members present at its meeting, such majority comprising not less than one-half of its members, remove the name of any person from the register of graduates for such period as the Vice Chancellor thinks fit, for any of the reasons mentioned in sub-section (1) of this section.
- (3) No action under this section shall be taken unless the person concerned is, as prescribed by the Statutes, given an opportunity of being heard in his defense.

CHAPTER XI : STATUTES, UNIVERSITY ORDINANCES AND UNIVERSITY RULES**121 Statutes**

- (1) Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely;
 - (a) the institution of Fellowship, Scholarships, exhibitions, medals and prizes;
 - (b) the designations and powers of the officers of the University;
 - (c) the constitution, powers, functions and duties of the authorities of the University;
 - (d) the admission of educational institutions as colleges and the withdrawal of privileges from Colleges so admitted;
 - (e) the institution of Colleges and hostels and their maintenance and management;
 - (f) the classification of teachers of the University, the manner of their appointment and their recognition;
 - (g) the constitution of pension, insurance or provident fund for benefit of the officers, teachers and other employees of the University, and Principal of Constituent College;
 - (h) the maintenance of the register of registered graduates ;
 - (i) the number, qualification, grade, pay, reservation of posts as per State Reservation Policy and conditions of service of officers and other employees of the University;
 - (j) the maintenance of accounts of the income and expenditure of the University including the income and expenditure of Colleges and the forms and registers in which such accounts shall be kept;
 - (k) the maintenance of Service Books of the employees of the University;
 - (l) the conferment of honorary degrees and distinctions; and
 - (m) any matter which is to be prescribed by Statutes, or which is necessary to give effect to the provisions of this Act.
- (2) The State Government shall make Statutes to be followed by all Universities, unless otherwise prescribed.
- (3) In case of any need for Statutes or amendment thereunder, the University shall get the proposal of Statutes or amendment thereunder ratified by the Senate or Syndicate and send the same for approval of the State Government.

- (4) The State Government may approve or withhold approval thereto, of any proposed Statutes or amendment thereunder.
- (5) Notwithstanding anything contained in the previous sub-sections, the State Government shall have the power to prescribe Statutes or amendment thereunder on the subjects, as it may deem fit and such Statutes or amendment thereunder shall be binding upon the University.

122 University Ordinance

- (1) On all subjects for which the Statutes can be made, the University shall have the power to promulgate University Ordinance, in case of urgency or exigency for a period of not more than 06 (six) months, within which timeframe the University shall obtain approval of the State Government.
- (2) The State Government may approve or withhold approval thereto.
- (3) Upon such approval being granted by the State Government the University Ordinance shall become the Statute.
- (4) In case the approval of the State Government is not granted, such University Ordinance shall deem to have lapsed post 06 (six) months of its promulgation.
- (5) Any action taken or right performed as per the provisions of the University Ordinance, after it has been lapsed, shall be null and void.
- (6) The University shall have the power to make, amend or repeal University Ordinance in the following manner, namely:-
 - (a) The Syndicate shall prepare and propose draft University Ordinance concerning the matters referred to in sub-section (1):
Provided that University Ordinance concerning academic matters shall be proposed by the Syndicate in consultation with the Academic Council;
 - (b) The Senate shall approve the University Ordinance proposed by the Syndicate; and
 - (c) All University Ordinances promulgated shall be submitted to the State Government for information.

123 University Rules

- (1) Subject to the provisions of this Act, the University may make rules for all matters mentioned in the Statutes, to provide clarity, explanation or procedure for carrying out the provisions of the Statutes.
- (2) The Senate shall approve the University Rules proposed by the Syndicate and may send to the State Government for information:
Provided that University Rules concerning academic matters shall be proposed by the Syndicate in consultation with the Academic Council for approval from the Senate.

CHAPTER XII: UNIVERSITY FUNDS, ACCOUNTS AND AUDIT

124 Annual Financial Statements

- (1) The annual financial estimates (budget) of the University for ensuing financial year shall be prepared by the Finance and Accounts Committee, at least four months before the commencement of the financial year in the manner as prescribed by the Statutes.
- (2) The Registrar on behalf of the University shall thereafter forward copies of annual financial estimates (budget) as approved by the Senate or Syndicate to the State Government.
- (3) The financial year of the University shall be the same as that of the State Government.

125 University Fund

- (1) The University shall establish funds, namely: -

- (a) General fund includes affiliation fee, funds received from affiliated or Constituent Colleges, etc.;
 - (b) Government Fund;
 - (c) Donation Fund;
 - (d) Corpus; and
 - (e) any other fund which, in the opinion of the University, is deemed necessary to establish.
- (2) The following shall form part of, or be paid into, the Government fund, namely:-
- (a) non-salary contribution or grant, received from the State Government or the Central Government or the University Grants Commission (UGC) or such other authority or Government Department;
 - (b) any sums borrowed from the banks or any other agency, with the permission of the State Government; and
 - (c) sum received from any other source or agency.
- (3) All income or moneys from trusts, bequests, donations, endowments, subventions and similar grants shall form part of the Donation fund.
- (4)
- (a) The General Fund of the University shall consist all income of the University from any source whatsoever, including income from fees, other fees and charges;
 - (b) Amount from this fund may be re-appropriated to any other fund of the University or expended for any other purpose; and
 - (c) The Donation Fund shall be utilised in the manner consistent with the object of the programme and as per the guidelines of the funding agency on expenditure and audit, to be granted and approved by the Senate in consultation with the Finance and Accounts Committee.
- (5) The University shall have and maintain a Corpus fund under a separate head of the University accounts which shall be used only for the purpose of meeting any unforeseen expenditure.
- (6) Surplus money at the credit of Corpus funds, including accruals thereto, which cannot immediately or at any early date be applied for the purposes aforesaid shall, from time to time, be deposited in the State Financial Securities or invested, in any other Equity or securities issued by the Corporations having financial participation of the State Government.

126 Financial Sustainability

- (1) The University shall strive to be self-reliant and financially sustainable by adopting the best practices of Central Universities/ State Universities/ Deemed to be Universities/ Private Universities/ Institute of National Importance.
- (2) The State Government may issue directives for promotion of financial sustainability of the Universities.
- (3) The University shall:-
 - (a) maintain fiscal discipline and ensure that any deficit financing (deficit financing means the State Government shall provide the grants to the University only for the differential amount between the estimated expenses and estimated revenue) aligns with the financial policies of the State Government;
 - (b) develop long-term financial strategies to reduce recurring deficits;
 - (c) prepare the financial sustainability plan and conduct the Sustainability Audit by an independent agency expertise in conducting such audit;
 - (d) submit the compliance report of the financial sustainability plan along with the

- Sustainability Audit Report as approved by the Syndicate;
- (e) collaborate with private entities for infrastructure development and revenue generation;
 - (f) strive for income from sponsored research projects, patents, and consultancy services;
 - (g) seek Corporate Social Responsibility (CSR) Funds from Industries, Corporate Houses, MSME's and other similar organisations;
 - (h) maintain transparency in financial reporting through periodic audits and public disclosures;
 - (i) ensure that deficit financing does not exceed a predefined percentage of the University's annual budget, as prescribed by the Statutes;
 - (j) adopt cost-cutting measures and revenue-enhancing initiatives as proposed by the Finance and Accounts Committee and/or Financial Advisor; and
 - (k) adopt such other procedure as prescribed by the Statutes.

127 Annual Accounts and Audit

- (1) The accounts of the University shall be maintained on the basis and principles of double entry accounting system, and the method of accounting to be followed shall be the mercantile system as prescribed by the State Government.
- (2) The accounts of the University shall be audited at least once every year and in any case within four months of the closure of the financial year by the auditors appointed by the University from amongst the Comptroller and Auditor General (CAG) of India empanelled Chartered Accountant firms whose partners have no interest in any of the authorities or affairs of the University.
- (3) The Finance and Accounts Committee shall comply with the remarks and discrepancies as shown in the audit report in any case within one month of the receipt of such audit report and submit the same for approval of the Syndicate in any case within six months from the close of the financial year.
- (4) Audited accounts shall be published by the University and a copy thereof, together with the copy of the auditor's report shall be submitted to the State Government within six months of the closure of the financial year.
- (5) The State Government shall provide for conduct of the test audit or full audit of the accounts of the University at regular intervals by the auditors appointed by the Principal Accountant General (Audit), Jharkhand and auditors appointed by the Audit Directorate, Finance Department of Jharkhand or as prescribed by the Statutes.
- (6) The University shall engage retired audit officer from the Office of the Principal Accountant General (Audit) Jharkhand, or Audit Directorate, Jharkhand for the purpose of Pre Audit in the University, who shall ensure internal review of financial transactions and records that takes place before a formal audit on a regular basis in accordance with government rules and audit regulations.

128 Annual Reports

- (1) The Finance and Accounts Committee shall prepare the Annual Report containing the administrative, academic, research and development and other activities of the University, colleges and institutions under its jurisdiction, for each academic year and submit it to the Senate after approval of Syndicate for final consideration. The Senate shall discuss and approve the Annual Report as received from the Finance and Accounts Committee. Such report, as approved by the Senate, shall be submitted to the State Government for information, within one year from the conclusion of the academic year.

- (2) The Annual Report shall mandatorily contain the following sections:-
 - (a) Targeted Sources Revenue of the University and its implementation plan;
 - (b) Achievement of revenue against targets set in the previous financial year; and
 - (c) New initiatives taken by the University for achievement of the targets or causes and remedies for failure to achieve the targets of the last financial year.
- (3) While preparing the Annual Report, the University shall focus on :-
 - (a) Appropriateness of the fees being charged from students for academic programs and the revisions required with a view of achieving financial self-sustenance;
 - (b) Steps taken and income generated from research and consultancy activities by the teachers and students at the University;
 - (c) Capital Investments made by the University for improvement of research facilities in the University and its expected outcome;
 - (d) Actions taken for collaboration with industrial houses, companies within and outside Jharkhand and plans for future collaboration;
 - (e) Courses and academic programs initiated by the University after demand analysis with the industry;
 - (f) Initiation of self-financed courses and the estimated revenue for the University; and
 - (g) Any other matter having implication on the financial revenue of the University.

CHAPTER XIII: MISCELLANEOUS

129 Authorities and Employees responsible for damages

- (1) It shall be the duty of every authority, employee and officer of the University to ensure that the interests of the University are duly safeguarded.
- (2) If it is found that a damage or loss has been caused to the University by any action on the part of any authority or employee or officer of the University, not in conformity with the provisions of this Act, Statutes, University Ordinances or Rules, or any failure so as to act in conformity thereof, by willful neglect or default on its or his part, such damage or loss shall be liable to be recovered from the authority or employee or the Officer thereof, jointly or severally, or from the officer or employee concerned, as the case may be, in accordance with the procedure prescribed by the Statutes.

130 Membership of State Legislature and Parliament

- (1) If a teacher or non-teaching employee of the University seeks to contest elections or file nominations for membership of the State Legislature or the Parliament of India, he must seek the approval of the University, in the manner as prescribed by the Statutes, before initiating the process of contesting elections or filing nominations. The University before providing any approval shall ensure that teaching, learning, administrative or research activities of the University remain unaffected by such employee contesting elections or filing nominations.
- (2) A teacher or a non-teaching employee shall not be disqualified for continuing as such teacher or a non-teaching employee on the ground that he has been selected or nominated as a member of the Legislative Assembly of the State or of the Parliament.
- (3) A teacher or a non-teaching employee selected or nominated as a member of the Legislative Assembly of the State, or of the Parliament for the period of his membership of the Legislative Assembly or of the Parliament shall be entitled to treat such period as on leave without salary and allowances.
- (4) A teacher or a non-teaching employee referred to in sub-section (3) shall also be entitled to count the period of his membership of the Legislative Assembly or of the Parliament for

the purposes of pension, seniority and increments.

131 Pensions, Gratuity, Insurance and Provident Fund

- (1) The University shall, subject to such manner and conditions as may be prescribed by the Statutes, constitute any pension, gratuity, insurance or provident fund, as it may deem fit for the benefit of its officers, teachers and non-teaching employees.
- (2) Where any such pension, gratuity, insurance or provident fund is constituted in this manner, the State Government may declare that the provisions of the Provident Fund Act, 1925 (Act No. 19 of 1925) shall apply to the said Fund, as if that fund State Provident Fund.

132 Interpretation, disputes etc.

If any question arises regarding the interpretation of any provision of this Act, or of any Statutes, University Ordinance or University Rules, by any person the matter may, be referred, *suo-motu* by the Vice Chancellor to the State Government, who shall clarify on such interpretation, and the decision of the State Government shall be final and binding:

Provided that, such reference shall be made by the Vice Chancellor upon a requisition signed by not less than one fourth members of the Senate or Syndicate.

133 Protection of Acts and Orders

No suit, prosecution, or other legal proceeding shall lie against the University or any of its officers, authorities, or any person duly authorised by it, in respect of anything which is in good faith done or intended to be done in pursuance of the provisions of this Act or the Statutes, University Ordinances, or Rules made thereunder. All acts done and orders passed in good faith by the University or any of its officers, authorities, or authorised persons shall, subject to the provisions of this Act, be final and binding.

134 Delegation of Powers

Subject to the provisions of this Act and the Statutes, any officer of the University may, by order, delegate his or its powers, except the power to make University Ordinances and Rules and recommend amendment to the Statutes, to an immediate subordinate officer of the University, and subject to the condition that the ultimate responsibility for the exercise of the powers so delegated shall continue to vest in the officer delegating them.

135 Acts and proceedings not invalid

- (1) No act or proceeding of any authority or body or committee of the University, shall be deemed to be invalid at any time merely on the ground that –
 - (a) any of the members of any such authority, body or committee are not appointed, nominated or for any other reason are not available to take office at the time of the constitution or to attend any meeting thereof or any person is a member in more than one capacity or there is any other defect in the constitution thereof or there are one or more vacancies in the offices of members thereof; and
 - (b) there is any irregularity in the procedure of any such authority, body or committee not affecting the merits of the matter under consideration, and the validity of such act or proceeding shall not be questioned in any court or before any authority or officer merely on any such ground.

CHAPTER XIV: ESTABLISHMENT OF NEW UNIVERSITIES

136 Conditions for establishment of New University

For the purpose of establishing a new University under this Act, the following may be considered as the indicative requirements relating to land, and infrastructure, namely: -

- (1) possess land as may be prescribed by the State Government;

- (2) construct on land referred to in the section 136 (1), of built up area for administrative and academic purpose including library, lecture theatre, auditorium, student resource centres, sports facilities and laboratories as may be prescribed by UGC or other Statutory Bodies. Adequate residential accommodations for teachers, guest houses, hostels, should be constructed, which shall gradually be increased to accommodate at least 25% of student strength in each course within 3 years of existence. The University should be built on the principles of a Green Campus which should be using energy efficient appliances and set up water harvesting facilities. In case University is conducting professionals' program of study, prevailing norms and standards of UGC and respective regulatory body shall be applicable.
- (3) install equipment, computers, furniture, assets, infrastructural facilities other than building mentioned in the Section 136(2) and other consumables and non-consumables as the norms prescribed by UGC and the respective regulatory body; and
- (4) purchase of books, journals, periodicals and online resources as per the norms of UGC and the respective regulating bodies and provisions computers, library networking, and other facilities to make the library facilities adequate for contemporary teaching and research.

137 Project Report

The Department of Higher and Technical Education shall prepare a detailed project report with the particulars, namely:-

- (1) justification regarding the necessity of establishment of the proposed University;
- (2) the name, location and headquarters of the proposed University;
- (3) the objectives of the University;
- (4) requirement of academic facilities including teaching and non-teaching staffs;
- (5) availability of academic facilities including teaching and non-teaching staffs if any;
- (6) the details of plans for campus development such as, construction of buildings, development of structural amenities and infrastructure facilities and procurement of equipment for starting the University;
- (7) the phased outlays of capital expenditure;
- (8) the nature and type of programmes and courses of study, research and innovation proposed to be undertaken by the University;
- (9) the nature of facilities proposed to be started;
- (10) the nature of specialized teaching, training or research activities to be undertaken by the University including those related to the local needs, so as to fulfil its objects;
- (11) the details of playgrounds and other facilities available or proposed to be created for games and sports and extracurricular activities like National Cadet Corps and National Service Scheme;
- (12) proposed approach and initial plans for academic and research excellence, including accreditations to be sought and academic auditing; and
- (13) such other details as the Department of Higher and Technical Education may like to give.

138 High Power Committee

- (1) The State Government shall constitute a High Power Committee, which will be a permanent body, to monitor the various stages and progress of work for setting up a new University which has received its approval from State Government. The High Power Committee shall be the responsible for the overall coordination, monitoring and establishment of the University. The State Government may revisit the constitution, and responsibilities of the High Power Committee from time to time and make changes, as it deems fit.

- (2) The composition of the High Power Committee shall be as follows: -
- (a) Director, Higher Education- Chairperson;
 - (b) Director, Technical Education- Vice-Chairperson;
 - (c) Vice Chancellor or his representative not below the rank of Registrar, Mentoring University-Member;
 - (d) Representative of Department of Finance, not below the rank of Joint Secretary-Member;
 - (e) Representative of Department of Department of Personnel, Administrative Reforms and Rajbhasha, not below the rank of Joint Secretary-Member;
 - (f) Representative of Department of Revenue, Registration and Land Reforms, not below the rank of Joint Secretary-Member;
 - (g) Representative of Department of Road Construction, not below the rank of Joint Secretary-Member;
 - (h) Representative of Department of Building Construction, not below the rank of Joint Secretary-Member;
 - (i) Representative of Department of Energy, not below the rank of Joint Secretary-Member;
 - (j) Representative of Department of Forest, Environment and Climate Change, not below the rank of Joint Secretary-Member;
 - (k) Under Secretary, Department of Higher and Technical Education-Member Secretary; and
 - (l) Special Invitees- as authorised by the Chairperson.
- (3) In case of any circumstances resulting in delay or any exigency conditions, the Chairperson of the High Power Committee shall convey the same with the reasons for such delay or exigency to his superior official for timely resolution.

139 Compliance to approval of State Government

- (1) On consideration of the proposal submitted by the Department of Higher and Technical Education, the State Government may accept or reject or seek modification or additional information in the proposal.
- (2) On acceptance of the proposal by the State Government, the Department of Higher and Technical Education shall,
 - (a) acquire the land as specified in Section 136(1) within a period of one year from the approval by the State Government;
 - (b) complete the construction of building and procurement of required furniture, fixtures and equipment as per the approved proposal within a period of 3 years from the approval by the State Government; and
 - (c) prepare the roster and the get the same approved by the competent authority of the State Government.

140 Enactment of New University

The Department of Higher and Technical Education on fulfilling the provisions as mentioned in Section 136 and Section 139, shall make recommendation to the State Government for establishment of new University as per Section 3 and addition of its name in Schedule-II or Schedule – III of the Act, as applicable by the State Legislature. The name of the new University to be established shall be finalized on the approval from State Government.

141 Issue of order providing for matters when new University is constituted

- (1) When any new University is constituted by a notification in the *Official Gazette* under sub-

section (2) of section 3, the State Government may, notwithstanding anything contained in this Act, by one or more orders published in the *Official Gazette*, provide for all or any of the following matters, namely: -

- (a) the appointment of the first Vice Chancellor and other officers of the University and the term for which they shall be appointed;
- (b) the mentor University for the newly established University;
- (c) the constitution of the first Senate and Academic Council in such manner as it thinks fit and the term for which it shall function;
- (d) the continuance or application of such Statutes and University Ordinances with such modifications as it may specify:
 Provided that, the Competent Authority of the new University shall adopt such Statutes, University Ordinances, either in to or with such modifications as deemed fit, within a period of two years from its establishment;
- (e) the exercise of option by the registered graduates of any of the then existing universities to continue to remain registered graduates of the same universities or to get registered with the new University;
- (f) the continuance or discontinuance of membership of the Senate, the Academic Council and other authorities, bodies and committees of the existing universities constituted under this Act;
- (g) the filling in the vacancies caused by discontinuance of the members of authorities or bodies or committees of the existing University;
- (h) recruitment of teaching and non-teaching staffs as per the approved roster;
- (i) the continuance of affiliation of the colleges or the recognition of the institutions by the new University to which the area is added and discontinuance of the same by the existing University from which the area is carved out;
- (j) the transfer of any of the employees of the existing University to the new University and the terms and conditions of service applicable to such employees or termination of the service of the employees of the existing University by giving such terminal benefits as the State Government deems fit:
 Provided that, the terms and conditions of service of any employee so transferred shall not be varied to his disadvantage;
- (k) transfer of assets, that is to say, the property, movable or immovable, right, interest of whatsoever kind acquired, and the liabilities and obligations incurred, before the issue of any such order; and
- (l) such other supplemental, incidental and consequential provisions as the State Government may deem necessary.

CHAPTER XV: JHARKHAND STATE UNIVERSITY SERVICE COMMISSION

142 Establishment of Commission

- (1) The State Government shall establish the Jharkhand State University Service Commission.
- (2) The Commission shall be a body corporate, having its head office in Ranchi, which will have perpetual heritance and its common seal and may sue or may be sued in the said name.
- (3) The Department of Higher and Technical Education shall be the nodal administrative Department and shall provide the necessary Secretarial assistance to the Commission.

143 Composition of the Commission

- (1) The Commission shall consist of Chairperson, Member (Administration) and three Members, who shall be whole time officers and shall be appointed by the State Government.

- (2) A person shall be eligible for appointment to the post of Chairperson, if, he or she:-
 - (a) is a retired Officer not below the pay grade of Principal Secretary in the State Government or Additional Secretary in the Government of India or equivalent pay grade from All India Services or any Group A Service; or
 - (b) has served for a minimum period of 03 years as the Vice Chancellor of a Public University or Director of an Institute established through an Act of Government of India.
- (3) A person shall be eligible for appointment to the post of Member (Administration), if he is:-
 - (a) a retired Officer not below the pay grade of Secretary in the State Government or Joint Secretary in the Government of India or equivalent pay grade from All India Services or any Group A Service; or
 - (b) a retired Professor with at least 10 years of experience in the rank of Professor in any Public University or Institute established through an Act of Government of India.
- (4) Of the three members, :-
 - (a) one member shall be a retired Officer not below the pay grade of Joint Secretary in the State Government or Deputy Secretary in the Government of India or equivalent pay grade from All India Services or any Group A Service or any Jharkhand State Public Service;
 - (b) one member shall be a retired Professor from any Public University or Institute established through an Act of Government of India; and
 - (c) one member shall be a retired Judicial Officer not below the rank of District Judge or an advocate recognised by State Bar Council with at least 10 years of experience in Court of Law.
- (5) The Commission shall have a Secretary who shall be an officer not below the rank of Joint Secretary to the State Government.
- (6) Every appointment under this Section shall take effect from the date of its notification by the State Government.

144 Selection of Chairperson, Member (Administration) and other Members

- (1) The Chairperson, Member (Administration) and other Members of the Commission shall be selected and appointed by the State Government by a notification in the *Official Gazette* in the manner as may be prescribed by the Rules.
- (2) The process of selection of Chairperson, Member (Administration) and other Members of the Commission, shall invariably begin at least six months before the probable date of occurrence of the vacancy of the post and the process of appointment shall be completed invariably at least one month before the probable date of occurrence of the vacancy of the post. It shall be the responsibility of the Department of Higher and Technical Education to initiate the process for selection of Chairperson, Member (Administration) and other Members of the Commission:

Provided that the 1st Chairperson, Member (Administration) and other Members of the Commission shall be selected and appointed within 06 months of the enactment of this Act.

145 Term of Office and Conditions of Service of Chairperson, Member (Administration) and other Members

- (1) The Chairperson of the Commission shall hold the office for a term of five years from the date of appointment or till he / she attains the age of Seventy years, whichever is earlier.

- (2) The Member (Administration) of the Commission shall hold the office for a term of four years from the date of appointment or till he / she attains the age of Seventy years, whichever is earlier.
- (3) All Other Members of the Commission shall hold the office for a term of three years from the date of appointment or till he / she attains the age of Seventy years, whichever is earlier.
- (4) No person shall be appointed to the post of Chairperson or Member (Administration) or a Member for more than one term in the same post.
- (5) In case of absence of the Chairperson, the Member (Administration) shall act as the Chairperson of the Commission with the same powers and responsibilities, not exceeding a continuous period of twelve months.
- (6) The pay, allowances, and any other service conditions of the Chairperson, Member (Administration) and other Members shall be as prescribed by the Rules.

146 Resignation and Removal of Chairperson, Member (Administration) and other Members

- (1) The Chairperson or Member (Administration) or any Member of the Commission may, by request letter in writing and addressed to State Government, resign from the office, which shall come in force on being accepted by the State Government:

Provided that, if the acceptance or rejection of resignation is not communicated within fifteen days from the date of its receipt by the State Government, the resignation shall be deemed to have been accepted.

- (2) The State Government may, by order, remove from Office the Chairperson or Member (Administration) or any Member, if he or she:-
 - (a) has been adjudged as an insolvent by a Court of Law; or
 - (b) engages in any paid employment during his or her term of office; or
 - (c) is in the opinion of the State Government, unfit to continue to the office due to mental or physical incapacity or on indulging in any act of omission or commission detrimental to the interest of the State Government; or
 - (d) is in the opinion of the State Government not functioning in the best interest of State Government or not performing the duties as assigned under the provisions of the Act or the Rules made thereunder; or
 - (e) is unable to perform administrative duties to the satisfaction of the State Government; or
 - (f) is liable for removal on grounds of misconduct or is in violation of any provisions of this Act or the Rules made thereunder.
- (3) The Chairperson, Member (Administration) and other Members of the Commission shall be removed from Office on the grounds mentioned in the sub-section (2) only after an opportunity has been given to make representation, by the procedure as may be prescribed by Rules.

147 Power to Associate

The Commission may associate with itself, in such manner and for such purpose, any person whose assistance or advice it may desire to have in carrying out any of the provisions of the Act.

148 Officers and Employees of the Commission

- (1) Secretary, Deputy Secretary, Controller of Examinations, and Finance Officer shall be considered as Officers of the Commission.
- (2) All Officers of the Commission shall be appointed by the State Government with service conditions as may be prescribed by the Rules.

- (3) The Officers of the Commission shall be eligible for all such allowances as may be prescribed by the Rules.
- (4) Subject to such directions as may be issued by the State Government in this regard, the Commission may appoint such other employees as it may deem necessary for discharge of its duties under this Act and on such terms and conditions as may be prescribed by the Rules.
- (5) Officers and employees of the Commission shall be appointed and vest such powers and duties as may be prescribed by the Rules.
- (6) The State Government shall provide Secretarial assistance to the Commission by way providing the necessary Officers to assist the Commission in discharging its duties.

149 Powers and duties of the Commission

- (1) The Commission shall have the following powers and duties, namely:-
 - (a) to prepare guidelines on matters relating to the method of direct recruitment of Officers, Teachers and non-teaching staff of the University and Principals of Constituent Colleges;
 - (b) to conduct examinations, where necessary, hold interviews and select candidates for appointment as Officers, Teachers and non-teaching staff of the University and Principals of Constituent Colleges;
 - (c) to adopt its own procedure or select any agency for conduction of examination, recruitment process, etc.;
 - (d) to carry out the entire recruitment process including appointment of the question setters/examiners, obtaining question papers, keeping them in safe custody, ensuring the identity of the candidates, timely supply of question papers to the different centers, proper invigilation, safe custody of answer books, tabulation of marks obtained by candidates in such examinations and publishing the results;
 - (e) to recommend candidates for appointment of Officers, Teachers and non-teaching staff of the University and Principals of Constituent Colleges;
 - (f) to provide its concurrence for promotion of Officers, Teachers and non-teaching staff as prescribed by the Statutes of the of the University;
 - (g) to conduct the Jharkhand Eligibility Test in the manner and for the subjects as prescribed by the State Government;
 - (h) to select and invite experts and to appoint examiners for the purposes of clause (b);
 - (i) to procure technological and manpower services from agencies for carrying out its mandated activities;
 - (j) to make recommendations regarding the appointment of selected candidates;
 - (k) to obtain periodical returns or other information from University regarding the strength and vacancies of the teachers or officers or non-teaching staff or Principals of Constituent Colleges;
 - (l) to fix the emoluments, travelling allowance and other allowances of the experts within the limits prescribed by the Rules;
 - (m) to perform such other duties and exercise such other powers as may be prescribed or as may be incidental or conducive to discharge of its functions under this Act or the Rules made thereunder;
 - (n) to empanel and approve the allowance to be paid for lawyers representing the Commission in any tribunal or Court of Law including but not limited to the High Court of Jharkhand and Supreme Court of India;

- (o) to incur expenditure out of the funds of the Commission for achieving any objectives or mandated responsibilities except for the earmarked funds;
- (p) to follow the State Reservation Policy and other procedures made by the Department of Administrative Reforms, Personnel and Rajbhasha, Jharkhand, from time to time, regarding selection of Officers, Teachers and non-teaching staff of the University and Principals of Constituent Colleges;
- (q) to provide feedback or suggestion or consultancy to State Government on the recruitment or promotion policy for Officers, Teachers and non-teaching staff of the University and Principals of Constituent Colleges; and
- (r) any other powers as may be provided by the Rules.

150 Selection of Officers, Principals, Teachers and non-Teaching Staff of the University

- (1) The University shall send the requisition to the Commission for selection of Officers, Teachers and non-Teaching staff and Principals of Constituent Colleges against the vacant post as per the roster approved by the State Government on or before 15th January of every year.
- (2) The Commission shall accordingly advertise the vacancies received and carry out the selection process for the post of Officers, Principals of Constituent Colleges, Teachers and non-teaching staff as per the eligibility criteria prescribed by the Statutes.
- (3) The Commission shall conduct, wherever necessary, examination and / or interviews and prepare a panel of suitable candidates for each advertised post by following the process as may be prescribed by the Statutes:
Provided that, the selection process shall, wherever applicable, adhere, to the provision of the Jharkhand Competitive Examination (Measures for Control and Prevention of Unfair Means) Act, 2023.
- (4) There shall be a Screening Committee for preliminary scrutiny of the applications. The composition of the Screening Committee shall be as follows:-
 - (a) Secretary of the Commission – Chairperson;
 - (b) Deputy Secretary – Member; and
 - (c) Controller of Examinations – Member.
- (5) The Screening Committee shall send the list of eligible candidates to the Selection Committee.
- (6) There shall be a Selection Committee for recommendation of candidates to the post of Officer, Teachers and non-teaching staff of the University and Principals of the Constituent College/s. The composition of the Selection Committee shall be as follows:-
 - (a) Chairperson of the Commission – Chairperson;
 - (b) Member (Administration) – Member;
 - (c) All the three Members of the Commission – Member(s);
 - (d) three experts in the subject concerned nominated by the Chairperson – Member(s);
 - (e) an academician representing SC / ST/ OBC / Minority / Women / Differently abled categories to be nominated by the Chairperson – Member; and
 - (f) Secretary of the Commission-Member Secretary.
- (7) The Selection Committee may constitute different panels, each headed by a Member of the Commission to conduct the interviews of the shortlisted candidates for each advertised post.
- (8) On completion of the selection process, the Commission shall send the post wise list of recommended candidates against the requisition provided by the University.
- (9) Every appointment of Officer, Teacher, or non-teaching staff and Principals of Constituent

Colleges shall be made by the University only on the recommendation of the Commission, and any appointment made in contravention of such recommendation shall be null and void.

- (10) The decision of the Commission as to the eligibility or otherwise of a candidate for admission to any examination shall be final.

151 Promotion of Officers, teachers and non-teaching staff of the University

- (1) The University shall carry out the process of promotion as prescribed by its Statutes and submit the list of the candidates to the Commission for its concurrence on or before 15th July of every year.
- (2) The Commission shall duly vet the proposals for promotion submitted by the University and provide its concurrence within a period not exceeding 30 days from the date of submission of the proposal by following the process as may be prescribed by the Rules:
Provided that, in case the Commission detects any anomaly, it may send back the proposal to the concerned University within a period not exceeding 30 days.
- (3) The University concerned, may resubmit the proposal after removing the defects determined by the Commission within a period of 30 days from the date of receipt of communication regarding the defects.
- (4) The Commission on resubmission on the proposal for promotion may concur or reject the proposal within a period of 30 days.
- (5) The decision taken by the Commission regarding the promotion of Officers, Teachers and Non-Teaching Staff of University and Principal/s of Constituent College/s shall be final and binding on all parties.

152 Power to call for records

The Commission may call for any records, reports or other information from the University, if in its opinion, such records, reports or other information necessary for efficient discharge of its functions, and University shall furnish such records, reports or other information to the Commission.

153 Duty and Responsibility to conduct Jharkhand Eligibility Test

- (1) Notwithstanding anything contained in this Act or any law in force, it shall be the duty and the responsibility of the Commission to conduct the Jharkhand Eligibility Test in the State of Jharkhand for subjects as may be decided by the State Government from time to time.
- (2) The detailed procedure and mechanism for conduction of Jharkhand Eligibility Test shall be as prescribed by the Rules or notification issued by the State Government.
- (3) The Jharkhand Eligibility Test shall be a State Level Eligibility Test equivalent to that of National Eligibility Test conducted by the University Grants Commission and it shall be considered valid for all such admissions or appointments where the National Eligibility Test is considered valid.
- (4) The Jharkhand Eligibility Test shall be considered valid only in the State of Jharkhand.
- (5) While conducting the Jharkhand Eligibility Test the Commission, shall ensure strict adherence to the provisions regarding conduct of examination as prescribed by the Jharkhand Competitive Examination (Measures for Control and Prevention of Unfair Means in Recruitment) Act, 2023.

154 Funds and Accounts of the Commission

- (1) The financial management of the Commission shall be done in accordance with the rules or procedure laid down by the State Government from time to time:

Provided that, the Commission may, with the prior approval of the State Government frame special Rules or procedure in respect of matters as it considers

necessary.

- (2) The Commission shall maintain a Personal Deposit (PD) Account in the Government Treasury to hold grants from State Government. Further, there shall be a Bank Account of the Commission in any Scheduled Commercial Bank permitted by the State Government to hold fund in which all its income from fees, fines and income from any other sources that the State Government may approve from time to time shall be credited.
- (3) The expenditure of the Commission shall be incurred from the PD Account and the Bank Account maintained by it, in accordance to the rules or procedure mentioned in sub-section (1) and orders of the State Government, if any.
- (4) The Commission may carry out any expenditure from the funds placed in its Bank Account for fulfilling its mandated activities and designated responsibilities.
- (5) Any Officer or employee of the Commission who incurs an expenditure in violation of the rules or procedure prescribed by sub-section (1) or orders of the State Government, if any, shall be personally liable for such violation.
- (6) The budget of the Commission showing the income and expenditure of the Commission on various heads of account for a financial year shall be prepared by the Finance Officer under the supervision and direction of the Secretary and submitted to the State Government for approval at least two months before from the beginning of every financial year in such form as may be prescribed.
- (7) The State Government shall, within fifteen days of commencement of every financial year, communicate the approval or otherwise of the budget to the Commission.
- (8) The Chairperson shall be the Controlling Officer with regards to himself, Member (Administration), the Members, Secretary, Deputy Secretary, Controller of Examinations and Finance Officer, including all other such employees of the Commission and shall exercise all such financial powers as are ordinarily vested in the Head of the Department, in addition to all other financial powers delegated to the Chairperson of the Commission.
- (9) The Secretary shall be the drawing and disbursing officer, but may, if he or she considers it necessary, by an order in writing, delegate all or any such powers to any officer of the Commission.
- (10) The Secretary shall exercise all such powers as may be vested in the Head of an Office, in addition to any power delegated by the Commission, as it feels necessary.

155 Audit and Report of Commission

- (1) The Commission shall maintain proper records of accounts which shall be duly audited internally by a qualified State Government empanelled Chartered Accountant as defined under clause (b) of section 2 of the Chartered Accountant Act, 1949, in the manner prescribed by the State Government and shall submit such accounts before the State Government.
- (2) The Commission as soon as possible after closing of its annual accounts, prepare a statement of accounts in such form and forward it to the Accountant General by such date as the State Government may notify for audit under Section 14 of the Comptroller and Auditor General (Duties, Powers and Conditions of Service Act), 1971.
- (3) The State Government shall provide for the conduct of the test audit or full audit of accounts of the Jharkhand State University Service Commission at regular intervals by the auditor appointed by the Principal Accountant General (Audit), Jharkhand and auditors appointed by the Audit Directorate, Finance Department of Jharkhand or as may be prescribed by the rules.
- (4) It shall be the duty of the Commission to present annually to the State Government, within

31st August of every year a report on the work done by the Commission and on receipt of such report the State Government shall cause a copy thereof to be laid down before the State Legislature.

156 Punishment for non-compliance

Any entity, failing to comply with the recommendations of the Commission shall be liable for legal and penal action as may be prescribed by the Rules.

157 Protection for action taken in good faith

No suit, prosecution or other legal proceeding shall lie against any member of the Commission for anything which is in good faith done or intended to be done in pursuance of the provisions of the Act.

158 Prohibition of Prosecution

No prosecution for any offence under this Act shall be instituted without the sanction of an Officer or Authority as may be determined by the State Government, by an order, issued in this regard.

159 Validation of Proceedings of Commission

- (1) No act or proceeding of the Commission shall be deemed to be invalid merely on the ground of,-
 - (a) any vacancy or defect, in the Constitution of the Commission; or
 - (b) any defect or irregularity in the appointment of any person acting as a member thereof; or
 - (c) any defect or irregularity in such act or proceeding not having any material effect.

160 Authentication of Decisions of the Commission

All orders and decisions of the Commission shall be authenticated by the signature of the Secretary appointed under Section 148 of this Act or any other Officer authorised by the Commission.

161 Delegation of Powers of the Commission

- (1) All the administrative or financial powers of the Commission if not vested in any Officer under this Act or the Rules made thereunder shall vest with the Chairperson.
- (2) The Chairperson shall have the power to nominate expert(s) in particular discipline or trade for each selection wherever necessary, from among the State Government Officers, Professors of University or Academicians or Officers of Government of India or of other State or of Public Sector Undertakings whether in service or retired and from among other eminent persons having specialised knowledge in the particular discipline/trade.
- (3) The Commission may by Rules made under Section 163 confer on its Chairperson or Member (Administration) or Member or Officer, the power to delegate the general superintendence of and directions in connection with the work done by or in the Commission, including the expenditure incurred for maintenance of office and internal administration of the Commission.

162 Transfer of Pending Selection and Promotion

All pending selection of Officers or Teachers or non-teaching staff of University or Principal(s) of Constituent College(s), whether advertised or not, and said promotion which has not been recommended or concurred upon by the Jharkhand Public Service Commission or Jharkhand Staff Selection Commission shall be transferred to the Jharkhand State University Service Commission, by a notification in the *Official Gazette*.

163 Power to make Rules for the Commission

- (1) The State Government, by notification in *Official Gazette*, may make rules for appointment

or service conditions of the Chairman or Member (Administration) or Members or Officers or Employees of the Commission and for carrying out objects and purposes of this act, including for any other matter which has to be or may be prescribed.

- (2) The Commission may make or amend rules prescribing fees of holding of examinations, for conducting interviews and for laying down the procedure to be followed by the Commission for discharging its duties and performing its functions under the Act without the prior approval of the State Government.
- (3) All rules made under this Act except rules made under sub-section (2), as soon as it is made shall be laid before the State Legislature and shall take effect from the date of their publication in the *Official Gazette*.

CHAPTER XVI: CIGARETTE AND TOBACCO FREE CAMPUS

164 Cigarette and Tobacco Free Campus

- (1) Every University established, or College constituent, or affiliated under this Act shall take all necessary measures to ensure that the campus remains free from the use, sale, and promotion of cigarettes and other tobacco products. The institutions shall mandatorily implement the "Guidelines for Tobacco Free Educational Institutions" as notified by the Government of India or the respective State Government, as the case may be.
- (2) It shall be the duty and responsibility of the Vice Chancellor, Director, Student Affairs, and Proctor in the case of Universities, and of the Principal in the case of Constituent or Affiliated Colleges, to ensure the strict implementation and continuous enforcement of the guidelines referred to in sub-section (1), and to maintain the campus as a Cigarette and Tobacco Free Zone.
- (3) A radius of one hundred (100) yards from the outer boundary of every University or College shall be deemed to be a notified area for the purposes of Section 6(b) of the Cigarettes and Other Tobacco Products (Prohibition of Advertisement and Regulation of Trade and Commerce, Production, Supply and Distribution) Act, 2003 (Central Act 34 of 2003), and accordingly, no trade, commerce, production, supply, or distribution of cigarettes or other tobacco products shall be permitted within such area.
- (4) The Vice Chancellor, Director, Student Affairs, and Proctor of every University, and the Principal of every Constituent or Affiliated College, shall be responsible for the effective implementation of all applicable provisions of the rules, regulations, and notifications issued under the Cigarettes and Other Tobacco Products (Prohibition of Advertisement and Regulation of Trade and Commerce, Production, Supply and Distribution) Act, 2003 (Central Act 34 of 2003), within their respective campuses.

CHAPTER XVII: TRANSITORY PROVISIONS

165 Continuation of existing officers and employees

Save as otherwise provided by or under this Act, every person holding office either as an officer or the employee, whether teaching or non-teaching employee, of any University on the date immediately before the commencement of this Act shall continue to hold office on the same terms and conditions as were applicable to him immediately before such date, and shall exercise such powers and perform such duties as conferred on them by or under this Act.

166 Provisions relating to continuance

- (1) Every person holding office as a member of any authority immediately before the commencement of this Act shall, on the date of such commencement, continue to hold the said office and the authority with such members shall exercise the powers and perform the duties conferred on it by or under this Act, until the date on which the authority is deemed to

be re-constituted or a period of six months from the date of commencement of this Act, whichever is later.

- (2) On the date on which any authority is deemed to be re-constituted or on which a period of six month expires, whichever is later, every member of an authority of an existing University who is continued in office under this section shall be deemed to have vacated his office.
- (3) If on the date of commencement of this Act, any authority or body cannot be constituted in accordance with the provisions of this Act, the Vice Chancellor may, after approval of the State Government, take such measures for interim constitution of such authority.
- (4) The term of such authority constituted under sub-section (3) shall be for a period of one year from its constitution or till such authority or body is duly constituted under this Act, whichever is earlier.
- (5) For the removal of doubt, it is hereby declared that on expiry of a period of one year of the interim constitution of such authority, such authority shall cease to function, and the newly constituted authority or body will be enforced from the date of expiry of such interim authority or body.

167 Repeal and Savings

- (1) On and from the date of commencement of this Act, following Acts shall stand repealed: -
 - (a) Jharkhand State University Act, 2000 (Adapted) including all its Amendments;
 - (b) The Jharkhand University of Technology Act, 2011;
 - (c) Jharkhand Raksha Shakti University Act, 2016; and
 - (d) Pandit Raghunath Murmu Tribal University Act, 2022.
- (2) Notwithstanding the repeal of the said Acts as mentioned in sub-section (1) of this section,-
 - (a) all actions taken prior to the commencement of the this Act, by the respective Universities or any action taken by the State Government shall continue to hold until or unless repealed or amended after passing of this Act;
 - (b) any person holding office immediately before the commencement of this Act as Vice Chancellor of the University shall, on such commencement, continue to hold the said office till his term of office as Vice Chancellor of that University would have expired had he continued to be as such unless he ceases to be the Vice Chancellor by reason of death, resignation or otherwise before the expiry of his term of office as aforesaid and shall exercise all the powers and perform all the duties conferred and imposed on the Vice Chancellor of the respective University by or under this Act;
 - (c) all colleges which stood affiliated to the University immediately before the commencement of this Act, shall be deemed to be affiliated to that University under this Act till their affiliation is withdrawn by that University under this Act and is notified in the *Official Gazette* with affiliation to a new University along with the jurisdiction of the said University;
 - (d) all other educational institutions which were entitled to any privileges of the University shall be entitled to similar privileges of that University;
 - (e) all property, movable or immovable, and all rights, interest of whatsoever kind, powers and privileges of the University shall stand transferred to and shall, without further assurance, vest in, that University and be applied to the objects and purposes for which that University is constituted;
 - (f) all notifications, orders, directions, Statutes, ordinances and rules made or issued by any authority or by the State Government under the repealed Act as mentioned

in Schedule I shall, so far as they are not inconsistent with the provisions of this Act, continue to be in force and be deemed to have been made or issued under this Act by that authority or by the State Government until they are superseded or modified under this Act;

- (g) notwithstanding such repeal, anything done or any action taken on the recommendation of Jharkhand Public Service Commission or Jharkhand Staff Selection Commission under the Acts of the University shall be deemed to have been done or taken under this Act as if this Act was enforced on the day on which such thing was done, or such action was taken; and
- (h) this Act shall supersede all orders, rules, regulations notified either by the State Government or State Universities or Jharkhand Public Service Commission or Jharkhand Staff Selection Commission which are contrary to the provisions of this Act.

168 Removal of difficulties

- (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, as occasion arises, by Order published in the *Official Gazette*, do anything, not inconsistent with the provisions of this Act, which appears to it to be necessary or expedient for the purpose of removing the difficulty.
- (2) Every Order made under sub-section (1) shall be laid after it is made, before the State Legislature.

169 Language of Authoritative Text

Notwithstanding anything contained in this Act, if there is any inconsistency or discrepancy between Hindi version and the English version of the Act, the English version of the Act shall prevail.

Schedule- I

Sr. No.	Name of the Act	Name of University	Jurisdiction
I	II	III	IV
1.	Jharkhand State Universities Act, 2000 with all its amendments	Ranchi University	South Chota Nagpur Division
2.		Vinoba Bhave University	North Chota Nagpur Division except districts of Bokaro, Dhanbad, Giridih and Koderma
3.		Sido Kanhu Murmu University	Dumka Division
4.		Binod Bihari Mahto Koylanchal University	Districts of Bokaro and Dhanbad
5.		Kolhan University	Kolhan Division
6.		Nilamber Pitamber University	Palamau Division
7.		Dr. Shyama Prasad Mukherjee University, Ranchi	State of Jharkhand
8.		Jamshedpur Women's University	State of Jharkhand
9.		Baba Baidyanath Sanskrit University	State of Jharkhand
10.		Sir J.C. Bose University	Districts of Giridih and Koderma
11.	The Jharkhand University of Technology Act, 2011	Jharkhand University of Technology	State of Jharkhand
12.	Jharkhand Raksha Shakti University Act, 2016	Jharkhand Raksha Shakti University	State of Jharkhand
13.	Pandit Raghunath Murmu Tribal University Act, 2022	Pandit Raghunath Murmu Tribal University	State of Jharkhand

Schedule-II
LIST OF TEACHING INTENSIVE AFFILIATING UNIVERSITIES

Sl. No.	Name of University	Year of Establishment	Location	Jurisdiction
I	II	III	IV	V
1.	Ranchi University	1960	Ranchi	South Chota Nagpur Division
2.	Vinoba Bhave University	1992	Hazaribagh	North Chota Nagpur Division except districts of Bokaro, Dhanbad, Giridih and Koderma
3.	Binod Bihari Mahto Koylanchal University	2017	Dhanbad	Districts of Bokaro and Dhanbad
4.	Kolhan University	2007	Chaibasa	Kolhan Division
5.	Sido Kanhu Murmu University	1992	Dumka	Santhal Pargana Division
6.	Nilamber Pitamber University	2007	Medininagar	Palamau Division
7.	Baba Baidyanath Sanskrit University	2019	Deoghar	State of Jharkhand
8.	Jharkhand University of Technology	2011	Ranchi	State of Jharkhand
9.	Sir J.C. Bose University	2024	Giridih	Districts of Giridih and Koderma

Schedule-III
LIST OF RESEARCH-INTENSIVE UNITARY UNIVERSITIES

Sl. No.	Name of University	Year of Establishment	Location	Jurisdiction
I	II	III	IV	V
1.	Dr. Shyama Prasad Mukherjee University	2017	Ranchi	State of Jharkhand
2.	Jamshedpur Women's University	2019	Jamshedpur	State of Jharkhand
3.	Pandit Raghunath Murmu Tribal University	2022	Jamshedpur	State of Jharkhand
4.	Jharkhand Raksha Shakti University	2016	Ranchi	State of Jharkhand

झारखंड राज्यपाल के आदेश से,

(नीरज कुमार श्रीवास्तव)
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